

GOVERNMENT OF NCT OF DELHI
PRINCIPAL ACCOUNTS OFFICE
A-BLOCK, VIKAS BHAWAN, IP ESTATE NEW DELHI-110002

No. F.09(02)/2022/T-1/Pr.A.O./ 1416-1441

Dated: 18.11.2022

To,

All PAOs
Govt. of NCT of Delhi
Delhi/New Delhi.

Sub: Forwarding of letters dated 06.10.2022 & 03.10.2022 of Ministry of Personnel, Public Grievances & Pensions, Department of Personnel & Training, Government of India.

Sir/Madam,

I am directed to forward herewith copy of the following letters received from Services Department vide letter No. F.8/04/2022/S.I/Pt.file/3056 Dated 01.11.2022 of Dy. Secretary (Services), for information and appropriate action:

S. No.	Name of the Ministry/ Department	Letter No. & Date	Subject
1.	M/o PPG&P, Department of Personnel & Training, Government of India	No. 20015/07/2022-AIS-II dated 06.10.2022	Instructions for adherence with the provisions regarding fixation of SCS/Non-SCS officers on their induction to IAS-reg.
2.		No. 20011/06/2022-AIS-II dated 03.10.2022	Regulation of 2 nd and 3 rd Increments subject to Rule 10 of IAS (Pay) Rules, 2016-reg.

This issues with the approval of Controller of Accounts.

(PP RAJANI)
ACCOUNTS OFFICER (Tech-I)

Encl: As above.

No. F.09(02)/2022/T-1/Pr.AO/1416-1441

Dated: 18/11/2022

Copy to:

1. System Analyst, IT Cell, Principal Accounts Office, Govt. of NCT of Delhi for uploading on the website of Principal Accounts Office.

(PP RAJANI)
ACCOUNTS OFFICER (Tech-I)

Signature
18/11/22
SA

69/c

GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI
SERVICES DEPARTMENT: SERVICES - I BRANCH
LEVEL 5th, B - WING, DELHI SECRETARIAT
I.P. ESTATE, NEW DELHI - 110 002
<http://services.delhigovt.nic.in>
(Tel:011 - 23392038)

No.F.8/04/2022/S.I/Pt.file/

Dated:

To

1. All Heads of Departments, Govt. of NCT of Delhi.
2. All Heads of Autonomous Bodies / PSUs / Local Bodies / Grant-in-Aid Institutions / Boards / Societies, Govt. of NCT of Delhi.

Sir,

Please find enclosed herewith the copies of the under mentioned paper for information and appropriated action:

S. No.	Name of the Ministry / Department	Letter No. & date	Subject
1	M/o PPG&P, Department of Personnel & Training, Government of India	No.20015/07/2022-AIS-II dated 06.10.2022	Instructions for adherence with the provisions regarding fixation of SCS/Non-SCS officers on their induction to IAS-reg.
2		No.20011/06/2022-AIS-II dated 03.10.2022	Regulation of 2 nd and 3 rd Increments subject to Rule 10 of IAS (Pay) Rules, 2016-reg.

Encl. As above

(ANJU MANGLA)
DY. SECRETARY (SERVICES)

No.F.8/04/2022/S.I/Pt.file/ 3056

Dated: 01/11/2022

Copy for information and necessary action to:-

1. All Pay and Accounts Office through Principal Accounts Office, Vikas Bhawan, Govt. of NCT of Delhi.

2. Section Officer (Coordination), Services Department, Govt. of NCT of Delhi with the request to upload the papers on the website of Services Department.

PRINCIPAL ACCOUNTS OFFICE
 Govt. of NCT of Delhi
 C. Diary No. 91082
 Date 3.11.22

(ANJU MANGLA)
DY. SECRETARY (SERVICES)

AAO (Tech-2)
 04/11/2022
 AAO (Tech-2)

361/T-1
 14/11/2022
 Pl. put up for circulation to all PAs.

DA

58/c 68/c

By Speed Post

No. 20015/07/2022-AIS-II

Government of India

Ministry of Personnel, Public Grievances & Pensions
Department of Public Administration & Training

11 OCT 2022

New Delhi, dated the 6th October, 2022

To
The Chief Secretaries of
All States/ Union Territories

Dary No. 20015/2022/33042

Subject: Instructions for adherence with the provisions regarding pay fixation of SCS / Non-SCS officers on their induction to IAS -reg.

Sir,
CS office
not to CS office

I am directed to refer to the following provisions contained in Para 7 of Schedule I of IAS (Pay) Rules, 2016:

11/10/22
Secy (Services)
"...Notwithstanding anything contained in these rules, the pay of a promoted officer or an officer appointed by selection, as the case may be, shall not at any time exceed the basic pay which he would have drawn as a direct recruit on that date if he had been appointed to the Indian Administrative Service on the date on which he was appointed to the State Civil Service or in a Gazetted post in the non-State Civil Service, after attaining the age of twenty five years, as the case may be."

2. In this regard, it has been observed that various State cadres are not adhering to various provisions including the one referred here in above while fixing pay of IAS officers inducted from SCS/Non-SCS.

3. The State cadres are, therefore, requested to:

spl. secy (A)
(i) Strictly adhere with the provisions of para 7 of Schedule I of IAS (Pay) Rules 2016 while fixing the pay of SCS/Non-SCS officers on their induction to IAS. Accordingly, if a Non-SCS officer at the time of appointment has put in 20 years on a gazette post, his pay at the time of induction to IAS shall not be fixed more than the pay of IAS officers who has put in 20 years as IAS.

12/10/22
(ii) While sending the proposal for pay fixation of Non-SCS officers in prescribe format, a comparative statement between the pay of the said IAS officer inducted from Non-SCS may be provided vis-a-vis a direct recruit IAS having equal quantum of service in IAS to that of the service rendered by the IAS officer inducted from Non-SCS officer as a gazetted officer prior to such induction.

4. This issues with the approval of the competent authority.

DS-I
[Signature]

Yours faithfully,
[Signature]
06/10/2022
(Kuldeep Chaudhary)

Under Secretary to Government of India
Ph. 23094714

Copy to: Addl. Secretary (Police-I), Ministry of Home Affairs, North Block, New Delhi.

15/10/22
[Signature]
17/10
M. Vijay

By Speed Post

No. 20011/06/2022-AR: II
Government of India

Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training

New Delhi, dated the 3rd October, 2022

To
The Chief Secretaries of
All States/ Union Territories

Subject: Regulation of 2nd and 3rd Increments subject to Rule 10 of IAS (Pay) Rules, 2016 - reg.

Sir,

I am directed to state that this department is in receipt of various references from State Governments seeking clarification regarding regulation of second and third increments subject to the provisions contained in the Rule 10 of IAS (Pay) Rules, 2016.

2. In this regard, it is stated that Rule 10 of IAS (Pay) Rules, 2016 reads as under:

10/10/22
Secy (Gen)
Spl. Secy (II)
"Grant of Advance Increments: Notwithstanding anything contained in rule 10 of the Indian Administrative Service (Probation) Rules, 1954, the State Government shall sanction the second and third increments due to a direct recruit with effect from the prescribed date of increment after he passes the prescribed departmental examination or examinations irrespective of the length of service, after which he shall be entitled to draw pay at the rate corresponding to his position in the Level in the Pay Matrix:

DS-I(S)
"Provided that the third increment under this rule shall be granted retrospectively from the prescribed date of increment after passing the prescribed departmental examination, or the last of the prescribed departmental examinations, as the case may be, on the successful completion of the probation and confirmation."

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3. In this regard, it is clarified that the State Government shall sanction the second increment due to a direct recruit with effect from the prescribed date of increment after he passes the prescribed departmental examination, but should not be prior to the date of eligibility for second increment. In case the said departmental examination stated above is cleared by the officer on a subsequent date falling after prescribed date for 2nd increment, the 2nd increment will be admissible notionally from the prescribed date and

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A. Vinay

Cont'n


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actual benefits will be granted with effect from the date of passing the departmental exam. The officer will, however, be eligible to draw third increment under this rule retrospectively from the prescribed date of 2nd increment after passing the prescribed departmental examination, or the last of the prescribed departmental examinations, as the case may be, on the successful completion of the probation and confirmation. An illustration regarding regulation of 2nd and 3rd increments given as under:

- i. The first increment of an IAS officer of 2020 batch becomes due on 1st July, 2021.
 - ii. 2nd Increment: The 2nd increment is admissible from the prescribed date of increment i.e. 1st July, 2022, if the officer passes the prescribed departmental exam as stipulated in the Rule prior to the said date i.e. 1st July, 2022. In case the officer passes the said departmental exam after the prescribed date of 2nd increment i.e. 1st July, 2022, the 2nd increment will be admissible notionally from the prescribed date i.e. 1st July, 2022 and actual benefits will be granted with effect from the date of passing the departmental exam.
 - iii. 3rd Increment: The 3rd Increment will be granted from the prescribed date of 2nd increment i.e. 1st July, 2022 with retrospective effect. This will, however, be granted after passing of the said departmental exam and on successful completion of the probation and confirmation. No increment will be granted on 1st July, 2023.
4. Any earlier clarification with regard to grant of 2nd and 3rd increment, issued by this Department may be treated as modified to the extent of this clarification.
 5. This issues with the approval of the competent authority.

Yours faithfully,


63/10/2022

(Kuldeep Chaudhary)

Under Secretary to Government of India

Ph. 23094714

Copy to: All the Ministries / Departments of the Central Government.