

DEPARTMENT OF SOCIAL WELFARE  
GOVT. OF NCT OF DELHI  
GLNS COMPLEX, DELHI GATE, N. DELHI-02  
(ADMINISTRATION BRANCH)


F.82/1161/RO/ESO(Disab.)/AD-III/DSW/2017/1194

Dated: 4/12/2020

Sub: Framing of Recruitment Rules to the post of Rehabilitation Officer (for PwD) in  
Department of Social Welfare, GNCTD – Reg.

Please find enclosed the Draft Notification along with the schedule regarding framing of Recruitment Rules to the post of Rehabilitation Officer (for PwD) in Department of Social Welfare, GNCTD. You are requested to upload the same on the website of this Department for the period of 30 days for inviting comments from the stakeholders.

Encl: As above

  
(Saroj Rawat)  
Dy. Director (Admn-I)

To

Sr. System Analyst  
IT Branch, DSW (HQ)

359/CC  
4/12/20

## DRAFT NOTIFICATION

To be published in the Delhi Gazette, Part-IV Extra Ordinary

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Government of National Capital Territory of Delhi  
(Department of Social Welfare)  
GLNS Complex, Delhi Gate, Delhi

No. F.82/1161/RO/ESO(Disab.)/AD-III/DSW/2017/

Dated: The ... 2020

### NOTIFICATION

No. F.82/1161/RO/ESO(Disab.)/AD-III/DSW/2017 in exercise of the powers conferred by the proviso to article 309 of the Constitution, read with the Government of India, Ministry of Home Affairs Notification no. F.27/59-Him. (i) dated, the 13<sup>th</sup> July, 1959, the Lt. Governor of the National Capital Territory of Delhi is pleased to frame the Recruitment Rules to the posts of Rehabilitation Officer (for Persons with Disabilities) in Department of Social Welfare, Government of National Capital Territory of Delhi, as following namely:

1. Short title and commencement. – (1) These rules may be called the Department of Social Welfare, Rehabilitation Officer (for Persons with Disabilities), Recruitment Rules, 2019 (2) They shall come into force with effect from the date of their publication in the Delhi Gazette.
2. Number of posts, classification and scale of pay-The number of the said posts, their classification and the scale of pay attached thereto shall be as specified in column (2) to (4) of the Schedule annexed to these rules.
3. Method of recruitment, age-limit, qualification etc. – the method of recruitment to the said posts, age limit, qualifications and other matters connected therewith, shall be as specified in column (5) to (13) of the said schedule.
4. Disqualifications. – No person, -
  - (a) Who has entered into or contracted a marriage with a person having a spouse living or
  - (b) Who having a spouse living, has entered into or contracted a marriage with a person,

Shall be eligible for appointment to the said post:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing exempt any person from the operation of this rule.

5. Power to relax. – Where the Government is of the opinion that it is necessary of expedient so to do, it may, by order and for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.
6. Saving. – Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

## SCHEDULE

Column No.	Provisions of RRs
1. (Name of the post)	Rehabilitation Officer (for Persons with Disabilities)
2. (Number of Posts)	11 (eleven) (2020)* *Subject to variation dependent on work-load.
3. (Classification)	Non-Ministerial, Group-'A' Gazetted
4. (Pay Band and Grade Pay / Pay Scale)	Level 10: Rs.56100-177500
5. (Whether selection post or non-selection post)	Selection
6. (Age limit for Direct Recruitment)	Not exceeding 35 years.  (Relaxable for Government Servants upto 5 years in accordance with the instructions or orders issued by the Central Government)  Note: The crucial date for determining the age limit shall be as advertised by UPSC.
7. (Educational & Other qualification required for Direct Recruits.)	<p><b><u>Essential:</u></b></p> <p>(i) Post Graduate Degree in Social Work or Sociology or Psychology or Masters in Disability Administration and Rehabilitation or Masters in Occupational Therapy or Physiotherapy or Medical (Spl. Edu.) in any stream.</p> <p>(ii) A degree level course registered with Rehabilitation Council of India in Psychology or Disability Administration and Rehabilitation or in any field of disability or Occupational Therapy or Physiotherapy.</p> <p><b><u>Experience:</u></b></p> <p>07 years practical working experience in welfare of PWDs in Physical/Vocational rehabilitation in institute/offices working for persons with special needs.</p> <p><b>Note 1:</b> Qualifications are relaxable at the discretion of the UPSC/Competent Authority in the case of candidates otherwise well qualified.</p> <p><b>Note 2:</b> The qualification(s) regarding experience is relaxable at the discretion of the UPSC/ Competent Authority in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the UPSC/Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p> <p><b><u>Desirable:</u></b></p> <p>(i) Ph.D or M.Phil in Disability Rehabilitation or in Clinical Psychology or Rehabilitation Psychology or Spl. Edu. Or Masters in Physiotherapy or Occupational Therapy.</p> <p>(ii) Knowledge of Hindi.</p>

8. (Whether age & educational qualification prescribed for direct recruits will apply in case of promotion)	Age: No EQ: Yes
9. (Period of probation, if any)	Two Years for direct recruits and promotees.
10. (Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation/ absorption and percentage of vacancies to be filled by various methods)	(i) 10% by promotion failing which by deputation and failing both by direct recruitment, (ii) 90% by direct recruitment.
11. (In case of recruitment by Promotion/ Deputation/ Absorption, grades from which Promotion/ Deputation/ Absorption are to be made)	<p><b><u>Promotion:</u></b></p> <p>(i) Occupation Therapist having the pay scale of Level-6, Rs. 35400-112400 (as per 7<sup>th</sup> CPC) with 8 years of regular service in the grade rendered after appointment thereto on a regular basis and having successfully completed training of four weeks duration in the area of Rehabilitation under the provision of PwD Act and Possessing educational and other qualification as prescribed for direct recruits under column no. 7.</p> <p>(ii) Clinical Psychologist having the pay scale of level 7 Rs. 44900-142400 (as per 7<sup>th</sup> CPC Pay Matrix) with 3 years of regular service in the grade rendered after appointment thereto on a regular basis and having successfully completed training of four weeks duration in the area of Rehabilitation under the provision of PwD Act possessing educational and other qualification as prescribed for direct recruits under column no. 7.</p> <p><b>Note:</b> The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade/post.</p> <p><b><u>Deputation: -</u></b></p> <p>(a) Officers of the central/ State Govt./ Union Territories</p> <p>(i) Holding analogous posts on regular basis <b>Or,</b></p> <p>(ii) with 2 years regular service in the pay scale of Level-8, Rs. 47600-151100 (as per 7<sup>th</sup> CPC) and having the Education Qualification &amp; experience according to the column no. 7, <b>Or,</b></p> <p>(iii) with 3 years regular service in the pay scale of Level-7, Rs. 44900-142400 (as per 7<sup>th</sup> CPC) and having the Education Qualification &amp; experience according to column no. 7.</p> <p>(The Departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration, for appointment on deputation. Similarly, deputations shall not be eligible for consideration for appointment by promotion. The Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization / department of the Central Govt. shall ordinarily not exceed three years).</p>

12. (If a DPC exists, what is its composition)	<p><b>Group- "A" DPC for considering promotions: -</b></p> <ol style="list-style-type: none"> <li>1. Chairman / Member of UPSC – <b>Chairman</b></li> <li>2. Chief Secretary, GNCTD – <b>Member</b></li> <li>3. Administrative Secretary, Department of Social Welfare, GNCTD - <b>Member</b></li> </ol> <p><b>Group 'A' DPC for considering confirmation: -</b></p> <ol style="list-style-type: none"> <li>1. Addl. Chief Secretary (Finance)/Pr. Secretary (Finance) – <b>Chairman</b></li> <li>2. Administrative Secretary of the Department concerned, GNCTD – <b>Member</b></li> <li>3. Special/Addl. Secretary (Services) – <b>Member</b></li> </ol> <p><b>Note:</b> Senior most member of the DPC for confirmation shall act as Chairperson in case the notified Chairperson of the committee happens to be junior to another member of the committee.</p>
13. (Circumstances in which UPSC to be consulted in making recruitment)	Consultation with UPSC is necessary.

By order and in the name of the Lt. Governor  
of the National Capital Territory of Delhi.

(Garima Gupta)  
Secretary (Social Welfare)

No. F.82/1161/RO/ESO(Disab.)/AD-III/DSW/2017/

Dated: The ... 2020

**Copy forwarded for information and necessary action to: -**

1. The Secretary, UPSC, New Delhi with reference to Sh. , Under Secretary, vide letter no. dated
2. The Secretary (Services), GNCT of Delhi with reference to his U.O. No. dated alongwith four copies of the notification in both versions.
3. The Dy. Director (Language), Language, Department, Govt. of NCT of Delhi.
4. The Under Secretary (Law), Law Department, Govt. of NCT of Delhi.
5. The P.S. to Chief Secretary, Delhi Administration, Delhi.
6. The Dy. Secretary, GAD, GNCT of Delhi, Delhi Sachivalaya, I.P.Estate, Delhi (in duplicate) for publication in Delhi Gazette, Part-IV (extra ordinary) 05 copies of the gazette may please be supplied to this Department and Services – II Department separately for office use.
7. Office order file.

(Garima Gupta)  
Secretary (Social Welfare)