

(1) INTRODUCTION

At present, there is no scheme for imparting training to in-service personnel, in Delhi Administration for S.A.S Examination in the Union Territory of Delhi. Prior to 1967 this Administration was entirely dependent upon other Audit Departments for lending their qualified personnel on deputation for appointment as S.A.S Accountant/Accounts Officer in Delhi Administration. In 1967, the Northern Zonal Accountancy Training Institute was set up at Jammu to impart training to accounts personnel, of the participants states of the Northern Zone. The Union Territory of Delhi was also one of the participants. Candidates were initially deputed for Sub-Divisional Course Examination in 1966. Thereafter, the first batch of trainees for S.A.S Examination was sent early in 1967. So far, about 12 batches had been sent for S.A.S Training to the Institute. 85 officials have qualified the S.A.S Examination from that Institute. This Administration paid its share of Rs. 5,25,533.77 to the Institute for training inclusive of the training in S.D.C. This is exclusive of the expenditure which has been incurred on the pay & allowances of the official and T.A/D.A to the staff sent on training.

(2) DRAWBACKS IN THE EXISTING ARRANGEMENTS

- i) The administration could spare only a limited number of officials for training at Jammu and as such the output is quite inadequate.
- ii) The administration has to incur huge expenditure on (i) Payment of share to the Institute (ii) T.A/D.A of the staff deputed for training and (iii) appointment of substitutes in respect of officials sent for training.
- (iii) Due to non-availability of adequate number of qualified employees of the Administration, this administration is taking officials on deputation through other audit offices. Payment of deputation allowance is a great drain on the revenue of the Administration.
- (iv) Deputationist has a normal maximum tenure of 3 years ~~extendable~~ extendable for one year in exceptional circumstances. The deputationist does not take interest in the beginning, but loses the same during the last period of his tenure. Thus the deputationist normally gets no credit for his good work and suffers no loss for his failure.
- (v) Officials sent for training to Jammu are also put to a great inconvenience because of maintenance of two establishments.