

District Institute of Education and Training

Ansari Road, Daryaganj, New Delhi 110002

F. No. 8(4) DIET/DG/2019/SSH/683

Date: 2/9/19.

CIRCULAR

Subject: Call for - Success stories of HoS of DoE/MCD Schools

Leadership is a process in which the leaders take actions and try to increase the awareness of what is right and important. Moreover, it is a process to raise motivational maturity and to move beyond the persons' own self-interests for the good of the school or society. These type of leaders provide others with a sense of purpose that goes beyond a simple exchange of rewards for the efforts provided. From this perspective, school leadership is not only a process to influence the behavior of school members but also their attitudes, values, and beliefs; not only of individual members but also the whole school; not only the goal achievement but also goal development and culture building in school.

This Compendium is an attempt to offer realistic strategies for implementing this new leadership model, and will argue why a transformational system will help to improve the educational community as a whole.

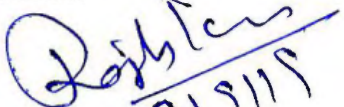
Objectives of the Study:

- To study the utilization of available resources of the school
- To study the role of HoS in facilitating the teaching -learning process
- To study the interpersonal relationships between HoS and different stakeholders
- To identify the methods adopted by HoS to resolve key issues within the school.
- To study the innovative practices used by selected case studies.

In this regard an Invitation to all the teachers, Principals and HoS on the subject quoted above is enclosed to be uploaded on the DoE website for the information of all concerned.

You are kindly requested to upload the same on the DoE website.

Your help and support in this regard is solicited.


(Dr. Rajesh Kumar)
Principal, DIET Dargyaganj

Copy to:

P.S to Principal Secretary, Education, GNCT of Delhi

P.S to Director, Education, GNCT of Delhi


P.S to Addl. DE Schools, DoE, GNCT of Delhi

P.S to Director SCERT, Delhi

P.S to Joint Director, SCERT, Delhi

All DDEs (District and Zone), DoE, GNCT of Delhi

OS (IT), CAL LAB, Old Sectt. Delhi, GNCT of Delhi


(Dr. Rajesh Kumar)
Principal, DIET Dargyaganj

Dear Reader,

The impetus for change and reform comes first from the Head of school. They are the leaders for other stakeholders like students, teachers, parents, community members and higher authorities who have a direct/indirect influence on the learning of students in a school. Principals often feel caught up between higher administrators, governing bodies, parents, teachers and their own sense of what students need.

In a first of its kind efforts in Delhi, the Directorate of Education and SCERT came together to help identify the leadership qualities among the Principals and nurture it. Thus, the ideas like establishment of 54 Pilot Schools, organization of various capacity building programmes on "Leadership", exposure and educational trips to IIMs, University of Cambridge and Finland were conceptualized.

Over a period of time, the Delhi schools have witnessed a tremendous improvement in terms of both access and quality education. These developments reflect nothing but the tireless efforts and innovative practices of the decision makers and implementers that imperatively need accolades.

Henceforth, a strong need is being felt to share the optimistic vision and model leadership style of Heads of Schools with the entire education fraternity, to revolutionise this change and see its glimpses in schools across the nation.

In this context, it has been decided to record the success stories of school leaders for its wider dissemination in schools across the country. This will not only recognize the brilliant efforts of the school heads but will also create potent solutions to handle the problematic situations in no time.

With the objective to foster the effective work done by yourself for the overall development of children in your school premises, the best pieces of self written articles are invited from HOS/ Principals/ Vice-Principal and teachers involved in the development of schools for the **compendium of success stories of some selected HoS of DoE/ MCD schools**

The articles should be stimulating, challenging and useful for professional development and day to day management situations.



You can write your success story in the form of article. Few examples are given below:

- Effective management skills
- Innovative practices to resolve problems
- Facing challenge and its remedies by you
- Techniques to maintains discipline
- Resolve problem related to infrastructure/ human resources/ finance
- Principal and SMC/ Parents
- Principal and Teacher/ Students
- Utilization and generation of resources
- Other stories related to your successful administration

Note:

- Send in Article written by you (not taken from other sources)
- It should be your personal experiences
- Language (Hindi or English) should be clear and succinct
- Do think of illustrations/pictures/visuals in support of your story wherever required
- Give full information of your self

Please send us:

- 50 words about yourself, and about your professional interest
- Your official address, employee id, email id, photo, contact no. etc.

We welcome contribution for this compendium with interesting informative, challenges and problem solving techniques.

So please hurry up and send the written matter of your success! In soft copy to markiv2020@gmail.com and make sure you send a hard copy to the Dr. Vikram Kumar, Lecturer, District Institute of Education and Training (DIET) Daryagunj, Ansari Road, New Delhi- 110024, latest by 30th September 2019.

