

**OFFICE OF THE SECRETARY
GAD FLOOD BRANCH
IRRIGATION & FLOOD CONTROL DEPARTMENT
GOVT. OF NCT OF DELHI, L.M. BUNDH,
SHASTRI NAGAR, DELHI-110031
Contact No. 011-21210894**

No.F.3(12)/2022/GAD(Flood)/ 37

Dated: 26/4/2023

To

Concerned Stake-Holders
Irrigation & Flood Control Department,
Govt. of NCT of Delhi

Sub: Amendment of RRs for the post of Assistant Engineer (Civil), Irrigation and Flood Control Department, in Govt. of NCT of Delhi.

Reference is invite to all stake holders of Civil Divisions/Circle /Cadre that the draft of amendments to Recruitment Rules for the post of Assistant Engineer (Civil), Irrigation and Flood Control Department, Govt. of NCT of Delhi, has been vetted by the Services Department, GNCT of Delhi. And before the approval of the Competent Authority i.e. Hon'ble Lt. Governor (Delhi) the draft of the said RR is uploaded on the website of the department for one month for eliciting comments/view of the stake-holders, if any, as per instruction contained in DoPT O.M. No. AB-1417/61/2008-Estt(RR) dated 13.10.2015.

Encls:- As above.

M.C. Sharma
(M.C. SHARMA)

SECTION OFFICER (GAD FLOOD)

Dated: 26/4/2023

No.F.3(13)/2022/GAD(Flood)/ 38

Copy to:-

1. SE (FC-III)/Nodal Officer (IT), I&FC Deptt., Rohini office Complex, Sector-15, Rohini, Delhi-110089 with the request to upload the same on the website of the department and also sent a compliance report to the undersigned.

M.C. Sharma
(M.C. SHARMA)

SECTION OFFICER (GAD FLOOD)

Annexure-III

Form to be filled by the Ministry/Department while forwarding proposals to the Department of Personnel and Training and the Union Public Service Commission for amendments of approved Recruitment Rules.

1. (a) Name of the Post: ASSISTANT ENGINEER(CIVIL) / SURVEYOR OF WORKS (CIVIL)/ENGINEER OFFICER (CIVIL)
(b)Name of Ministry/Deptt.: IRRIGATION & FLOOD CONTROL DEPARTMENT
2. Reference No. in which Commission's Advice on Recruitment Rules was conveyed. -NA
3. Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and reference: 27.08.1980 & 16.03.1983

Col. No.	Particulars	Existing Rules (Flag-'F')	Proposed amendment in the Rules	Reasons for the Revisions proposed
1.	Name of the post	Assistant Engineer/ Assistant Surveyor of Works (Civil)/ ENGINEER OFFICER (CIVIL)	Assistant Engineer/ Assistant Surveyor of Works (Civil)/ ENGINEER OFFICER (CIVIL)	No Change
2.	Number of post	49	80 (2023)* Subject to variation dependent on work load	For latest RRs * Cadre restructuring order dated 30.09.08 at page-11-14/C
3.	Classification of the Post	General Civil Services, Group 'B' Gazetted Non Ministerial	General Central Services, Non- Ministerial, Gazetted Group 'B'	As per Services Deptt. direction
4	Pay Level in the Pay Matrix	Rs. 650-30-740-35- 810-EB-35-880-40- 1000-EB-40-1200	Level -7 (Rs. 44900-142400/-) in the Pay Matrix.	Proposed to amend the column duly substituting the Pay Band with the Pay Matrix/Level-7 as per CCS (Revised) Pay Rules 2016, 7 th CPC.
5.	Whether Selection post or Non-Selection post	Selection	Selection	No Change
6	Age limit for direct recruitment.	Not exceeding 30 years. (Relaxable for Govt. Servants). Note:-2 The crucial date for determining the age limit shall be closing date for	Not exceeding 30 years. Note:- 1 Relaxable for Govt. Servants upto 05 years in accordance with the instructions or orders issued by the Central Govt. Note:-2 The crucial date for determining the age limit shall	As per DoPT OM dated 31.03.2015 and As per Services Deptt. directions

		receipt of applications from candidates in India (Other than those in Andaman Nikobar Islands of Lakshadweep)	be as advertised by Competent Authority.	
7	Educational & Other qualifications required for Direct Recruitment.	<p>Essential</p> <p>1. Degree in Civil Engineering from a recognized university/Institute or equivalent.</p> <p>1. Two Years professional experience.</p> <p>Note-1. Qualifications are Relaxable at the discretion of the UPSC in case of candidates otherwise well qualified.</p> <p>Note:2:- The qualification (s) regarding experience is/are Relaxable at the discretion of the UPSC in case of candidates belonging to SC or ST, if at any stage of selection the UPSC is of the opinion that sufficient numbers of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	<p>Essential</p> <p>1. Degree in Civil Engineering or B.Tech (Civil) or BE (Civil) or BSc. In Civil Engineering from a recognized university/Institute or equivalent.</p> <p>2. Two Years professional experience in the field of Civil Engineering works.</p> <p>Note-1. Qualifications are Relaxable at the discretion of the Competent Authority in case of candidates otherwise well qualified.</p> <p>Note:2:- The qualification (s) regarding experience is/are Relaxable at the discretion of the Competent Authority in case of candidates belonging to SC or ST, if at any stage of selection the UPSC is of the opinion that sufficient numbers of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	Define all the degree in the Civil Engineering as per direction of Services Department
8	Whether age & Educational qualifications prescribed for Direct Recruits will apply in case of promotees.	Age – No EQ- To the extent mentioned in col No.11	Age – No EQ- To the extent mentioned in col No.11	No Change
9.	Period of probation, if any	Two Year	Two Year of Direct Recruits	As per direction of Services Department.

10	<p>Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.</p>	<p>(I)75% by promotion failing which by transfer on deputation; and (II) 25% by Direct Recruitment failing which by transfer on deputation.</p>	<p>(I)60% by promotion failing which by deputation; and (II) 40% by Direct Recruitment failing which by deputation.</p>	<p>In reference to Method of recruitment, DoPT O.M. dated 31.03.2015 stipulated as under: " While fixing the proportion for promotion, to ensure that the feeder grade concerned has sufficient strength to sustain the same. The feeder grade to promotion grade ratio should be 2 at least for the method of recruitment as 'Promotion failing which Deputation'. In case of feeder grade to 5 times, the method may be prescribed as 'Promotion'."</p> <p>As per the hierarchy chart placed at (P-349/C), the feeder cadre post i.e. Junior Engineer (Civil) has 150 sanctioned posts and the promotional post has 80 posts.</p> <p>In the instant case (considering 75% posts to be filled by promotion) the ratio comes to 2.5 (150/60) which is not in accordance with the DoPT's O.M. dated 31.03.2015.</p> <p>In view of the above, the administrative department may be advices to revise the proposal as: (I) 60% by promotion (II) 40% by Direct Recruitment</p>
11	<p>In case of recruitment by promotion/deputa</p>	<p>Promotion:- Section officer (Civil)/supervisor</p>	<p>Promotion:- A. Junior Engineer (Civil.) with Five (05) years</p>	<p>As per advice by Services Department.</p>

tion/absorption, grades from which promotion/deputation/absorption be made

/Overseas with 3/7 years regular service in the grade and possessing Degree/Diploma in Civil Engineering respectively.

Transfer on

deputation:-

Officers under the Central/State Govt.

(a) (i) Holding analogous posts or posts of Junior Engineer or equivalent in the scale of Rs. 425-700 with three years service for degree holders in Civil Engineering and seven years service for diploma holder in Civil Engineering (period of deputation shall orderly not exceed three years)

service in the grade rendered after appointment thereto on regular basis in the scale of Pay Level-6 (As per 7th CPC Rs. 35400-112400 /-) or (corresponding pre-revised pay scales).

Note: The eligibility list for promotion shall be prepared with reference to the date of completion by the officer of the prescribed qualifying service in the respective grade/post.

Deputation:-

Officers in the Central/State Govt./Union Territories

(a) (i) Holding analogous posts on regular basis; OR
(ii) With 5 years regular service for degree holder and 8 years service for diploma holder, in the Pay Level-6 (As per 7th CPC Rs. 35400-112400 /-); and

(b) Possessing a Degree / Diploma in Civil/Electrical Engineering from a recognized university/institution

Note-1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.

Note-2: The period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Govt/State Govt./Union Territories shall ordinarily not exceed three

			<p>years.</p> <p>Note-3:- Where Juniors who have completed qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service be more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p>Note:-4 The maximum age limit for appointment by deputation/absorption shall be Not Exceeding 56years as on the closing date of receipt of applications.</p>	
12	<p>If a DPC exists, what is its composition.</p> <p>Group 'B' DPC:</p>	<p>(For considering promotion/confirmation)</p> <ol style="list-style-type: none"> 1. Development Commissioner, Delhi- Chairman 2. Administrative Secretary or Excise Commissioner. Delhi- Member 3. Jt. Secretary (Services), Services Department), Delhi- Member 4. An officer belonging to SC/ST community not below the rank of ADM/Dy. Secretary in Delhi Admn. In cases where SC/ST candidates are considering- 	<p>(DPC/DCC For considering promotion/confirmation)</p> <p>Addl. Chief Secretary (Transport)/Principal Secretary (Transport)- Chairperson</p> <p>Administrative Secretary (I&FC)- Member</p> <p>Special/Addl. Secretary (Finance)- Member</p> <p>Note: Senior most member of the Departmental Confirmation/Promotion Committee shall act as Chairperson in case the notified Chairperson of the Departmental Confirmation/Promotion Committee happens to be junior to another member of the Departmental Confirmation/Promotion</p>	<p>As per Services department's OM dated 06/05/2020</p>

		Member	Committee.	
		Note:- The proceedings of the DPC relating to confirmation shall be sent to the Commission for approval, if however, these are not approved by the Commission, a fresh meeting of the DPC to be presided over by the Chairman or a member of UPSC shall be held		
13	Circumstances in which UPSC is to be consulted for making recruitment.	Consultation with the UPSC necessary while making direct recruitment, selecting an officer for appointment on deputation and amending/relaxing any of the provisions of these rules.	Consultation with the UPSC is necessary for appointment to the post on each occasion.	As per advice by Services Department.

2. Name, address and telephone numbers of the Ministry's representatives with whom these proposals may be discussed, if necessary for clarification/early decision.


(REENA TOPPO)

DY. SECRETARY (GAD Flood)
Irrigation & Flood Control Department
Tel. No. 011-21210872/21210894

Place:

Date: