

Proposed Recruitment Rules for the post of Principal, College of Art.

1.	Name of Post	Principal
2.	No. of Post	01* (2019) * Subject to variation dependent on workload.
3.	Classification	General Central Services (GCS) Group 'A' Gazetted, Non Ministerial.
4.	Level in Pay Matrix.	Level - 14 in the Pay Matrix with Entry pay Rs. 144200/- with the special allowance of Rs. 6750/- per month.
5.	Whether selection or non selection post	Not Applicable.
6.	Age limit for Direct recruits	Not Applicable.
7.	Educational and other qualification required for direct recruits.	Not Applicable
8.	Whether age or educational qualification prescribed for the direct recruits will apply in the case of promotees.	Not Applicable.
9.	Period of probation, if any.	Not Applicable
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of vacancies to be filled by various methods.	By Deputation Including Short-Term Contract. Note 1: The term of appointment of the Principal shall be contractual in nature for a period of Five Years and can be extended for one more term depending upon the performance. Note 2: Performance assessment shall be carried out through a committee appointed by the Union Public Service Commission.
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made.	Deputation (Including Short Term Contract): Officers under Central Government / State Governments / Union Territory Administrations / Public Sector Undertakings / Recognized Universities or Institutes/ Autonomous Bodies / Statutory Organizations: (A) (I) Holding analogous post on regular basis in the parent cadre / Department ; OR (II) With three years' service in the grade rendered after appointment thereto on a Regular basis in posts in PB-4, Rs. 37400-67000 with Academic Grade Pay of Rs. 9000/- OR Equivalent in the Parent cadre or Department; AND (B) Possessing the Following Educational qualifications and Experience: (I) Bachelor's Degree and Master's Degree in appropriate branch of Fine Art (Applied Art, Painting Sculpture, Print Making, Visual Communication and Art History) from a recognized University/Institute with first class or equivalent either in Bachelor's or Master's Degree; AND (II) Ph.D. or equivalent in appropriate discipline (Applied Art, Painting Sculpture, Print Making, Visual Communication and Art History); AND (III) At least two successful Ph.D. guided as supervisor/Co-

Supervisor and minimum 8 research publications in SCI journals/UGC/AICTE approved list of journals.

Experience:

(I) Minimum 15 years of experience in teaching/research/industry, out of which at least 3 years shall be at the post equivalent to that of Professor.

Note 1: Ph.D. shall be from a recognized University

Note 2: Equivalence of PhD is based on publication of 5 International Journal papers, each Journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and all 5 publications being in the authors' area of specialization. Alternatively, the person should have obtained at least two patents or contributed to the increased productivity in the place of work recognized at state or national level or elected as a Fellow of any of the national academies. However, the procedure of providing equivalence shall be devised by concerned affiliating University.

Note 3: Experience at Diploma level Polytechnic shall be considered equivalent to experience in the degree level Institutions at appropriate level, as applicable provided, scale of pay, qualifications, experience and research contribution are same for the post under consideration as per the present notification.

Note 4: If a class/division is not awarded, a minimum of 60% marks in aggregate shall be considered equivalent to 1st class/division. If a Grade point system is adopted, the CGPA will be converted to equivalent marks as below :-

Grade point	Equivalent Percentage of marks
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

(Period of Deputation (ISTC) including period of Deputation (ISTC) in another Ex-cadre post held immediately preceding this appointment in the same or some other organization / Department of the Central Govt. shall ordinarily not to exceed five years. The maximum age limit for appointment by deputation (ISTC) shall be not exceeding 58 years as on the closing date of receipt of applications).

12. If a Departmental Promotion Committee exists what is its composition.

Not Applicable.

13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment.

Consultation with UPSC Necessary.