## GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI FINANCE (POLICY) DEPARTMENT 4<sup>TH</sup> LEVEL, 'A WING' DELHI SECRETARIAT I.P. ESTATE, NEW DELHI 110002 CD No:- 012683419

No.F.20/02/2022/Fin/PD/isbina/496-504 Dated:

12/06/2024

#### **ENDORSEMENT**

The copy of under mentioned Office Memorandum is forwarded herewith for information and necessary action to the following:

1. All Heads of Department, Govt. of NCT of Delhi.

2. All Pay & Accounts Officers through Principal Accounts Office, Vikas Bhawan, Govt. of NCT of Delhi.

3. All Heads of Autonomous Bodies, Govt of NCT of Delhi.

4. The Commissioner, Municipal Corporation of Delhi, Civic Centre, Minto Road, New Delhi.

5. Chairperson, NDMC, Palika Kendra, New Delhi.

6. Chief Executive Officer, Delhi Cantonment Board, Delhi.

7. CEO, Delhi Urban Shelter Improvement Board, I.P. Estate, New Delhi.

8. Sy. Analyst with the request to upload the same on Website of Finance Department and all the Departments are requested to download the same from Website of Finance Department (No hardcopy of enclosures will be dispatched to any Organization /Deptt.)

9. Guard File.

(Manoj Kumar V.M.)
Joint Secretary (Finance/Policy)

# List of O.M forwarded

S. NO.	Name of the Ministry/Deptt.	OM. No. and date	Subject
1.	Deptt. Of Pension & Pensioners Welfare, Ministry of Personnel, Public Grievances & Pensions, Govt. of India,	O.M.No.28/03/ 2024-P&PW(B)/ Gratuity/9559 dated 30.05.2024	Enhancement of maximum limit of Gratuity to Central Government employees on reaching the Dearness Allowance rates to 50%-Implementation of the Seventh CPC-reg.

100/

# No. 28/03/2024-P&PW (B)/Gratuity/9559 Government of India Ministry of Personnel, Public Grievances & Pensions Department of Pension & Pensioners' Welfare

Lok Nayak Bhawan, Khan Market, New Delhi-110003, Dated 30.05.2024

## OFFICE MEMORANDUM

Subject: Enhancement of maximum limit of Gratuity to Central Government employees on reaching the Dearness Allowance rates to 50% - Implementation of recommendations of the Seventh CPC - reg.

The undersigned is directed to refer to this Department's OM No. 38/37/2016-P&PW (A) (i) dated 04.08.2016 regarding revision of provisions regulating pension/gratuity/commutation of pension/family pension/disability pension/ex-gratia lump-sum compensation, etc. in implementation of the Government's decision on the recommendation of the Seventh Central Pay Commission.

- 2. Department of Expenditure vide their OM No. 1/1/2024-E-II(B) dated 12.03.2024 has issued instructions regarding enhancement of Dearness Allowance Rates from 46% to 50% of the Basic Pay with effect from 1st January 2024.
- 3. Accordingly, as per the Government's decisions in implementation of the recommendations of the Seventh CPC, the maximum limit of Retirement Gratuity and Death Gratuity under the Central Civil Services (Pension) Rules, 2021 or the Central Civil Services (Payment of Gratuity under National Pension System) Rules, 2021, would be increased by 25% i.e. from Rs 20.00 Lakh to Rs 25.00 Lakh, with effect from 1st January 2024.
- 4. All Ministries/Departments are requested to bring the contents of this order to the notice of Controller of Accounts/Pay and Accounts Offices and attached or subordinate offices under them.
- This issues in consultation with Ministry of Finance, Department of Expenditure vide ID Note No. 1(8)/EV/2024 dated 27.05.2024
- 6. In so far as the persons serving in the Indian Audit and Accounts Department are concerned, this order is issued in consultation with Comptroller and Auditor General of India, as mandated under Article 148(5) of the Constitution of India.
- Formal Amendment to the CCS (Pension) Rules, 2021 and the CCS (Payment of Gratuity under NPS) Rules, 2021 will be notified separately.

Anta

(Dr. Pramod Kumar) Director to the Government of India

To,

1. All Ministries/Departments of Government of India

2. Principal Director, Office of Comptroller & Auditor General of India, New Delhi

3. Controller General of Accounts, New Delhi

4. CCA, Central Pension Accounting Office, New Delhi.