



राष्ट्रीय राजधानी क्षेत्र, दिल्ली सरकार
कार्यालय, मुख्य चुनाव अधिकारी, दिल्ली
GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI
OFFICE OF THE CHIEF ELECTORAL OFFICER, DELHI

पुराना सेंट स्टीफन कॉलेज भवन,
कश्मीरी गेट, दिल्ली-110006
दूरभाष नं. : 3982711, 3982611, 3963176, 3933054

Old St. Stephen's College Building,
Kashmere Gate, Delhi-110006
Fax Nos. 3910682, 3963804, 3961513

No.F.CEO/Admn./106(22)/99/ 9804. 9825 Dated: 29/4/2011

ORDER

In super-session to this office order of even number dated 05.05.2010 and in pursuance of Chairperson, State Complaint Committee's letter No.F.1/2003/DCW/SCC/1209-1284 dated 1.12.2006 and in compliance of Hon'ble Supreme Court Judgement in the case of Vishakha Vs State of Rajasthan, the Departmental Complaints Committee on Sexual Harassment at Workplace is hereby re-constituted with the following members under the Chairmanship of Ms. Usha Chaturvedi, SDM (Vivek Vihar/ERO, AC-59, Vishwas Nagar and AC-60, Krishna Nagar, Office of DC (East), L.M. Bandh, Shastri Nagar, Geeta Colony, Delhi:

- | | | | |
|----|------------------------------------|---|-------------|
| 1. | Ms. Usha Chaturvedi, ERO, AC-59&60 | - | Chairperson |
| 2. | Smt. Amrit Malik, Sr. P.A. | - | Member |
| 3. | Smt. Savita, LDC | - | Member |
| 4. | Ms. Vandana Sharma, NGO | - | Member |

The Committee will receive the complaints about sexual harassment in respect of office of the Chief Electoral Officer, Delhi, District offices, VRECs and take the following steps:

1. The Committee will inquire into the complaints of sexual harassment within the department and report the same to the State Complaints Committee within one month of receiving the complaints. For this purpose, sexual harassment includes such unwelcome sexually determined behaviour (whether directly or by implication) as:-
 - a) Physical contact and advances
 - b) A demand or request for sexual favour
 - c) Showing pornography
 - d) Any other unwelcome physical, verbal or non-verbal conduct of sexual nature.
2. Recommend the action to be initiated in each case.
3. Ensure that the victims or witnesses are not victimized or discriminated against. They shall also examine whether the victim should have the option to seek transfer of the perpetrator or their own transfer.

4. The Departmental Committee shall submit a detailed quarterly report of the complaints received and the action taken thereof, to the State Complaints Committee functioning under the Aegis of Delhi Commission for Women with its Headquarter at IP Estate, New Delhi.

This issues with the prior approval of Chief Electoral Officer, Delhi.


(B.K. PARCHURE)
ELECTION OFFICER: ADMN.

No.F.CEO/Admn./106(22)/99/ 9804- 9825 Dated: 29/4/2011

Copy to:-

1. The Member Secretary, National Commission for Women, 4-Deen Dayal Upadhyay Marg, I.P. Estate, New Delhi
2. The Chairman, Delhi Commission for Women, Govt. of NCT of Delhi, G-Block, 2nd Floor, Vikas Bhawan, I.P. Estate, New Delhi-02
3. The Chairperson, State Complaints Committee, O/o the Chairperson, C-Block, 2nd floor, Vikas Bhawan, IP Estate, New Delhi
4. Sh. Amitabh Joshi, Asst. Director of Vigilance, Dte. of Vigilance, 4th Level, C-Wing, Delhi Secretariat, New Delhi
5. Ms. Usha Chaturvedi, ERO, AC-59&60, Office of DC (East), L.M. Bund, Shastri Nagar, Delhi
6. Ms. Vandana Sharma, President, Nari Raksha Samiti, 2-Raj Niwas Marg, Civil Lines, Delhi-54
7. Dy. Secy. (Admn.), GAD, Govt. of NCT of Delhi, Delhi Sectt., New Delhi
8. Ms. Amrit Malik, Sr. P.A., Personal Branch of Spl. CEO, O/o CEO, Delhi
9. Ms. Savita, LDC, Accounts Branch, O/o CEO, Delhi
10. SDM (Elections) of all 09 Districts/Branch In charges at Hqrs., for circulation amongst the staff.
11. PA to CEO/Spl. CEO/Jt. CEO
12. Guard File.


(B.K. PARCHURE)
ELECTION OFFICER: ADMN.