

Proposed Recruitment Rules for the post of Associate Professor, Management in various Institutes of Technology under the Department of Training & Technical Education, GNCT of Delhi.

Column No.		Provision Proposed												
1.	Name of the Post.	Associate Professor, Management.												
2.	No. of Posts.	Total 3* (2019) *Subject to variation dependent on Work load.												
3.	Classification.	General Central Service Group 'A' Gazetted, Non - Ministerial.												
4.	Level in the Pay Matrix	Level - 13A1, Entry Pay 131400/-												
5.	Whether selection or non-selection post.	Not applicable												
6.	Age limit for direct Recruits	Not exceeding 50 years. Note: 1 Relaxable for Government Servants up to 5 years in accordance with the instructions/order issued by the Central Government. Note: 2 The crucial date for determining the age limit shall be as advertised by UPSC.												
7.	Educational & other qualification required for direct recruitment	Essential: a. Bachelor's Degree in any discipline and Master's Degree in Business Administration/PGDM/C.A./ ICWA/M.COM with first class or equivalent and Ph.D. degree in Management or in relevant field from a recognized University or Institution.  AND  b. At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals.  AND  c. Minimum of 8 years of experience in teaching / research/industry out of which at least 2 years shall be Post Ph.D. experience.  If a class / division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class / division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as below:-  <table border="1" data-bbox="725 1485 1208 1832"> <thead> <tr> <th>Grade point</th> <th>Equivalent Percentage of marks</th> </tr> </thead> <tbody> <tr> <td>6.25</td> <td>55%</td> </tr> <tr> <td>6.75</td> <td>60%</td> </tr> <tr> <td>7.25</td> <td>65%</td> </tr> <tr> <td>7.75</td> <td>70%</td> </tr> <tr> <td>8.25</td> <td>75%</td> </tr> </tbody> </table> Note 1: Equivalence for PhD is based on publication of 5 International Journal papers, each Journal having a	Grade point	Equivalent Percentage of marks	6.25	55%	6.75	60%	7.25	65%	7.75	70%	8.25	75%
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		<p>cumulative impact index of not less than 2.0, with incumbent as the main author and all 5 publications being in the authors' area of specialization. Alternatively, the person should have obtained at least two patents or contributed to the increased productivity in the place of work recognized at state or national level or elected as a Fellow of any of the national academies. However, the procedure of providing equivalence shall be devised by concerned affiliating university.</p> <p>Note 2: Experience at Diploma Level Polytechnic shall be considered equivalent to experience in the degree level institutions at appropriate level, as applicable provided, scale of pay, qualifications, experience and research contribution are same for the post under consideration as per the present notification.</p> <p>Note 3: The qualifications for various faculty posts specify that the degree shall be in the appropriate / relevant branch of specialization. Many IITs, NITs, Central Universities start interdisciplinary programs of new nomenclatures. In view of the increasing importance of interdisciplinary nature of engineering, the inter-disciplinary courses for both UG and PG specializations may be considered. The selection committee may take a final decision in this regard depending on the requirement of the program of study and institution. AICTE has already clarified this issue vide Government of India Gazette F. No. 27/RIFD/Pay/01/2017-18 dated 28.04.2017. If any specialization is not available in the AICTE basket, the Board / University shall decide the equivalence based on the curriculum of the program. Hence, incumbent faculty recruited in the past based on their qualifications / specializations acquired will continue to be eligible for promotion as well as direct recruitment in the same or other institutions, subject to fulfillment of other eligibility criteria and higher qualifications as prescribed, if any, for various teaching posts.</p> <p>Note-4: Qualifications are relaxable at the discretion of the UPSC for reasons to be recorded in writing, in case of Candidates otherwise well qualified.</p> <p>Note-5: The qualification(s) regarding experience is/ are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing in case of candidates belonging to Scheduled Caste/Scheduled Tribes, if any stage of selection, the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p>
8.	Whether age or Educational qualification prescribed for the direct recruits will apply for promotees	Not applicable
9.	Period of probation.	One year.
10.	Method of recruitment Whether by direct recruitment/promotion /deputation/ absorption and percentage of vacancies to be filled by various methods.	100 % By Direct recruitment Note: Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled by the appointing authority on deputation basis from officers of the Central Government holding analogous posts

		on regular basis in the parent cadre/department and possessing the educational and other qualification prescribed for direct recruit under column No. 7.
11.	In the case of recruitment by promotion/deputation/Absorption grades from which promotion/deputation/absorption are to be made.	Not applicable
12.	If DPC exists what is its composition.	Group "A" DPC (for Confirmation): 1. Chief Secretary, Govt. of NCT of Delhi - Chairman 2. Administrative Secretary of the concerned Department - Member 3. Director, Department of Training and Technical Education- - Member
13.	Circumstances in which UPSC is to be consulted in making recruitment.	Consultation with UPSC necessary.

(RAJANISH SINGH)  
JT. DIRECTOR, TTE