

GOVT. OF NCT OF DELHI  
DEPARTMENT OF SOCIAL WELFARE  
GLNS COMPLEX, DELHI GATE  
NEW DELHI-110002  
[ADMINISTRATION BRANCH]

F.No.10(232)/2015/DSW/Cir/Estt./Part-I/1523

Dated: 02/11/21

CIRCULAR

Sub: To circulate the notification issued by MSJE to all the Homes/Institutions of the Department of Social Welfare.

Sir,

Please find enclosed herewith the notification no. 38-16/2020-DD-III dated 04.01.2021 issued by MSJE vide which specific guidelines has been issued in r/o Persons with Disabilities by the concerned Ministry i.e. Ministry of Social Justice & Empowerment with the request to upload on website of the Department for information and necessary action for all.



Section Officer (Admn-II)

To

The Sr. System Analyst,  
Department of Social Welfare,  
GLNS Complex, Delhi gate,  
New Delhi-110002.

534/CC  
02/11/21

  
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Abhishek

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**MINISTRY OF SOCIAL JUSTICE AND EMPOWERMENT**  
**[Department of Empowerment of Persons with Disabilities (Divyangjan)]**

**NOTIFICATION**

New Delhi, the 4th January, 2021

**No. 38-16/2020-DD-III.**—Whereas Section 33 of the repealed Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 (hereinafter, after referred as repealed Act) provided for reservation of not less than 3% for persons with disabilities in the three categories namely, (i) locomotor disability including cerebral palsy, (ii) visual impairment (low vision & blindness) and (iii) hearing impairment.

2. And whereas, section 32 of the repealed Act mandated the appropriate Government to identify posts to be reserved for persons with disabilities and review such list at periodic interval not exceeding three years.

3. And whereas, in pursuance of the above provisions of the repealed Act, the Central Government last notified the list of posts suitable for persons with disabilities through notification No. 16-15/2010-DD-III dated 29<sup>th</sup> July, 2013.

4. And whereas, the Ministry of Social Justice and Empowerment, Government of India, in pursuance of the provisions of sections 32 and 33 of the repealed Act (since repealed on 15.06.2017) had constituted an Expert Committee on the 19<sup>th</sup> November, 2015 under the chairpersonship of the Secretary, Department of Empowerment of Persons with Disabilities to review the list of Central Government posts identified suitable for Persons with Disabilities. Copy of the said order is at **Annexure-A**.

5. And whereas, the Expert Committee met on the 9<sup>th</sup> December, 2015 and decided that one Sub-Committee should be constituted for each of the category of disabilities which are provided reservation under section 33 of the said repealed Act and accordingly, following three Sub-Committees were constituted, namely:—

- i. Sub-Committee for locomotor disability
- ii. Sub-Committee for hearing impaired
- iii. Sub-Committee for visually impaired

6. And whereas, the Central Government notified the Rights of Persons with Disabilities Act, 2016 (hereinafter referred as "the Act") which inter-alia under sub-section (1) of section 34 extended the benefit of reservation to persons with benchmark disabilities in the new category of (i) autism, specific learning disability, mental illness and intellectual disabilities and (ii) multiple disabilities amongst the various categories mentioned in the said section of the Act.

7. And whereas, Section 33 of the said Act mandates the appropriate Government to constitute expert committee for identification of posts suitable for persons with benchmark disabilities and accordingly, following two sub-committees were further constituted to take care of identification of posts suitable for new categories included under the Act, namely; (i) Sub-Committee for autism, intellectual disabilities, specific learning disability and mental illness, and (ii) Sub-Committee for multiple disabilities.

8. And whereas, all the Sub-Committees reviewed the posts notified through notification No.16-15/2010-DD-III dated the 29<sup>th</sup> July 2013, and submitted their reports and the Expert Committee considered the reports of the Sub-Committees in its meeting held on 19<sup>th</sup> November 2019, finalized its recommendations and submitted its report to the Central Government for consideration.

9. Now, therefore, in exercise of powers conferred upon section 33 of the said Act and based on the recommendations of the Expert Committee, the Central Government hereby notifies the gist of the report, which is at **Annexure-B** and the list of Central Government posts in Group A, B, C and D identified suitable for persons with benchmark disabilities which is at **Annexure-C** for information and further necessary action by all cadre controlling authorities in the Central Government.

10. The said list supersedes the list of posts for Groups 'A', 'B', 'C' and 'D' notified through notification No. 16-15/2010-DD-III dated 29<sup>th</sup> July, 2013.

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