


F.(24)/FIN.(ESTT.-III)/2016/ 313  
GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI  
FINANCE (Estb.-III) DEPARTMENT  
4<sup>TH</sup> LEVEL, 'A WING' DELHI SECRETARIAT  
I.P. ESTATE, NEW DELHI-110002.  
(CD:- 012400830)

Dated: 24/2/20

**ENDORSEMENT**

The copy of under mentioned paper is forwarded herewith for information and necessary action to the following:-

1. All Heads of Department, Govt. of NCT of Delhi.
2. All Pay & Accounts Officers, Pay and Accounts Office, Vikas Bhawan. Govt. of NCT of Delhi.
3. All Heads of Autonomous Bodies, Govt of NCT of Delhi.
4. Commissioner M.C.D.(North, East & South), Town Hall, Chandni Chowk, Delhi.
5. Chairperson, NDMC, Palika Kendra, New Delhi.
6. Chief Executive Officer, Delhi Cantonment Board, Delhi.
7. CEO, Delhi Urban Shelter Improvement Board, I.P. Estate, New Delhi.
8. Guard File.
9. Sy. Analyst with the request to upload the same on Website of Finance Department and all the Departments are requested to download the same from Website of Finance Department (No hardcopy of enclosures will be dispatched to any organisation/deptt.)

  
(MANOJ KUMAR)  
DY.SECRETARY-V  
FINANCE DEPARTMENT

**List of paper forwarded**

S No	Name of the Ministry/Deptt.	O.M. No. and Date	Subject
1.	Ministry of Health and Family Welfare (Hospital - II Section), Govt. of India	O.M. No.Z.28015/119/2012H dated: 18.09.2019	Implementation of the Recommendations of the 7 <sup>th</sup> CPC for granting of Hospital Patient Care Allowance (HPCA)/Patient Care Allowance (PCA) to Group 'A' & 'B' (Non-ministerial employees) Allied Healthcare Professionals working in various Central Government Healthcare Facilities - reg.

No. Z.28015/119/2012-H  
Government of India  
Ministry of Health and Family Welfare  
(Hospital - II Section)

Nirman Bhawan, New Delhi  
Dated: 18.09.2019

**OFFICE MEMORANDUM**

**Sub: Implementation of the Recommendations of the 7<sup>th</sup> Central Pay Commission for granting of Hospital Patient Care Allowance (HPCA)/Patient Care Allowance (PCA) to Group 'A' & 'B' (Non-ministerial employees) Allied Healthcare Professionals working in various Central Government Healthcare Facilities - reg.**

In continuation of this Ministry's O.M. of even number dated 17.05.2018 and consequent upon the decision taken by the Government on the recommendations of the 7<sup>th</sup> Central Pay Commission (CPC), the approval of Competent Authority is conveyed for payment of HPCA/PCA to all Group 'A' & 'B' (Non-ministerial employees) Allied Healthcare Professionals excluding Nurses working in various Central Government Healthcare Facilities as per cell R1H3 of the Risk and Hardship Matrix, if underlying conditions of their exposure as per this Ministry's letter No. Z.28015/24/2001-H dated 04.02.2004 are satisfied, in the following manner:

S. No.	Level of Pay Scale	Rate of amount of HPCA/PCA admissible per month
1.	Level 8 and below	Rs. 4,100/-
2.	Level 9 and above	Rs. 5,300/-

2. This is also subject to the following conditions:

- (i) HPCA/PCA may be admissible in case the individual proceeds on leave/training for less than one calendar month.
- (ii) HPCA/PCA may not be admissible in case of the individual proceeds on leave/training for equivalent and more than one calendar month.
- (iii) HPCA/PCA should not be admissible in case of unauthorized leave.

3. This order shall be effective from 1<sup>st</sup> July, 2017.

4. This issues with the concurrence of Department of Expenditure, Ministry of Finance vide their ID No. A-27023/1/2017/E.II B/7<sup>th</sup> CPC/Pl. dated 30.07.2019, 16.08.2019 & 11.09.2019.



(M.K. Singh)

Under Secretary to the Government of India

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