

**OFFICE OF THE SECRETARY  
GAD FLOOD BRANCH  
IRRIGATION & FLOOD CONTROL DEPARTMENT  
GOVT. OF NCT OF DELHI, L.M. BUNDH,  
SHASTRI NAGAR, DELHI-110031  
Contact No. 011-21210894**

No.F.3(7)/2022/GAD(Flood)/ 33

Dated: 24/4/2023

To  
✓ Concerned Stake-Holders  
Irrigation & Flood Control Department,  
Govt. of NCT of Delhi

C-D-XI-

**Sub: Amendment of RRs for the post of Executive Engineer (Civil)/Surveyor of Works (Civil), Irrigation and Flood Control Department, in Govt. of NCT of Delhi.**

Reference is invite to all stake holders of Civil Divisions/Circle /Cadre that the draft of amendments to Recruitment Rules for the post of Executive Engineer (Civil)/ Surveyor of Works (Civil), Irrigation and Flood Control Department, Govt. of NCT of Delhi, has been vetted by the Services Department, GNCT of Delhi. And before the approval of the Competent Authority i.e. Hon'ble Lt. Governor (Delhi) the draft of the said RR is uploaded on the website of the department for one month for eliciting comments/view of the stake-holders, if any, as per instruction contained in DoPT O.M. No. AB-1417/61/2008-Estt(RR) dated 13.10.2015.

Encls:- As above.

*M.C. Sharma*  
(M.C. SHARMA)

**SECTION OFFICER (GAD FLOOD)**

Dated:

No.F.3(7)/2022/GAD(Flood)/

Copy to:-

1. SE (FC-III)/Nodal Officer (IT), I&FC Deptt., Rohini office Complex, Sector-15, Rohini, Delhi-110089 with the request to upload the same on the website of the department.

(M.C. SHARMA)

**SECTION OFFICER (GAD FLOOD)**

DY No 87  
WT 25/4/23  
Jr Asst Jaidrup

## Annexure-III

Form to be filled by the Ministry/Department while forwarding proposals to the Department of Personnel and Training and the Union Public Service Commission for amendments of approved Recruitment Rules.

1. (a) Name of the Post: EXECUTIVE ENGINEER/SERVEYOR OF WORKS (CIVIL)  
(b) Name of Ministry/Deptt.: IRRIGATION & FLOOD CONTROL DEPARTMENT
2. Reference No. in which Commission's Advice on Recruitment Rules was conveyed. -NA
3. Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and reference: 26.02.2013

Col. No.	Particulars	Existing Rules (Flag-'C')	Proposed amendment in the RRs	Reasons for the Revisions proposed
1.	<b>Name of the post</b>	Executive Engineer (Civil)/Surveyor of Works (Civil)	Executive Engineer (Civil)/Surveyor of Works (Civil)	No Change
2.	<b>Number of posts</b>	24 (2012) Subject to variation dependent on work load	24 (2023)* *Subject to variation dependent on work load	For latest RRs
3.	<b>Classification</b>	General Civil Services, Group 'A' Gazetted	General Central Services, Gazetted, Group 'A'	As per Service Deptt. directions
4.	<b>Pay Level in the Pay Matrix</b>	Pay Band-3 Rs. 15600-39100 G. Pay of Rs. 6600/- (As per 6 <sup>th</sup> CPC)	Level -11 (Rs. 67700-208700) in the Pay Matrix.	Proposed to amend the column duly substituting the Pay Band with the Pay Matrix/Level -11 as per CCS (Revised) Pay Rules 2016/7 <sup>th</sup> CPC.
5.	<b>Whether Selection post or Non-Selection post</b>	Selection	Selection	No Change
6.	<b>Age limit for direct</b>	Not exceeding 40 years. Note:- 1 Relaxable for	Not exceeding 40 years. Note:- 1 Relaxable for Govt.	As per DoPT OM

recruitment.	<p>Govt. Servants upto 05 years in accordance with the instructions or orders issued by the Central Govt.</p> <p>Note:-2 The crucial date for determining the age limit shall be closing date for receipt of applications from candidates in India (are not the closing date for those in Assam, Meghalaya, Arunachal Pardesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh, Division, Jammu &amp; Kashmir, Lahoul &amp; Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman Nikobar Islands of Lakshadweep)</p>	<p>Servants upto 05 years in accordance with the instructions or orders issued by the Central Govt.</p> <p>Note:-2 The crucial date for determining the age limit shall be as advertised by Competent Authority.</p>	<p>dated 31/03/2015.</p>	
7.	<p><b>Educational &amp; Other qualifications required for Direct Recruitment.</b></p>	<p><u>Essential</u></p> <p>1. Degree in Civil Engineering or BE (Civil) or B. Tech. (Civil) or B. Sc Engineering (Civil) or AMIE (Civil) from a recognized university/institute.</p> <p>2. 07 Years professional experience in field of Civil Engineering and related field in irrigation &amp; Flood Control Work.</p> <p>Note-1. Qualifications are Relaxable at the discretion of the UPSC for reasons to be recorded in writing in case of candidates otherwise well qualified.</p> <p>Note-2. The qualification regarding experience is Relaxable at the discretion of the UPSC, for reasons to be recorded in writing in case of candidates belonging to SC or ST, if at any stage of selection the UPSC is of the opinion that sufficient number of candidates from these</p>	<p><u>Essential</u></p> <p>1. Degree in Civil Engineering or BE (Civil) or B. Tech. (Civil) or B. Sc Engineering (Civil) from a recognized university/institute.</p> <p>2. 07 Years professional experience in field of Civil Engineering and related field in irrigation &amp; Flood Control Work.</p> <p>Note-1. Qualifications are Relaxable at the discretion of the Competent Authority for reasons to be recorded in writing in case of candidates otherwise well qualified.</p> <p>Note-2. The qualification regarding experience is Relaxable at the discretion of the Competent Authority, for reasons to be recorded in writing in case of candidates belonging to SC or ST, if at any stage of selection the Competent Authority is of the opinion that sufficient number of candidates from these</p>	<p>As per Service Deptt. directions</p>

		communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.	communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.	
8.	Whether age & qualifications (Educational prescribed for Direct Recruitment will apply in case of promotees.	Age – No Educational Qualification- No	Age – No Educational Qualification- No	No Change
9.	Period of probation, if any	One Year	One Year	No Change
10	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	(i) 50% by promotion from degree holder AE/ASW (C), failing which by deputation. (ii) 25% by promotion from diploma holder AE/ASW (Civil) failing which by deputation ; and (iii) 25% by Direct Recruitment.	(i) 50% by promotion from degree holder AE/ASW (C), failing which by deputation. (ii) 25% by promotion from diploma holder AE/ASW (Civil) failing which by deputation ; and (iii) 25% by Direct Recruitment.	No Change
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption be made	<b>Promotion:-</b> (A) Assistant Engineer (Civil)/ Assistant Surveyor of Works (Civil) holding degree in Civil Engineering from a recognized university/institute with seven years service in the grade rendered after appointment thereto on regular basis in the scale of pay Rs. 9300-34800 with G. Pay of Rs. 4600/-in PB-2. (B) Assistant Engineer (Civil)/Assistant Surveyor of Works (Civil) holding diploma in Civil Engineering with Nine (09) years service in the in the grade after appointment thereto on regular basis in the Grade Pay of Rs. 9300-34800 with G. Pay of Rs. 4600/- PB-2	<b>Promotion:-</b> (A) Assistant Engineer (Civil)/Assistant Surveyor of Works (Civil) in the scale of Pay Level-7 (as per 7 <sup>th</sup> CPC Rs. 44900-142400/-) with Nine (09) years service in the grade rendered after appointment thereto on regular basis.  Note-1:- Where Juniors who have completed qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service be more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the	Qualifying service period has been change as per DoPT, OM dated 20/09/2022 and two years more qualifying service for diploma holder as the less qualification from Degree holder candidate Proposed to amend the column duly substituting the Pay Band with the Pay Matrix/Level-

Note-1:- Where Juniors who have completed qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service be more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

Note-2:- For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 01.01.2006/the date from which the revised pay structure based on the 6<sup>th</sup> CPC recommendations has been extended, shall be demand to be service rendered in the corresponding pay/pay scale extended based on the recommendations of the pay commission.

**Deputation:**

Officer of the Central / State Govts. / Union Territories:

(a) (i) holding analogous post on regular basis in the parent cadre / department;  
OR

(ii) with **Five** years of service in the grade rendered after appointment

next higher grade along with their juniors who have already completed such qualifying/eligibility service.

**Deputation:**

Officer of the Central / State Govts. / Union Territories:

(a) (i) holding analogous post on regular basis in the parent cadre / department;  
OR

(ii) with **Five** years of service in the grade rendered after appointment thereto on a regular basis in the **Pay Level-10 (As per 7<sup>th</sup> CPC Rs.53100-167800/-)** or equivalent in the parent cadre / department;

OR

(iii) with **Seven** years of service in the grade rendered after appointment thereto on a regular basis in the **Pay Level-9 (As per 7<sup>th</sup> CPC Rs.53100-167800/-)** or equivalent in the parent cadre / department;

OR

(iv) with **Eight** years service in the grade rendered after appointment thereto on a regular basis in the scale of **Pay Level-8 (As per 7<sup>th</sup> CPC Rs. 47600-151100)/** or equivalent in the parent cadre / department,

OR

(v) with **Nine** years service in the grade rendered after appointment thereto on a regular basis in the **Pay Level-7 (As per 7<sup>th</sup> CPC Rs. 44900-142400)** or equivalent in the parent cadre / department.

(b) Possessing the

11 as per  
CCS  
(Revised)  
Pay Rules  
2016/7<sup>th</sup>  
CPC.

thereto on a regular basis in the scale of pay of Rs.9300-34800 with Grade Pay Rs.5400 in PB-3 or equivalent in the parent cadre / department;

OR

(iii) with **Six** years service in the grade rendered after appointment thereto on a regular basis in the scale of pay of Rs.9300-34800 + Grade Pay Rs.4800 in PB-2 or equivalent in the parent cadre / department,

(iv) with **Seven** years service in the grade rendered after appointment thereto on a regular basis in the scale of pay of Rs.9300-34800 + Grade Pay Rs.4600 in PB-2 or equivalent in the parent cadre / department.

(b) Possessing the educational qualifications and experience prescribed for direct recruits under Column 7.

**Note 1:** The departmental officer in the feeder grade who are in direct line of

educational qualifications and experience prescribed for direct recruits under Column 7.

**Note 1:** The departmental officer in the feeder grade who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.

**Note 2** Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed **3** years. The maximum age limit for appointment by deputation (including short-term contract) shall not be exceeding 56 years, as on the closing date of receipt of applications.

**Note 3:** For the purpose of appointment on deputation/absorption basis, the service rendered on a regular basis by an officer prior to 01.01.2016 (the date from which the revised pay structure based on the 7<sup>th</sup> CPC recommendation has been extended) shall be deemed to be service rendered in the corresponding grade pay/ pay scale extended based on the recommendations of the pay commission except where there has been merger of more than one pre revised pay scale of pay into one grade with a common

promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.

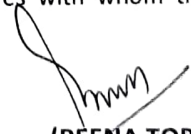
**Note 2** Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed 4 years. The maximum age limit for appointment by deputation (including short-term contract) shall not be exceeding 56 years, as on the closing date of receipt of applications.

**Note 3:** For the purpose of appointment on deputation/absorption basis, the service rendered on a regular basis by an officer prior to 01.01.2006 (the date from which the revised pay structure based on the 6<sup>th</sup> CPC recommendation has been extended) shall be deemed to be service rendered in the corresponding grade pay/ pay scale extended based on the recommendations of the pay commission except where there has been merger of more than one pre revised pay scale of pay into one grade with a common grade pay/pay scale, and where this benefit will extend only for the post(s) for which that grade pay/pay scale is the normal replacement grade without any upgradation.

grade pay/pay scale, and where this benefit will extend only for the post(s) for which that grade pay/pay scale is the normal replacement grade without any upgradation.

12	If a DPC exists what is its Composition	<p><b>Group 'A' DPC</b> (for considering promotion):</p> <ol style="list-style-type: none"> <li>1. Chairman or Member of UPSC - <b>Chairman</b></li> <li>2. Chief Secretary, Delhi - <b>Member</b></li> <li>3. Secretary concerned in Delhi Govt. - <b>Member</b></li> <li>4. Head of Department concerned - <b>Member</b></li> </ol> <p>5. An officer not below the rank of Jt. Secretary nominated by Govt. of NCT of Delhi belonging to SC/ST - <b>Member</b></p>	<p><b>Group 'A' DPC</b> (for considering promotion):</p> <ol style="list-style-type: none"> <li>1. Chairman or Member of UPSC - <b>Chairman</b></li> <li>2. Chief Secretary, Delhi - <b>Member</b></li> <li>3. Secretary concerned in Delhi Govt. - <b>Member</b></li> <li>4. Chief Engineer (I&amp;FC) - <b>Member</b></li> </ol> <p><b>Group 'A' DCC</b> (for considering confirmation)</p> <ol style="list-style-type: none"> <li>1. Addl. Chief Secretary (Transport)/Pr. Secretary (Transport)- <b>Chairperson</b></li> <li>2. Administrative Secretary concerned - <b>Member</b></li> <li>3. Special/Addl. Secretary (Finance)- <b>Member</b></li> </ol> <p><i>Note: Senior most member of the Departmental Confirmation/Promotion Committee shall act as Chairperson in case the notified Chairperson of the Departmental Confirmation/Promotion Committee happens to be junior to another member of the Departmental Confirmation/Promotion Committee.</i></p>	As per Services Department's OM dated 06/05/2020
13.	<b>Circumstances in which UPSC to be consulted in making recruitment</b>	Consultation with UPSC is necessary for appointment to the post on each occasion.	Consultation with UPSC is necessary for appointment to the post on each occasion.	No Change

2. Name, address and telephone numbers of the Ministry's representatives with whom these proposals may be discussed, if necessary for clarification/early decision.



(REENA TOPPO)

**DY. SECRETARY (GAD Flood)**

Irrigation & Flood Control Department

Tel. No. 011-21210872/21210894

Place:

Date: