

## Annexure-I

Col. No.	Description	Provision Agreed by Services Department
1.	Name of Post	Assistant Professor (Technical/Non Technical).
2.	No. of Posts	104* (2020) <b>Technical:</b> Electronics and Communication Engineering - 27 Computer Science and Engineering - 26 Mechanical Engineering - 13 Civil Engineering - 8 Information Technology - 9 Electrical Engineering - 2 <b>Non Technical:</b> Applied Chemistry - 4 Applied Maths - 5 Applied Physics - 5 English and Communication Skill - 4 Economics - 1 *subject to variation dependent on workload.
3.	Classification	General Central Service Group 'A' Gazetted (Non-Ministerial)
4.	Level in the Pay Matrix.	Level - 10, Entry Pay Rs. 57700/-.
5.	Whether selection or non selection post	Not applicable.
6.	Age limit for Direct recruits	Not Exceeding 35 years. <b>Note-1:</b> Relaxable for Government Servants upto 5 years in accordance with the instructions or order issued by the Central Government. <b>Note-2:</b> The crucial date for determining the age limit shall be as advertised by UPSC.
7.	Educational and other qualification required for direct recruits.	<b>Essential Qualification (For Technical):</b> 1. <b>Electronics and Communication Engineering:</b> a. B.E./B.Tech./B.S. and M.E./M.Tech./M.S. or Integrated M.Tech. in Electronics and Communication Engineering or in relevant branch with first class or equivalent at either B.E./B.Tech./B.S. or M.E./M.Tech./M.S. Level from a recognized Institution/University. 2. <b>Computer Science and Engineering:</b> a. B.E./B.Tech./B.S. and M.E./M.Tech./M.S. or Integrated M.Tech. in Computer Science and Engineering/Information Technology/ Computer Technology or in relevant branch from recognized University/Institute with first class either at Bachelor's or Master's level. 3. <b>Mechanical Engineering:</b> a. B.E./B.Tech./B.S. and M.E./M.Tech./M.S. or Integrated M.Tech. in Mechanical Engineering or in relevant branch with first class or equivalent at either Bachelor's or Master's Level from a recognized Institution/University. 4. <b>Civil Engineering:</b> a. B.E./B.Tech./B.S. and M.E./M.Tech. /M.S. or Integrated M.Tech. in Civil Engineering or in relevant branch with first class or equivalent at either Bachelor's or Master's Level from a recognized Institution/University. 5. <b>Information Technology:</b> a. B.E./B.Tech./B.S. and M.E./M.Tech. /M.S. or integrated M.Tech. in Computer Science and Engineering/Information Technology /Computer Technology or in relevant branch from recognized University/Institute with first class either at Bachelor's or Master's level. 6. <b>Electrical Engineering:</b> a. B.E./B.Tech./B.S. and M.E./M.Tech. /M.S. or integrated M.Tech. in Electrical Engineering or in relevant branch from recognized University/Institute with first class either at Bachelor's or Master's level. <b>(For Non Technical):</b> 7. <b>Applied Chemistry:</b> A. A Master's Degree with 55 % marks (or an equivalent grade in a point-scale wherever the grading system is followed) in applied Chemistry/allied/relevant subject from an Indian University, or an equivalent degree from an accredited foreign University.

		<p>Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:</p> <p>Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-</p> <ul style="list-style-type: none"> <li>i) The Ph.D. degree of the candidate has been awarded in a regular mode;</li> <li>ii) The Ph.D. thesis has been evaluated by at least two external examiners;</li> <li>iii) An open Ph.D. viva voice of the candidate has been conducted;</li> <li>iv) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a referred journal;</li> <li>v) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/ supported by the UGC/ICSSR/CSIR or any similar agency.</li> </ul> <p>The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.</p> <p><b>OR</b></p> <p><b>B.</b> The Ph.D. degree in applied Chemistry/allied/relevant subject has been obtained from a foreign University/Institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS), (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</p> <p><b>8. Applied Maths:</b></p> <p><b>A.</b> A Master's Degree with 55 % marks (or an equivalent grade in a point-scale wherever the grading system is followed) in applied Maths/allied/relevant subject from an Indian University, or an equivalent degree from an accredited foreign University.</p> <p>Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:</p> <p>Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-</p> <ul style="list-style-type: none"> <li>i) The Ph.D. degree of the candidate has been awarded in a regular mode;</li> <li>ii) The Ph.D. thesis has been evaluated by at least two external examiners;</li> <li>iii) An open Ph.D. viva voice of the candidate has been conducted;</li> <li>iv) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a referred journal;</li> <li>v) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/ supported by the UGC/ICSSR/CSIR or any similar agency.</li> </ul> <p>The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.</p> <p><b>OR</b></p> <p><b>B.</b> The Ph.D. degree in applied Maths/allied/relevant subject has been obtained from a foreign University/Institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli</p>
--	--	---

 FIR

	<p>Symonds (QS), (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</p> <p><b>9. Applied Physics:</b></p> <p><b>A.</b> A Master's Degree with 55 % marks (or an equivalent grade in a point-scale wherever the grading system is followed) in applied Physics/allied/relevant subject from an Indian University, or an equivalent degree from an accredited foreign University.</p> <p>Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:</p> <p>Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-</p> <p><b>i)</b> The Ph.D. degree of the candidate has been awarded in a regular mode;  <b>ii)</b> The Ph.D. thesis has been evaluated by at least two external examiners;  <b>iii)</b> An open Ph.D. viva voice of the candidate has been conducted;  <b>iv)</b> The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a referred journal;  <b>v)</b> The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/ supported by the UGC/ICSSR/CSIR or any similar agency.</p> <p>The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.</p> <p><b>OR</b></p> <p><b>B.</b> The Ph.D. degree in Applied Physics/allied/relevant subject has been obtained from a foreign University/Institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS), (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</p> <p><b>10. English and Communication Skill:</b></p> <p><b>A.</b> A Master's Degree with 55 % marks (or an equivalent grade in a point-scale wherever the grading system is followed) in English /allied/relevant subject from an Indian University, or an equivalent degree from an accredited foreign University.</p> <p>Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:</p> <p>Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-</p> <p><b>i)</b> The Ph.D. degree of the candidate has been awarded in a regular mode;  <b>ii)</b> The Ph.D. thesis has been evaluated by at least two external examiners;  <b>iii)</b> An open Ph.D. viva voice of the candidate has been conducted;  <b>iv)</b> The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a referred journal;</p>
--	--

Q. 10

		<p>v) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/ supported by the UGC/ICSSR/CSIR or any similar agency. The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.</p> <p><b>OR</b></p> <p><b>B.</b> The Ph.D. degree in English/allied/relevant subject has been obtained from a foreign University/Institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS), (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</p> <p><b>11. Economics:</b></p> <p><b>A.</b> A Master's Degree with 55 % marks (or an equivalent grade in a point-scale wherever the grading system is followed) in Economics /allied/relevant subject from an Indian University, or an equivalent degree from an accredited foreign University. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET: Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-</p> <p>i) The Ph.D. degree of the candidate has been awarded in a regular mode; ii) The Ph.D. thesis has been evaluated by at least two external examiners; iii) An open Ph.D. viva voce of the candidate has been conducted; iv) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a referred journal; v) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/ supported by the UGC/ICSSR/CSIR or any similar agency. The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.</p> <p><b>OR</b></p> <p><b>B.</b> The Ph.D. degree in Economics/allied/relevant subject has been obtained from a foreign University/Institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS), (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</p> <p><b>Notes for Technical posts:</b></p> <p><b>Note 1:</b> Existing incumbents recruited as a Faculty with the basic minimum qualifications such as M.Sc. (Mathematics), M.Sc. (Biotechnology), M.Sc. (Electronics), M.Sc. (Computer Science &amp; allied subjects), M.Sc. (Physics), M.Sc. (Chemistry), MCA, PGDM, AMIE/M.Com and any other similar qualifications which were considered eligible at the time of recruitment or taken admission in such courses before publication of the AICTE Gazette dated 13<sup>th</sup> March 2010 are to be considered as eligible for promotion as well as direct recruitment in the same or other institutions, subject to fulfillment of other eligibility criteria and higher qualifications as prescribed, if any, for various teaching posts.</p> <p><b>Note 2:</b> <b>Nomenclature of relevant degrees:</b> The qualifications for various faculty posts specify that the degree shall be in the appropriate/relevant branch of specialization. Many IITs, NITs, Central</p>
--	--	---

Q. 11

Universities start interdisciplinary programs of new nomenclatures. In view of the increasing importance of interdisciplinary nature of engineering, the interdisciplinary courses for both UG and PG specializations may be considered. The selection committee may take a final decision in this regard depending on the requirement of the program of study and institution. AICTE has clarified this issue vide Government of India Gazette F.No. 27/RIFD/Pay/01/2017-18 dated 28/04/2017. If any specialization is not available in the AICTE basket, the Board/University shall decide the equivalence based on the curriculum of the program. Hence, incumbent faculty recruited in the past based on their qualifications/specializations acquired will continue to be eligible for promotion as well as direct recruitment in the same or other institutions, subject to fulfillment of other eligibility criteria and higher qualifications as prescribed, if any, for various teaching posts.

**Notes for Non Technical posts:**

**Note 3:** NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

**Note 4:** A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/ Other Backward Classes (OBC) (Non-creamy Layer) /Differently-abled (a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, Intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

**Note 5:** A relaxation of 5 % shall be provided, (from 55% to 50 % of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.

**Note 6:** The time taken by candidates to acquire M.Phil and /or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/promotion.

**Notes for Technical/Non-Technical posts:**

**Note 7:**

If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If a Grade point system is adopted the CGPA will be converted to equivalent marks as below :-

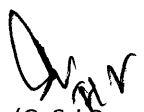
Grade point	Equivalent Percentage
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

**Note 8:** Qualifications are relaxable at the discretion of the Union Public Service Commission in the case of candidates otherwise well qualified.

8. Whether age or educational qualification prescribed for

Not applicable.

	the direct recruits will apply in the case of promotees.	
9.	Period of probation, if any.	One year.
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of vacancies to be filled by various methods.	<p>By Direct recruitment.</p> <p>Note: Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officers of the Central Government:</p> <p>A) Holding analogous posts on regular basis in the parent cadre/department;  <b>And</b>  B) Possessing educational qualifications and experience prescribed for direct recruit under column No. 7.</p> <p>(Period of Deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.)</p>
11.	In case of recruitment by promotion/ deputation / absorption, grades from which promotion/ deputation/ absorption to be made.	Not Applicable
12.	If a Departmental Promotion Committee exists what is its composition.	<p>Group "A" Departmental Promotional Committee (for considering Confirmation):</p> <ol style="list-style-type: none"> <li>1. Financial Commissioner- Chairperson.</li> <li>2. Administrative Secretary of the Department concerned - Member.</li> <li>3. Head of the Department concerned- Member.</li> <li>4. Special/Addl. Secretary (GAD)-Member</li> </ol>
13.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Consultation with UPSC necessary.

  
(C. Sri Raman)  
Section Officer (RR)