

**GOVT OF NATIONAL CAPITAL TERRITORY OF DELHI
DEPARTMENT OF TRAINING & TECHNICAL EDUCATION
MUNI MAYA RAM MARG, PITAMPURA, DELHI - 110088.
(RR- Branch)**

No.F.1/DEG (16)/RR/2019/22

Dated: 20/02/2020

To

✓ The System Analyst
DTTE, Pitampura,
Delhi.

**Subject: Uploading the proposed Recruitment Rules for the post of Principal
(CBPGEC, GBPGEC, AIACTR)**

Madam,

Please find enclosed herewith the proposed Recruitment Rules for the post of Principal (CBPGEC, GBPGEC, AIACTR). You are requested to upload the proposed RRs on the Department Web-site for 30 days for inviting comments from stake holders in the matter.

Encl: As above



**(Dr.S.K.Dubey)
Dy. Director (RR)**

Proposed Recruitment Rules for the post of Principal, CBPGEC, GBPGEC, AIACTR.

ANNEXURE I

1.	Name of Post	Principal
2.	No. of Post	03* (2020) Principal, CBPGEC -1 Principal, GBPGEC -1 Principal, AIACTR -1 Total -3 * Subject to variation dependent on workload.
3.	Classification	General Central Services, Group 'A' Gazetted, Non-Ministerial.
4.	Level in Pay Matrix.	Level - 14 in the Pay Matrix with Entry pay Rs. 144200/- with the special allowance of Rs. 6750/- per month.
5.	Whether selection or non selection post	Not Applicable.
6.	Age limit for Direct recruits	Not Applicable.
7.	Educational and other qualification required for direct recruits.	Not Applicable.
8.	Whether age or educational qualification prescribed for the direct recruits will apply in the case of promotees.	Not Applicable.
9.	Period of probation, if any.	Not Applicable
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of vacancies to be filled by various methods.	By Deputation (Including Short-Term Contract). Note 1: The term of appointment of the Principal shall be contractual in nature for a period of Five Years and can be extended for one more term depending upon the performance. Note 2: Performance assessment shall be carried out through a committee appointed by the Union Public Service Commission.
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made.	Deputation (Including Short Term Contract): Officers under Central Government / State Governments / Union Territory Administrations / Public Sector Undertakings / Recognized Universities or Institutes/ Autonomous Bodies / Statutory Organizations: (A) (I) Holding analogous post on regular basis in the parent cadre / Department ; OR (II) With three years' service in the grade rendered after appointment thereto on a Regular basis in posts in PB-4, Rs. 37400-67000 with Academic Grade Pay of Rs. 9000/- (Pre-revised) OR Level 13A1 in Pay Matrix in the Parent cadre or Department; AND (B) Possessing the Following Educational qualifications and

Experience:

(i) B.E./B.Tech./BS and ME/M.Tech./MS in relevant branch from recognized University/Institutions, with first class or equivalent either in B.E./B.Tech./BS or ME/M.Tech./MS and Ph.D. or equivalent in appropriate branch from recognized University/Institutions;

AND

(ii) At least two successful Ph.D. guided as supervisor/Co-Supervisor and minimum 8 research publications in SCI journals/UGC/AICTE approved list of journals.

Experience:

(iii) Minimum 15 years of experience in teaching/research/industry, out of which at least 3 years shall be at the post equivalent to that of Professor.

Note 1: Exact requirement of relevant branch on the basis of courses running in the Institute will be mentioned at the time of recruitment.

Note 2: Equivalence of Ph.D is based on publication of 5 International Journal papers, each Journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and all 5 publications being in the authors' area of specialization. Alternatively, the person should have obtained at least two patents or contributed to the increased productivity in the place of work recognized at state or national level or elected as a Fellow of any of the national academies. However, the procedure of providing equivalence shall be devised by concerned affiliating University.

Note 3: Experience at Diploma level Polytechnic shall be considered equivalent to experience in the degree level Institutions at appropriate level, as applicable provided, scale of pay, qualifications, experience and research contribution are same for the post under consideration as per the present notification.

Note 4: Existing incumbents recruited as a Faculty with the basic minimum qualifications such as M.Sc. (Mathematics), M.Sc. (Biotechnology), M.Sc. (Electronics), M.Sc. (Computer Science & allied subjects), M.Sc. (Physics), M.Sc. (Chemistry), MCA, PGDM, AMIE/M.Com and any other similar qualifications which were considered eligible at the time of recruitment or taken admission in such courses before publication of the AICTE Gazette dated 13th March 2010 are to be considered as eligible for promotion as well as direct recruitment in the same or other institutions, subject to fulfillment of other eligibility criteria and higher qualifications as prescribed, if any, for various teaching posts.

Note 5: The qualifications for various faculty posts specify that the degree shall be in the appropriate/relevant branch of specialization. Many IITs, NITs, Central Universities start

interdisciplinary programs of new nomenclatures. In view of the increasing importance of interdisciplinary nature of engineering, the inter-disciplinary courses for both UG and PG specializations may be considered. The selection committee may take a final decision in this regard depending on the requirement of the program of study and institution. AICTE has clarified this issue vide Government of India Gazette F.No. 27/RIFD/Pay/01/2017-18 dated 28/04/2017. If any specialization is not available in the AICTE basket, the Board/University shall decide the equivalence based on the curriculum of the program. Hence, incumbent faculty recruited in the past based on their qualifications/specializations acquired will continue to be eligible for promotion as well as direct recruitment in the same or other institutions, subject to fulfillment of other eligibility criteria and higher qualifications as prescribed, if any, for various teaching posts.

Note 6: The qualification of Ph.D acquired for the various level of posts directly after B.E./B.Tech. is applicable in Technical Institutions, provided degree of Ph.D awarded is in relevant discipline by a recognised University following the process of registration, course work and evaluation etc. as prescribed by UGC or has been awarded by the Institutes of national importance (i.e. IITs/IISc/NITs etc.), duly recognized by the MHRD. Further, candidate should have obtained at least first class at Bachelor's level in Engineering/Technology.

Note 7: If a class/division is not awarded, a minimum of 60% marks in aggregate shall be considered equivalent to 1st class/division. If a Grade point system is adopted, the CGPA will be converted to equivalent marks as below :-

Grade point	Equivalent Percentage of marks
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

(Period of Deputation (ISTC) including period of Deputation (ISTC) in another Ex-cadre post held immediately preceding this appointment in the same or some other organization / Department of the Central Govt. shall ordinarily not exceed five years. The maximum age limit for appointment by deputation (ISTC) shall be not exceeding 58 years as on the closing date of receipt of applications).

12.	If a Departmental Promotion Committee exists what is its composition.	Not Applicable.
13.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Consultation with Union Public Service Commission necessary.