



GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI,
DEPARTMENT OF WOMEN AND CHILD DEVELOPMENT
ISBT BUILDING COMPLEX : KASHMERE GATE : DELHI

F.13(6)/Vig./WCD/2016/P-1 (0206--1)

Dated :
19 OCT 2020

Sub: Observance of 'VIGILANCE AWARENESS WEEK – 2020' w.e.f. 27.10.2020 to 02.11.2020.

As per the directions of the Central Vigilance Commission, Govt. of India conveyed by the Dte. of Vigilance, GNCTD vide their letter dated 07.10.2018, 'VIGILANCE AWARENESS WEEK – 2020' is to be observed from 27th October, 2020 (Tuesday) to 02nd November, 2020 (Monday). This year the theme of observing Vigilance Awareness Week is "Satark Bharat, Samridh Bharat – Vigilance India, Prosperous India". A copy of the reference from the DOV, GNCTD containing detailed guidelines is enclosed. The observance of the week will commence with the integrity pledge on 27.10.2020 at 11.00 AM, which is to be administered to all the employees and staff of the Department of Women & Child Development, GNCTD by the Head/Senior most Officer of all the Institutions/ICDS Projects. All the staff working in the Department of Women & Child Development, GNCTD (HQ.) at ISBT Complex, Kashmere Gate, Delhi, shall assemble in the open space at the entrance of DWCD (HQ.) on 27.10.2020 for taking the pledge at 11.00 AM.

Further, all the Head of Institutions/ICDS-Projects of the department are hereby directed to ensure that :-

- 1). A banner in consonance with the style approved by the GAD, GNCTD, if any, shall be displayed at all the institutions/ICDS Projects of the department throughout the week.
- 2). All the Head of Institutions/ICDS Projects of the department, be directed to ensure that the boards displaying the name & contact nos. of the Vigilance Officers of the department be installed at conspicuous locations, for easy attention of the general public.
- 3). All the Head of Institutions/ICDS Projects of the department be directed to undertake workshops/sensitization programmes for the employees and other stakeholders on policies/procedures of the DWCD and on preventive vigilance measures, vigilance rules, moral values, ethics good governance practices, simplification of procedures, transparency & cordial attitude in public dealings.
- 4). All the District Officers may organize grievance redressal camps for citizens/beneficiaries and other outreach activities for dissemination of anti-corruption message and stressing the necessity of vigilant India as essential for a prosperous India.

A compliance report alongwith photographs, in this regard must be furnished to the undersigned, through the concerned District Officers, latest by 10th November, 2020.

Encl. As above.


IRA SINGHAL, IAS
JT. DIRECTOR (VIG.)

F.13(6)/Vig./WCD/2016/P-4/ 10206-11

Dated:

19 OCT 2020

1. All the Branch Incharges of DWCD (HQ.).
2. All the District Officers of DWCD, GNCTD, with the request to issue suitable directions to all the institutions/ICDS Projects under their control and ensure appropriate compliance.
3. The Deputy Director (Caretaking Branch) may carry out media campaign on anti-corruption, in the leading newspapers mentioning the address & telephone nos. at which the public may provide information/ inputs regarding corrupt practices in government offices of DWCD, GNCTD.
4. The Asstt. Programmer, DWCD (HQ.) with the direction to upload this circular at the official site of the department, on urgent basis.
5. PA to Secretary, DWCD, GNCTD.
6. OSD to Director, DWCD, GNCTD.


19/10/2020
JT. DIRECTOR (VIG.)

Office of the Secretary,
Govt. of National Capital Territory of Delhi
By No. 1079
Date 12/10/2020

Joint Director (WCD)
15 OCT 2020
Diary No. 535

11/10

GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI
(DIRECTORATE OF VIGILANCE)

4th LEVEL, C-WING, DELHI SECRETARIAT, I.P. ESTATE, NEW DELHI-110002
(Phone No.23392257/23392303 & Fax No.23392284/23392353)

No.F.01/23/Admn/DOV/2018/8157-8257

Dated: 07/10

To

All the Principal Secretaries/Secretaries/Head of Department
All the Department of GNCTD/Autonomous Bodies,
Government of N.C.T. of Delhi, Delhi/New Delhi.

Director (WCD)
18 OCT 2020
Diary No. 1842

Sub : Observance of Vigilance Awareness Week-2020.

Sir/Madam,

Kindly find enclosed a copy of Circular No.09/09/2020 dated 08.09.2020 (alongwith enclosure), received from Central Vigilance Commission/GOI, on the subject cited above vide which it has been decided that this year the Vigilance Awareness Week would be observed from **27th October to 02nd November, 2020.** This year the theme of observing Vigilance Awareness Week is "सतर्क भारत, समृद्ध भारत-Satark Bharat, Samriddh Bharat (Vigilant India, Prosperous India)".

In order to accomplish the directions contained in the above referred circular, all the Head of Departments/Autonomous Bodies of GNCTD are requested to observe the Vigilance Awareness Week-2020 as per instructions contained in the enclosed circular. Proposed plan/programme is also being attached to chalk out the activities to be carried out by all the departments during the Vigilance Awareness Week-in addition and compliance to the directions contained in above referred circular. All the Head of Departments are required to send a report on observance of the Week as per the format enclosed at Annexure-'A' of the CVC circular, to this Directorate not later than by **16/11/2020**, which is required to be sent to CVC/GOI by **30th November, 2020** in completed manner.

This issues with the approval of Chief Secretary/CVO, GNCTD.

Encl : As above.

(C. Udaya Kumar, IAS)
Special Secretary (Vigilance)
Dated: 07/10/20

No.F.01/23/Admn/DOV/2018/8157-8257

Copy forwarded for information and necessary action to:

- The Secretary, Central Vigilance Commission, Satarkata Bhawan, GPO Complex, Block-A, INA, New Delhi-110023.
- The Special CP/ ACB, Anti-Corruption Branch, Vikas Bhawan-II, Upper Bela Road, Delhi-54.
- PS/PA to Pr. Secy/Spl Secy/HOO, Dte of Vigilance, GNCTD.
- Nodal Officer Website updation/IT, DOV with request to upload it on website.
- Caretaker/Guard File, Dte of Vigilance, GNCTD.

(C. Udaya Kumar, IAS)
Special Secretary (Vigilance)

13/10
Director (WCD)
12/10
DO (Vigilance)

Vigilance Division (DOV), GNCTD
No. 402
Date 16/10/2020



Ida

GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI
(DIRECTORATE OF VIGILANCE)
4th LEVEL, C-WING, DELHI SECRETARIAT, I.P. ESTATE, NEW DELHI-110002
(Phone No. 23392257/23392303 & Fax No. 23392384/23392383)

Action Plan/Programme to be carried out during Vigilance Awareness Week, 2020 with extensive use of Online modes, strictly adhering to extant Covid-19 prevention guidelines at all location and events issued from time to time by the Competent authority mentioned in CVC Circular dated 08.09.2020

In a manner as described in the CVC Circular No.09/09/2020 dated 08/09/2020 with the request to strictly adhere to extant Covid-19 prevention guidelines. Vigilance Awareness Week will commence by taking Integrity Pledge on 27th October, 2020 at 11.00 a.m. by public servants. Employees may be encouraged to take e-pledge by visiting the website. Those who take the pledge verbally may be advised to record it through the website.

Action : HODs of all the Departments of GNCTD/Autonomous Bodies

Activities to be conducted within the organization :

- (a) Conduct workshops/sensitization programmes for employees and other stakeholders on policies/procedures of the organization and on preventive vigilance measures through online mode.
- (b) Conduct various competitions such as debates, quiz etc. for the employees and their families on issues relating to anti-corruption through online mode.
- (c) Use organizational website for dissemination of employees/customer oriented information and to make available avenues for redressal of grievances.

Outreach activities for public / citizens:

- (a) Extensive use of social media platforms, bulk SMS, E-mail, Whatsapp, electronic and print media etc. for spreading awareness on the theme " **वसंत भारत, समृद्ध भारत- Satark Bharat, Samridh Bharat (Vigilant India, Prosperous India)**".
- (b) Organize grievance redressal camps for citizens / customers by organizations having customer oriented services / activities. Similarly, vendor meets may be organized wherever necessary, preferably through online mode.
- (c) Organisations may conduct various outreach activities for dissemination of anti-corruption message and stressing the necessity of vigilant India as essential for a prosperous India.

Action : All HODs and Secretary/Director (Education/Higher Education/T)

- Carrying out media campaign on anti-corruption. Directorate of Vigilance may publish advertisements in the leading local news paper mentioning the address & telephone numbers which the public may provide information/inputs regarding corrupt practices in Government offices.

Action : HoD (Vig)/D

(C. Udaya Kumar, IAS)
Special Secretary (Vigilance)



Telegraphic Address :
"SATARKTA: New Delhi"

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फैक्स / Fax : 24651186



सत्यमेव जयते

केन्द्रीय सतर्कता आयोग
CENTRAL VIGILANCE COMMISSION



रातर्कता भवन, जी.पी.ओ. कॉम्प्लेक्स,
ब्लॉक-ए, आई.एन.ए., नई दिल्ली-110023
Satarkta Bhawan, G.P.O. Complex,
Block A, INA, New Delhi-110023

सं./No..... 020/VGL/036/4596

दिनांक / Dated..... 08.09.2020.....

Circular No. 09/09/2020

Subject : Observance of Vigilance Awareness Week, 2020.
“सतर्क भारत, समृद्ध भारत - Satark Bharat, Samriddh Bharat
(Vigilant India, Prosperous India)”

1. The Central Vigilance Commission is an apex anti-corruption body mandated to fight corruption for ensuring integrity in administration. It is a statutory multi member Institution vested with the superintendence of vigilance administration in the Central Government and its organisations. Besides, overseeing integrity in public administration in the Central Government and the organisations under it, the Commission endeavours in its outreach measures to create awareness amongst civil society and the public at large towards the policy of achieving transparency, accountability and corruption free governance. The Commission is fully committed to implement the policy of “Zero Tolerance against Corruption”.
2. The Commission has decided that this year the Vigilance Awareness Week would be observed from 27th October to 2nd November, 2020 with the theme “सतर्क भारत, समृद्ध भारत - Satark Bharat, Samriddh Bharat (Vigilant India, Prosperous India)”.
3. The observance of the Vigilance Awareness Week would commence with the Integrity Pledge (copy enclosed at Annexure 'B) by public servants in the Ministries/ Departments/ Central Public Sector Enterprises (CPSEs)/ Public Sector Banks (PSBs) and all other Organisations on 27th October, 2020 at 11.00 a.m.
4. All Organizations are advised to strictly adhere to extant Covid-19 prevention guidelines at all locations and events issued from time to time by the competent authority.

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5. In addition, all the organisations should strictly adhere to the economy measures issued by the Ministry of Finance vide the Department of Expenditure OM No. 7(2)E. Coord/2020 dated 4.9.2020.
6. Activities to be conducted within the organization may include the following :
 - a) **The Commission desires that all organisations focus on internal (housekeeping) activities which are to be taken up in campaign mode as part of the Vigilance Awareness Week.** The guidelines for these activities are being circulated as an indicative list for the guidance of organisations (Annexure A). Other activities / items of work may be undertaken as per the felt need and priorities of various organisations.
 - b) Taking of Integrity Pledge by all employees. Employees may be encouraged to take e-pledge by visiting the website. Those who take the pledge verbally may be advised to record it through the website.
 - c) Conduct workshops/sensitization programmes for employees and other stake holders on policies/procedures of the organization and on preventive vigilance measures.
 - d) Use organizational website for dissemination of employees/ customer oriented information and to make available avenues for redressal of grievances.
 - e) The systemic improvements and good practices adopted for wider dissemination and awareness may be displayed on the website of the concerned organisations.
 - f) Conduct various competitions such as debates, quiz etc. for the employees and their families on issues relating to anti-corruption.
 - g) Promote the concept of e-Integrity Pledge by persons with whom the organization deals with.
7. Outreach activities for public/citizens:
 - a) The Commission has actively promoted the concept of "Integrity Pledge". Two Integrity Pledges are available, one for enlisting support and commitment of the citizens and the other for corporate/entities/firms etc. (Annexure 'B' & 'C'). All Ministries/Departments/Organisations need to make renewed and concerted efforts towards disseminating and publicising the 'Integrity Pledge' amongst all employees, their families, vendors/ suppliers/ contractors/ stakeholders, students, citizens etc. so as to elicit wider participation for the initiative of the Commission.



Handwritten signature or initials

- (ii) The Chief Secretaries of all States/ Union Territories
- (iii) The Comptroller & Auditor General of India
- (iv) The Chairman, Union Public Service Commission
- (v) The Chief Election Commissioner, Election Commission
- (vi) Chief Executives of all CPSEs/Public Sector Banks/ Public Sector Insurance Companies/ Financial Institutions/ Autonomous Organisations/ Societies.
- (vii) All Chief Vigilance Officers in Ministries / Departments/ CPSEs/ Public Sector Banks/ Public Sector Insurance Companies/ Financial Institutions/ Autonomous Organisations/ Societies.

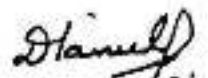
b) The online "Integrity Pledge" is available on the CVC's website <http://www.cvc.gov.in> and can also be accessed through the hyperlink provided by the Ministries/Departments/Organisations.

c) Extensive use may be made of social media platforms, bulk SMS/E-mail, Whatsapp, electronic and print media etc. for spreading awareness.

d) Organize grievance redressal camps for citizens/customers by organisations having customer oriented services/ activities. Similarly, vendor meets may be organised wherever necessary, preferably through online mode.

e) Organisations may conduct various outreach activities for dissemination of anti corruption message and stressing the necessity of vigilant India as essential for a prosperous India. Online modes to be extensively used.

8. Vigilance Study Circles may also participate actively in the Vigilance Awareness Week by conducting any or all of the outreach activities keeping in view Covid-19 guidelines as well as economy measures mentioned at para 4 and 5.
9. The Commission expects all organizations to conduct various activities with zeal and enthusiasm to achieve the objective to eliminate corruption in public life. Although all activities need to be conducted during the Vigilance Awareness Week, however, in case of exigencies/ holidays etc., the same can be conducted before or after the Vigilance Awareness Week.
10. Selected Photographs / Media clips may be sent to the Commission by email at the address smmedia-cvc@gov.in. Photographs and Media clips may be uploaded on departmental / organisational websites and social media accounts using the hashtag #vigilanceweek2020. These may also be tagged to the CVC's social media accounts @cvcindia (Twitter) and @cvcfindia (Facebook).
11. A report on the observance of the Week may be sent by all Ministries/ Departments/ Organisations to Central Vigilance Commission as per the format enclosed at Annexure 'A' by 30th November, 2020.
12. This notification is also available on the Commission's website at <http://www.cvc.gov.in>



(P. Daniel)

Additional Secretary

Encl: As stated.

To

(i) The Secretaries of all Ministries/ Departments of Government of India

Indicative List of areas / activities which are to be taken up in campaign mode as part of Vigilance Awareness Week 2020

(All Organizations are directed to strictly adhere to extant Covid-19 prevention guidelines at all locations and events and the economy measures circulated by the Ministry of Finance vide Department of Expenditure OM No. 7(2)E.Coord/2020 dated 4.9.2020)

1. **Land management (title of land, property, encroachment issues etc.)**
 - (a) Does the organization possess revenue documents / records for the land(s) under its control ?
 - (b) How much land is under encroachment and at what locations ?
 - (c) Steps being taken to combat encroachment ?
 - (d) Any other initiative ?

2. **Allotment of houses / quarters and related issues**
 - (a) Does the organization use IT application for allotment of houses ?
 - (b) Does the organisation possess a house allotment policy ?
 - (c) Is house allotment being done as per prescribed policy ?
 - (d) Is there any illegal occupation of houses, if any and what action is being taken ?
 - (e) Any other issue ?

3. **Payments and other benefits to persons working in outsourced services in the organisation**
 - (a) Whether the organisation possesses prescribed norms for outsourcing ?
 - (b) If yes, are these norms adhered to ?
 - (c) Whether payment of salaries / wages is paid through bank account by the contractor ?
 - (d) Whether other statutory dues (PF, medical benefits etc.) are being given on time ?
 - (e) Whether due wages are paid to the outsourced persons as per contract conditions and any test check being done by the management ?
 - (f) Whether the vendors are adhering to norms prescribed by the organization ?
 - (g) Any other special initiative regarding outsourcing ?

4. **Management of Assets**
 - (a) Whether condemnation of Assets (Plant & Machinery, Office Equipment, Vehicles, Sundry Items, etc.) is being done as per extant rules strictly.
 - (b) Date of last condemnation of Assets (Plant & Machinery, Office Equipment, Vehicles, Sundry Items, etc.) may be given

5. **Complaints pending for I&R as on 1.9.2020**

Complaints pending over six months old to be disposed by 15.10.2020
Complaints pending over one year old to be disposed by 31.10.2020

A/C

Other items pending with CVOs

- (a) Status of complaints received from other sources
 - (b) Status of complaints sent by CVC for NA
6. **Vigilance cases pending for further clarification to the CVC**
Cases to be disposed by 31.10.2020
7. **Major penalty proceedings**
Proceedings pending over six months old to be finalized by 31.10.2020
8. **Minor Penalty proceedings**
Proceedings over six months old to be finalized by 15.10.2020
Proceedings over one year old to be finalized by 31.10.2020
9. **CTE inspections**
Reply to all pending CTE Inspection Report paras to be sent by 15.10.2020
10. **Preventive vigilance measures undertaken by the CVOs**
- (a) Inspections
 - (b) Training programmes / workshops including E-training / Online training
 - (c) Whether Annual Property Returns submitted by all officers
 - (f) Whether Organisation possesses Record Retention/ Preservation Policy? If so, date of last amendment
 - (e) Whether records are being weeded out as per the extant Retention Policy of the Organisation
 - (h) Is the organization digitizing / plans to digitize old records
11. If the Organisation runs Schools, Hospitals etc.- Whether prescribed policy for management is adhered to.
12. **Gender sensitization issues**
- (a) Has the Organisation constituted prescribed committees for harassment of women at the workplace? If yes, date of last meeting held
 - (b) Percentage of representation of women at all levels in the Organization
 - (c) Whether awareness regarding gender issues is being created in the Organisation
13. **Leveraging Technology — IT usage and E-governance**
- (a) New initiatives taken in the last one year for using IT as a Preventive Vigilance tool (Each initiative may be described in about 50 words)
 - (b) Whether **Information System Audit** is done regularly for IT based applications running in the Organisation. Date of last Information System Audit may be given

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14. **Scrutiny of Audit Reports**

15. **Updation of Rules, Regulations and guidelines**

- (a) Whether Organisation regularly revises its instructions, rules and regulations. If yes, date of last revision of Procurement Rules, CDA Rules, Transfer / Posting Policy, HRA Policy, Promotion Policy, Fraud Prevention Policy/ Banning of Business Dealing Policy, etc.
- (b) Has the organisation made rules for retired officials ? If yes, furnish date

16. **Systems improvements undertaken (brief description within 100 words)**

Description of Systems Improvement works / initiatives done may be given in 50 words for each work / initiative and not more than 100 words in total for all works.



Integrity Pledge for Citizens

I believe that corruption has been one of the major obstacles to economic, political and social progress of our country. I believe that all stakeholders such as Government, citizens and private sector need to work together to eradicate corruption.

I realise that every citizen should be vigilant and commit to highest standards of honesty and integrity at all times and support the fight against corruption.

I, therefore, pledge:

- To follow probity and rule of law in all walks of life;
- To neither take nor offer bribe;
- To perform all tasks in an honest and transparent manner;
- To act in public interest;
- To lead by example exhibiting integrity in personal behaviour;
- To report any incident of corruption to the appropriate agency.



Integrity Pledge for Organisations

We believe that corruption has been one of the major obstacles to economic, political and social progress of our country. We believe that all stakeholders such as Government, citizens and private sector need to work together to eradicate corruption.

We acknowledge our responsibility to lead by example and the need to put in place safeguards, integrity frameworks and code of ethics to ensure that we are not part of any corrupt practice and we tackle instances of corruption with utmost strictness.

We realize that as an Organisation, we need to lead from the front in eradicating corruption and in maintaining highest standards of integrity, transparency and good governance in all aspects of our operations.

We, therefore, pledge that:

- We shall promote ethical business practices and foster a culture of honesty and integrity;
- We shall not offer or accept bribes;
- We commit to good corporate governance based on transparency, accountability and fairness;
- We shall adhere to relevant laws, rules and compliance mechanisms in the conduct of business;
- We shall adopt a code of ethics for all our employees;
- We shall sensitise our employees of laws, regulations, etc. relevant to their work for honest discharge of their duties;
- We shall provide grievance redressal and Whistle Blower mechanism for reporting grievances and fraudulent activities;
- We shall protect the rights and interests of stakeholders and the society at large.