OFFICE OF THE COMMISSIONER (LABOUR) LABOUR DEPARTMENT, GNCT OF DELHI 5- SHAM NATH MARG, DELHI- 110054

F.No. 15(92)/Lab/2021/5092-5096

Dated:- 18/10/2023

CIRCULAR

All the employers/contractors/establishments of a construction site are required to ensure payment of minimum wages as notified from time to time by Labour Department, GNCTD to the workers and pay same wages to a female worker as paid to male workers for the same work as mandated under Equal Remuneration Act,1976.

All employers/contractors/establishments are required to maintain separate toilets for male and female construction workers on a construction site as mandated under the Building and Other Construction Workers (Regulation Of Employment And Conditions of Service) Act, 1996 and Delhi Building and Other Construction Workers (Regulation Of Employment and Conditions of Service) Rules, 2002.

Any violation of the above provisions shall attract penal action against the employers/contractors/establishments.

This issues with the approval of Commissioner(Labour)

(S.C. Yadav)

Additional Labour Commissioner.

Copy for kind information:

- 1. Secretary to Hon'ble Minister (Labour)
- 2. Staff Officer to Additional Chief Secretary (Labour)
- 3. PS to Commissioner(Labour).

Copy for necessary action:

- 1. All JLCs/DLCs to ensure compliance of the above circular.
- 2. System Analyst to upload the circular on the website of the Labour Department, GNCTD.