

GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI  
LABOUR DEPARTMENT,  
5-SHAM NATH MARG, DELHI-110054.

F. No. PA/Advt.LC/lab/2021/499.

Dated: 14/05/2021.

**CIRCULAR**

The Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979 Act is applicable to every establishment in which five or more inter-State migrant workmen are employed.

All principal employers employing (or have employed during last 12 months) the workers through outsourcing are required to mandatorily register with Labour Department through e-district portal of Govt of NCT of Delhi on the link: <https://edistrict.delhigovt.nic.in/>.

Every interstate migrant workmen shall be issued passbook by the contractor containing details of employment and shall be provided other benefits as provided in the Act.

You are requested to advise your members who are employing (or have employed during last 12 months) the interstate migrant workers through outsourcing as Principal Employers or providing the interstate migrant workers as contractors to fulfil their statutory obligations set out in the Act. Non compliance of the statutory obligations will attract appropriate legal action as mentioned in the Act.

Labour Department has made operational Shramik Helpline (155214) where a migrant workman can seek assistance and guidance. Sh. Gurmukh Singh, Joint Labour Commissioner (011-25492133, labdlcsw@gmail.com) is Nodal Officer in respect of Migrant Workmen and can be contacted for redressal of any grievance.

(S.C. Yadav)

Additional Labour Commissioner

Copy to –

1. President /General Secretary Industrial Associations/ Factory Associations.
2. All Joint Labour Commissioner/Deputy Labour Commissioner to bring it to the notice of Industrial Associations/ Factory Associations of their area.