

**GOVT OF NATIONAL CAPITAL TERRITORY OF DELHI  
DEPARTMENT OF TRAINING & TECHNICAL EDUCATION  
MUNI MAYA RAM MARG, PITAMPURA, DELHI - 110088.  
(RR- Branch)**

No.F.1/1124/2018/TE/AD/ 19

Dated: 24-2-2024

To

The System Analyst  
DTTE, Pitampura,  
Delhi.

**Subject: Uploading the proposed Recruitment Rules for the post of Workshop Superintendent in various Institutes of technology**

Madam,

Please find enclosed herewith the proposed Recruitment Rules for the post of Workshop Superintendent in various Institutes of Technology. You are requested to upload the proposed RRs on the Department Web-site for 30 days for inviting comments from stake holders in the matter.

Encl: As above



(S. K. Dubey)  
Dy. Director (RR)

Proposed Recruitment Rules for the post of Workshop Superintendent in various Institutes of Technology under the Department of Training & Technical Education, GNCT of Delhi.

Column No.	Description	Provision Proposed
1.	Name of the Post	Workshop Superintendent.
2.	No. of Posts	8* (2021) Subject to variations dependent on Work load*. Workshop Superintendent – 7 Workshop Superintendent ( Automobile) – 1.
3.	Classification	General Central Service Group 'A' Gazetted, Non-Ministerial.
4.	Pay Level	(a).Level – 9A (Entry Pay 56100/-): Those possessing a minimum of 4-years B. E. / B. Tech. / B. S. in relevant discipline with first class or equivalent.  (b) Level – 10 (Entry Pay 57700/-): Those possessing Bachelor's and Master's Degrees in relevant disciplines with first class in either of the two at the time of selection.
5.	Whether selection or non-selection post	Not applicable
6.	Age limit for direct Recruits	Not exceeding 35 years. (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government).  Note: The crucial date for determining the age limit shall be as advertised by UPSC.
7.	Educational & other qualification required for direct recruitment	<b>A. Essential for Workshop Superintendent:</b> (i) <u>For Level – 9A:</u> Minimum of 4-years B. E. / B. Tech. / B.S. in Mechanical/ Production/ Mechatronics/Industrial Engineering with first class or equivalent from a recognized University/ Institution.  (ii) <u>For Level – 10:</u> Bachelor's and Master's Degrees in Mechanical/ Production/ Mechatronics/ Industrial Engineering with First Class in either of the two at the time of selection.  <b>B. Essential for Workshop Superintendent (Automobile):</b> (i) <u>For Level – 9A:</u> Minimum of 4-years B. E. / B. Tech. / B.S. in Automobile/ Automobile Maintenance/ Automotive Technology/ Mechanical (Auto)/Mechanical Automobile Engineering with first class or equivalent from a recognized University/ Institution.  (ii) <u>For Level – 10:</u> Bachelor's and Master's Degrees in Automobile/ Automobile Maintenance/ Automotive Technology/ Mechanical (Auto)/Mechanical Automobile Engineering with first class in either of the two at the time of selection.  Note -1: The qualifications for various faculty posts specify that the degree shall be in the appropriate / relevant branch of specialization. Many IITs, NITs, Central Universities start interdisciplinary programs of new nomenclatures. In view of the increasing importance of interdisciplinary nature of engineering, the inter-disciplinary courses for both UG and PG specializations may be considered. The selection committee may take a final decision in this regard depending on the requirement of the program of study and institution. AICTE has already clarified this issue vide Government of India Gazette F. No. 27/RIFD/Pay/01/2017-18 dated 28.04.2017. If any specialization is not available in the AICTE basket, the Board / University shall decide the

equivalence based on the curriculum of the program. Hence, incumbent faculty recruited in the past based on their qualifications / specializations acquired will continue to be eligible for promotion as well as direct recruitment in the same or other institutions, subject to fulfillment of other eligibility criteria and higher qualifications as prescribed, if any, for various teaching posts.

Note -2: Existing incumbents recruited as a Faculty with the basic minimum qualifications such as M.Sc. (Mathematics), M.Sc. (Biotechnology), M.Sc. (Electronics), M.Sc. (Computer Science & allied subjects), M.Sc. (Physics), M.Sc. (Chemistry), MCA, PGDM, AMIE / M. Com and any other similar qualifications which were considered eligible at the time of recruitment or taken admission in such courses before publication of the AICTE Gazette dated 5th March 2010 are to be considered as eligible for promotion as well as direct recruitment in the same or other institutions, subject to fulfillment of other eligibility criteria and higher qualifications as prescribed, if any, for various teaching posts.

Note-3: The qualification of Ph.D acquired for the various level of posts directly after B.E/ B.Tech. is applicable in Technical Institutions, provided degree of Ph. D awarded is in relevant discipline by a recognized University following the process of registration, course work and evaluation etc. as prescribed by UGC or has been awarded by the Institutes of national importance (i.e. IITs/IISc/ NITs etc.), duly recognized by the MHRD. Further, candidate should have obtained at least first class at Bachelor's level in Engineering /Technology.

Note-4. If a class / division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class / division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as below:-

Grade point	Equivalent Percentage of marks
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

Note-5: Qualifications are relaxable at the discretion of the UPSC for reasons to be recorded in writing, in case of Candidates otherwise well qualified.

Note-6: The qualification(s) regarding experience is/ are relaxable at the discretion of the UPSC for reasons to be recorded in writing in case of candidates belonging to Scheduled Caste/Scheduled Tribe, if at any stage of selection, the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.

8.	Whether age or Educational qualification prescribed for the direct recruits will apply for promotees.	Not applicable
9.	Period of probation	One year

10.	(Method of recruitment Whether by direct recruitment or by promotion or by deputation/absorption and % of vacancies to be filled by various methods).	100 % By Direct recruitment. Note: Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled by the appointing authority on deputation basis from officers of the Central Government/State Governments/Union Territories: (I) holding analogous posts on regular basis in the parent cadre/department and (II) possessing the educational and other qualification prescribed for direct recruit under column No. 7.
11.	In the case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer are to be made	Not applicable
12.	If DPC exists what is its composition	Group "A" Departmental Confirmation Committee: 1. Finance Commissioner, Government of National Capital Territory of Delhi - Chairman. 2. Administrative Secretary of the concerned Department - Member. 3. Head of Department Concerned - Member. 4. Special/Addl. Secretary (GAD)- Member.  Note: Senior most member of the DPC for confirmation shall act as chairperson in case the notified Chairperson of the committee happens to be junior to another member of the committee.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Consultation with Union Public Service Commission is necessary.



(S.K.Dubey)  
Dy. Director (RR)