

DEPARTMENT OF SOCIAL WELFARE  
GOVT. OF NCT OF DELHI  
GLNS COMPLEX, DELHI GATE, N. DELHI-02  
(ADMINISTRATION BRANCH)

F.10(33)/2010/RRs of Sr. Supdt./DSW/Estt./ 913

Dated: 11/8/21

Sub: Amendment of Recruitment Rules for the post of Senior Superintendent (Technical) in Department of Social Welfare, GNCTD- Reg.

Please find enclosed the Draft Notification along with the schedule regarding amendment of Recruitment Rules for the post of Senior Superintendent (Technical), Department of Social Welfare, GNCTD. You are requested to upload the same on the website of this Department for the period of 30 days for inviting comments from the stakeholders.

Encl: As above

  
09/08/21  
(Rahul Aggarwal)  
Dy. Director (Admn-I)

To

✓  
Sr. System Analyst  
IT Branch, DSW (HQ)

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**DRAFT NOTIFICATION**

To be published in the Delhi Gazette, Part-IV Extra Ordinary

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Government of National Capital Territory of Delhi  
(Department of Social Welfare)  
GLNS Complex, Delhi Gate, Delhi

No. F.10(33)/2010/RRs of Sr. Supdt./DSW/Estt./

Dated: The ... 2021

**NOTIFICATION**

No.F.10(33)/2010/RRs of Sr. Supdt./DSW/Estt./ in exercise of the powers conferred by the provision to article 309 of the Constitution, read with the Government of India, Ministry of Home Affairs Notification no. F.24/78/68-DH(S) dated the 24<sup>th</sup> September, 1968, and in supersession of the Government of National Capital Territory of Delhi, Department of Social Welfare's Notification no. F.1(7)/70-DSW/Estt. dated 17<sup>th</sup> July, 1990, the Lt. Governor of the National Capital Territory of Delhi is pleased to make necessary amendment in the rules for the posts of Senior Superintendent (Technical) in the Department of Social Welfare, Government of National Capital Territory of Delhi, as following namely:

1. Short title and commencement. – (i) These rules may be called the Department of Social Welfare, Senior Superintendent (Technical), Recruitment Rules, 2021.

(ii) They shall come into force with effect from the date of their publication in the Delhi Gazette.

2. Number of posts, classification and scale of pay-The number of the said posts, their classification and the scale of pay attached thereto shall be as specified in column (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age-limit, qualification etc. – the method of recruitment to the said posts, age limit, qualifications and other matters connected therewith, shall be as specified in column (5) to (13) of the said schedule.

4. Disqualifications. – No person, -

- (a) Who has entered into or contracted a marriage with a person having a spouse living or
- (b) Who having a spouse living, has entered into or contracted a marriage with a person,

Shall be eligible for appointment to the said post:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing exempt any person from the operation of this rule.

5. Power to relax. – Where the Government is of the opinion that it is necessary of expedient so to do, it may, by order and for reasons to be recorded in writing and in consultation with Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving. – Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

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**SCHEDULE**

Column Number	Provisions of RRs approved by Secretary (Services)
1. (Name of the post)	Senior Superintendent (Technical)
2. (Number of Posts)	09* (2021) *subject to variation dependent on work load.
3. (Classification)	General Central Service Group "A" Gazetted Non Ministerial
4. (Pay Level in the Pay Matrix)	<b>Level - 11</b> (Rs. 67700-208700/-)
5. (Whether Selection Post/ Non-Selection Post)	Selection
6. (Age Limit for direct recruits)	Not exceeding 40 years.  (Relaxable for Govt. Servants upto 5 years in accordance with the instructions or orders issued by the Central Govt.)  <b>Note:</b> - The crucial date for determining the age limit shall be as advertised by UPSC.
7. (Educational and other Qualification required for Directs Recruits)	<b>Essential:-</b>  i) Master's degree in social work/ Home Science/ Sociology/ Child Development/ Nutrition from a recognized university or equivalent.  ii) 10 years experience in social work including 5 years administrative experience in supervisory post in any Govt., Semi-Govt. or recognized institutions.  <b>Desirable:-</b>  i) Research work in the field of Social Work problems. ii) Case work orientation and experience in organization work in particular and social work with the handicapped in general. iii) Knowledge of Hindi.  <b>Note 1</b> - Qualification are relaxable at the discretion of the UPSC in case of candidates otherwise well qualified. <b>Note 2</b> - The qualifications regarding experience is/are relaxable at the discretion of the UPSC in the case of candidates belonging to scheduled casts and scheduled Tribes if at any stage of selection the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.
8. (Whether age and Educational Qualification prescribed for direct recruitment will apply in the case of promotees)	Age: No  E.Q: Yes
9. (Period of probation, if any)	2 years for direct recruits and promotees  <b>Note:</b> Successful completion of the training, as decided by the Cadre authority, is a pre-requisite for completion of probation in respect of Direct Recruits.

<p>10. (Method of Recruitment, whether by direct recruitment or by promotion or by deputation/absorption &amp; percentage of vacancies to be filled by various methods)</p>	<p>(i) 75% by promotion failing which by deputation and failing both by direct recruitment,  (ii) 25% by direct recruitment.</p>
<p>11. (In case of Recruitment by Promotion/ deputation/ absorption grades from which Promotion/ deputation/absorption to be made)</p>	<p><b>Promotion: -</b>  Superintendent (ex-cadre) having the pay scale of Rs. 44900 – 142400/- in level – 7 (as per 7<sup>th</sup> CPC pay matrix) with 7 years of regular service in the post/Grade rendered after appointment thereto on regular basis and possessing the educational qualifications as prescribed for direct recruits in column no. 7.</p> <p>Only regular and not Adhoc, period of service is taken into account for the purpose of promotion.</p> <p><b>Note:</b> Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p><b>Deputation: -</b>  Officers of the Central/State Govt./Union Territories: -</p> <p>(a)(i) holding analogous posts on regular basis, <b>or</b> (ii) With 5 years regular service in posts in the scale of Rs. 55100 - 177500/- in level – 10 (as per 7<sup>th</sup> CPC pay matrix) and;</p> <p>(b) Possessing the qualifications and experience prescribed for direct recruits under column no. 7.</p> <p><b>Note:-</b> The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. (Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the central Govt. shall ordinarily not exceed four years. The maximum age limit for appointment by transfer on deputation (including short-term contract)/transfer shall be not exceeding 56 years, as on the closing date of receipt of applications.)</p>

<p>12. (If a Departmental Promotion Committee exists, what is its Composition)</p>	<p><b>Group 'A' DPC (For considering promotion)</b></p> <ol style="list-style-type: none"> <li>1. Chairman / Member of UPSC - <b>Chairman</b></li> <li>2. Chief Secretary, GNCTD - <b>Member</b></li> <li>3. Administrative Secretary, Department of Social Welfare, GNCTD - <b>Member</b></li> </ol> <p><b>Group 'A' DPC (For considering confirmation)</b></p> <ol style="list-style-type: none"> <li>1. Financial Commissioner, Government of National Capital Territory of Delhi - <b>Chairman.</b></li> <li>2. Administrative Secretary of the concerned Department - <b>Member</b></li> <li>3. Special/ Addl. Secretary (GAD) - <b>Member</b></li> </ol> <p><b>Note:</b> Senior most member of the Departmental Promotion Committee for considering confirmation shall act as Chairperson in case the notified Chairperson of the Committee happens to be junior to another member of the Committee.</p>
<p>13. (Circumstances in which UPSC is to be consulted in making recruitment)</p>	<p>Consultation with the UPSC is necessary at all occasions.</p>

By order and in the name of the Lt. Governor of the National Capital Territory of Delhi.

(Garima Gupta)  
Secretary (Social Welfare)

No. F.10(33)/2010/RRs of Sr. Supdt./DSW/Estt./

Dated: The ...2021

Copy forwarded for information and necessary action to: -

1. The Secretary, UPSC, New Delhi with reference to Sh. , Under Secretary, vide letter no. dated
2. The Joint Secretary (Services), GNCT of Delhi with reference to his U.O. No. dated alongwith four copies of the notification in both versions.
3. The Dy. Director (Language), Language, Department, Govt. of NCT of Delhi.
4. The Under Secretary (Law), Law Department, Govt. of NCT of Delhi.
5. The P.S. to Chief Secretary, Delhi Administration, Delhi.
6. The Dy. Secretary, GAD, GNCT of Delhi, Delhi Sachivalaya, I.P.Estate, Delhi (in duplicate) for publication in Delhi Gazette, Part-IV (extra ordinary) 05 copies of the gazette may please be supplied to this Department and Services - II Department separately for office use.
7. Office order file.

(Garima Gupta)  
Secretary (Social Welfare)