



**SAMAGRA SHIKSHA-DELHI**  
**(A Society under Education Department, Govt. of NCT of Delhi)**  
**Lucknow Road, Delhi - 110054**  
**Email:spd\_delhi@rediffmail.com**

No. F.DE-29/UEEM/Review/2013-14/

5612

Dated: 18/3/21

**PUBLIC NOTICE**

Samagra Shiksha-Delhi desires to engage Consultant to work for Gender and Equity intervention under Samagra Shiksha-Delhi for the year 2021-22. Details such as the Number of Posts, Educational Qualifications, Age-limit, Experience, Monthly Emoluments and the prescribed Application form etc. are available on the official website [www.edudel.nic.in](http://www.edudel.nic.in) of Education Department, Govt. of NCT of Delhi.

S.No.	Name of Post	Proposed Qualification	
		For Direct Candidate	For Retired Candidate
1	Consultant (Gender and Equity)	<b>Essential</b> (i) Post Graduation in Social Science with B.Ed or MSW or Post Graduation and Ph.D. in any subject. (ii) 3 years Experience in Gender/Girl Education or 3 years experience in any State/ UT/ National level institution. (iii) Knowledge of planning, monitoring & Implementation of Projects. (Girls Education at National/ State & District level) (iv) Age Limit:- Below 45 Years at the time of applying the post.	(i) Retired from the post of JDE/DDE/EO or equivalent posts from Education Department/ Social Welfare, Women & Child Department, GNCTD/GOI. (ii) 10 years experience in non formal education. (iii) Age Limit: Below 62 years at the time of applying for the post.

		<b><u>Desirable</u></b> (i) M.Phil/Ph.D/M.Ed (ii) Post Graduate Diploma in Gender & Development studies or MA in Gender and Diploma in Gender Studies.	
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**Guidelines for engaging Direct/Retired Government employees as Consultants in Samagra Shiksha-Delhi.**

**Number of Consultant:**

The appointment of Consultant is of a temporary (non-official) nature. The total number of Consultants to be engaged by the Samagra Shiksha as per actual requirement is 1.

**(a) Eligibility Criteria:**

**(i) Qualification and Experience:**

Qualifications and Experience have been fixed keeping in mind the requirements of the interventions for direct candidates and Retired Employee of Central Government/State Government having considerable experience of functioning of Central Government Ministries/State Government Departments.

**(ii) Age Limit:**

Normally, the maximum age limit for rendering service for all categories of Consultants will be 65 years. However, engagement beyond 65 years and upto 70 years may be resorted to in deserving cases with the approval of Secretary (Education)/President-EC, Samagra Shiksha-Delhi keeping in view of his/her good health and level of expertise.

**(b) Procedure for Selection of Consultant:**

Engagement of Consultant (Gender & Equity) shall be done by inviting applications on the website of Directorate of Education i.e. [www.edudel.nic.in](http://www.edudel.nic.in) only, in the manner as follows:

- i) A circular/advertisement shall be uploaded on the website of the DoE inviting applications from willing/eligible persons for engagement as Consultant. The closing date for submission of applications should be at least 15(fifteen) days from the date of issue of the circular.

- ii) A **Screening-cum-Selection Committee** shall be constituted by the Samagra Shiksha-Delhi for selection of Consultant.
  - iii) The Committee shall first shortlist the applications on the basis of the criteria decided by it. Thereafter, the Committee may hold a personal interaction with the shortlisted candidates, if required. All the members of the Committee will separately assign the marks to interviewed Consultants. Those securing highest marks shall be recommended by the Committee for engagement. In case of stalemate, the decision of the Chairman EC-Samagra Shiksha-Delhi shall be final. Criteria for shortlisting could be experience in the field, depth of relevant knowledge, qualification, etc.
  - iv) After selection of suitable candidate(s) for appointment as Consultant and obtaining necessary approvals of Competent Authority, an offer letter shall be issued to successful candidates.
  - v) Offer letter/Engagement letter consist of following terms and conditions:
    - Period of engagement
    - Nature of engagement
    - Remuneration, leave and allowance
    - Clause regarding confidentiality of data and documents and conflict of interest
    - Events under which such engagement may be terminated prematurely
    - Any other clause/point peculiar to such engagement
- (c) **TA/DA:** No TA/DA shall be admissible for joining the assignment or on completion. Consultant will not be allowed foreign travel at Government expenses. However, Consultant shall be allowed TA/DA for their travel inside the country in connection with the official work as follows:
- (i) TA- Reimbursement of Second AC Train fare/Air fare (economy class).
  - (ii) DA admissible as per rule.
- (d) **Evaluation of Performance of the Consultant:** There will be a continuous monitoring of the performance of the consultant to ascertain that the output of the consultancy is in line with the given objectives.
- (e) **Remuneration:** Remuneration will be Rs. 64,408/- (consolidated) per month.
- (f) **Allowances:** Consultant shall not be entitled to any allowance such as Transport Allowance, Dearness Allowance, Residential Telephone, Residential Accommodation, Personal Staff, CGHS, Medical Reimbursement, etc.
- (g) **Leave:** Consultant shall be eligible for 12 days leave in a calendar year on pro-rata basis. Therefore, a Consultant shall not draw any remuneration in case of his/her absence beyond 12 days in a year (calculated on pro-rata basis).



The Department would be free to terminate the services in case of absence of a Consultant exceeding 15 days beyond the entitled leave in a calendar year. The Consultant may be required to work on Saturday, Sunday and Gazetted holidays also, if need be, for which no additional remuneration will be paid and no compensatory leave will be granted.

- (h) **Period of Engagement:** The initial engagement of a person as Consultant will be for the period as given in the Terms of Reference (ToR) or one year, whichever is less. After expiry of initial term, engagement may be extended, based on requirement of the office and performance of Consultant(s) concerned, with the approval of President-EC-Samagra Shiksha-Delhi/Secretary (Education), for a maximum period of one year at a time.
- (i) **Restriction:** The appointment of Consultants would be on full-time basis and they would not be permitted to take up any other assignment during the period of Consultancy in the Samagra Shiksha-Delhi.
- (j) **Tax Deduction at Source:** There shall be a deduction of Tax at Source(TDS) as per the rates of TDS fixed by the Government for professional from time to time as per the provisions under Section 192 of Income Tax Act 1961.
- (k) The consultant will not be entitled for any benefit/ compensation/ absorption/ regularization of service with this office under the provisions of Industrial Disputes Act, 1947 or Contract Labour (Regulation & Abolition) Act, 1970.
- (l) **Conflict of Interest:** The consultant engaged by Samagra Shiksha-Delhi shall in no case represent or give opinion or advice to other in any matter which is adverse to the interest of Samagra Shiksha-Delhi.
- (m) **Confidentiality of Data and Documents:** No one shall utilize or publish or disclose of part with details of office, operational process, technical knowhow, security arrangements and administrative/ organizational matters which is of confidential / secret nature, to a third party.
- (n) **Termination of Engagement :** Samagra Shiksha-Delhi may terminate the engagement in following conditions:
  - The Consultant is unable to address the assigned work;
  - Quality of the work is not to the satisfaction of the department;
  - The Consultant fails in timely achievement of milestones as finally decided by the department;
  - The Consultant is found lacking in honesty and integrity.
  - The appointment of Consultants is of a temporary (non official) nature against the specific jobs. The engagement of Consultants can be terminated by the office at any time without assigning any reason thereof.

- (o) **Resignation:** In case a Consultant wishes to resign, he/she will have to give one month advance notice or remuneration of one month in lieu thereof before resigning from the engagement.
- (p) **Limit on Engagement of Consultants:** Engagement of Consultants should be done only in urgent and emergent cases where expert/professional services are required for urgent and identifiable work and should not be used as a common practice.
- (q) **Rights of Samagra Shiksha-Delhi :** Samagra Shiksha-Delhi has the right to cancel the advertisement, and not go for engagement of Consultant, at any stage. It may accept or reject any or all applications, without giving any reasons therefore, whatsoever.
- (r) **Relaxation:** The power to relax any or all of the conditions enumerated above shall vest with the President-EC-Samagra Shiksha-Delhi/ Secretary (Education), which should be exercised giving adequate justification.

The module for on-line application will be operational on 22.03.2021 by 01:00 PM.

Submission of on-line application shall be closed by 00:00 hrs. of 05.04.2021 i.e. midnight of 05.04.2021.

**Note:-**

No correction/ updation of the application form shall be allowed once the form is submitted.

Mohinder Pal  
18/03/2021  
(Mohinder Pal)

DDE-Samagra Shiksha

**Copy to:-**

1. PS to Secretary (Education), Dte. of Education, Old Sectt., Delhi-54.
2. PA to Director of Education, Dte. of Education, Old Sectt., Delhi-54.
3. ✓ S.O (IT) with the direction to upload the notice on the website.
4. Guard file.

Mohinder Pal  
18/03/2021  
(Mohinder Pal)

DDE-Samagra Shiksha

**Application form for Contractual Engagement of Consultant under Samagra Shiksha-Delhi**

1. Name of the Post Applied for: \_\_\_\_\_
2. Name of the Applicant (Capital Letter): \_\_\_\_\_
3. Date of Birth: \_\_\_\_\_
4. Father's/Husband's Name: \_\_\_\_\_
5. Residential/Correspondence Address: \_\_\_\_\_  
\_\_\_\_\_

6. Contact No.: \_\_\_\_\_
7. E-mail ID: \_\_\_\_\_
8. Nationality: \_\_\_\_\_
9. Community (General/SC/ST/OBC): \_\_\_\_\_  
(SC/ST/OBC candidates to attach self-certified copy of Caste Certificate)

**10. Details of Educational Qualifications (with Graduation):**

Exam Passed	Year of Passing	Board/ University	Subject	Percentage/ Grade

**11. Details of Professional Qualifications:**

Exam Passed	Year of Passing	Board/ University	Subject	Percentage/ Grade



**12. Experience details of last 10 years**

Total Experience (as on date): \_\_\_\_\_ years \_\_\_\_\_ months

Name of the post held	Organization where worked	From dd/mm/yy	Total Period	Nature of duties performed

**13. Any other information:**

I hereby declare that the particulars furnished above are true and correct to the best of my knowledge and belief. I understand and agree that in the event of any information being found false or incorrect/ incomplete or ineligibility being detected at any time before or after selection/ interview, my candidature is liable to be rejected and I shall be bound by the decision of the Samagra Shiksha-Delhi. I have read this Public Notice and ready to accept all the terms and conditions for engagement of Consultant.

Signature

Place:

Date:

(Full name of the applicant)