

**GOVT. OF NCT OF DELHI  
FINANCE DEPARTMENT  
POLICY DIVISION  
4<sup>TH</sup> LEVEL, A-WING, DELHI SECRETARIAT, I.P. ESTATE, NEW DELHI**

No.F.20/7/2021/ 1362-1369

Dated : 03/06/2021

**CIRCULAR**

**Sub : Interest on delayed payment of gratuity to the Government Servant under CCS (Pension) Rules due to administrative reason or lapses.**

It has been observed that various Departments of Govt. of NCT of Delhi send files to the Finance Department for payment of interest on delayed payment of gratuity to the Government servants governed under CCS (Pension) Rules, 1972 in order to implement the decisions of Hon'ble Courts/Appellate Authority.

2. As per Rule 68(2) of CCS (Pension) Rules :

"Every case of delayed payment of gratuity shall be considered by the **Secretary of the Administrative Ministry or the Department** in respect of its employees and the employees of its attached and subordinate offices and where the Secretary of the Ministry or the Department is satisfied that the delay in the payment of gratuity was caused on account of administrative reasons or lapse, the Secretary of the Ministry or the Department shall sanction payment of interest".

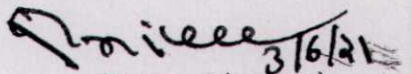
3. Further, Rule 68(4) of the CCS Rules states :

"In all cases where the payment of interest has been sanctioned by the Secretary of the Administrative Ministry or the Department, such Ministry or the Department **shall fix the responsibility and take disciplinary action** against the Government servant or servants who are found responsible for the delay in the payment of gratuity on account of administrative lapses".

4. Needless to say that sending these files to Finance Department causes unnecessary delay in the matter and many times attracts filing of contempt petition before the Hon'ble Court by the Applicant as most of the times Department send these files after lapse of the time period mentioned in the Hon'ble Court's judgement or just two to three days before the completion of time period.

5. All the Departments are requested to take a decision in the matter of payment of interest on delayed payment of gratuity to the Government servant due to Administrative reason or lapses in accordance with the provisions of Rule 68 of the CCS (Pension) Rules, 1972 and applicable Govt. of India decisions under the said Rules.

6. This issues with the approval of Secretary (Finance).

  
(Prince Dhawan)  
Special Secretary (Finance)

To

All Addl. Chief Secretaries/Pr. Secretaries/Secretaries/HODs  
Govt. of NCT of Delhi

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Copy to :

1. PPS to Secretary (Finance), GNCT of Delhi.
2. Spl. Secretary-II, Finance Department, GNCT of Delhi
3. Controller of Accounts, Finance Department, GNCT of Delhi
4. Jt. Secretary (HRD/PD), Finance Department, GNCT of Delhi
5. Jt. Director (Budget/State Resource), Finance Department, GNCT of Delhi
6. All Deputy Secretaries of Finance Department, GNCT of Delhi
- ~~7.~~ Website