

OFFICE OF THE U.E.E. MISSION

I Floor, Near Estate Branch, Department of Education

Distt. North Lucknow Road, Delhi - 110054

Ph.23811442, 23810647, Fax: 011 23810658

Email: spd_delhi@rediffmail.com

No. UEEM/Maternity Leave/2017-18/ 9559-90

Dated: 14/11/19

CIRCULAR

Sub: The Maternity Benefit(Amendment) Act, 2017-clarification reg

In response to several queries received from District offices, it is clarified as under:

1. The contractual women employees/teachers engaged under SSA should be engaged in a school at the time of application for maternity leave.
2. Those who have availed maternity leave prior to 10/05/2017 shall be allowed leave for the period applied for which may include the months of May & June 2017(as the case may be).
3. Those who want to avail maternity leave/have availed from 11th July 2017 may be allowed so, provided they have worked not less than eighty days in the twelve months immediately preceding the date of her expected delivery.
4. The maximum period entitled to maternity benefit by a woman having two or more than two surviving children shall be twelve weeks of which not more than six weeks shall precede the date of her expected delivery.
5. Average Wages should be calculated as per Clause 5(1) of Maternity Benefit Act, 1961.
6. Leave for miscarriage may be granted as per Clause 9 of Maternity Benefit Act, 1961.

This issues with the prior approval of the competent authority.



(S. SUNIL)

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Copy to:

1. PS to Secretary (Education), Old Sectt., Delhi.
2. PA to Director (Education), Old Sectt., Delhi.
3. All DDEs/DPOs.
4. All DURCCs.
5. All AAOs/AOs.
6. OS(IT) with the request to upload it on department's website.
7. Guard file.



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