### GOVERNMENT OF NCT OF DELHI <u>A-BLOCK, VIKAS BHAWAN, NEW DELHI-110002</u>

No.F.2(07)/2017/T-I/Pr.A.O./ 1785-1787

Dated: 04 09 2018

The Director of Education, Directorate of Education. GNCT of Delhi, Old Secretariat Delhi.

# Sub.:- Regarding payment to the Guest Teacher availing the benefit of Maternity Leave.

Sir,

To

Please refer to Order No.DE.18.2(15)/E-V/2017/917-926 dated 23/11/17 of the Directorate of Education in which benefits under the Maternity Benefits Act,1961 and Maternity Benefits (Amendment) Act, 2017 have been extended to all Guest Teachers working in the Directorate of Education, GNCT of Delhi. Clarification on certain points have also been issued vide Circular No.DE.18.2(15)/E-V/2018/602-05 dated 24/07/18 (Copies enclosed).

The DDOs of the Schools are sending the monthly payment bills of those guest teachers who have proceeded on maternity leave along with other guest teachers and along with the payment bills Report and Attendance Sheet are also enclosed where such teacher has been shown "Present" in the attendance sheet (Report and Attendance Sheet of one such Guest Teachers Anju Bala Rawat is enclosed herewith).

How a Guest Teacher who would proceed on maternity leave can be shown "Present" in the attendance sheet. Further it is not clear as to whether payment to the teachers who have proceeded on maternity leave is to be drawn regularly or on joining after availing the leave. Also it is not clear as to whether the payment would be admissible for the whole month on the basis of the pay drawn before proceeding on maternity leave or some other criteria would be applied.

In view of the above, it is requested to consider the above said points and provide necessary clarification to maintain uniformity at all levels in making the payments to Guest Teachers availing the benefit of maternity leave.

Yours faithfully

(PARKASH CHAND) CONTROLLER OF ACCOUNTS PH.NO.- 01123370762 Dated:-

No.F.2(07)/2017/T-I/Pr.A.O./

Copy forwarded to:-

- 1. Controller of Accounts, Directorate of Education, Govt. of NCT of Delhi, Old Secretariat, Delhi.
- 2. All PAOs, GNCT of Delhi/New Delhi.

CONTROLLER OF ACCOUNTS

DIRECTORATE OF EDUCATION E-V BRANCH, GOVT OF NCT OF DELHI Room No.116, OLD PATRACHAR VIDYALAYA BUILDING TIMARPUR, DELHI-110054 Email:gtcelldoe@gmail.com Phone: 23973681

No. DE. 18.2(15)/E-V/2017/9/7-926

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Di # 11/17

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Dated: 2'.

### ORDER

Subject:-Crant of benefits under the Maternity Benefits Act, 1961 and Mathematics Benefits (Amendment) Act, 2017 to Guest Teachers working in Directorate of Education, Govt. of NCT of Delbi.

It has been decided to extend the benefits under the Maternity Benefits 47, 1961 and Maternity Benefits (Amendment) Act, 2017 to all Guest Teachers work im Directorate of Education, Govt. of NCT of Delhi.

This issues with the prior approval of Hon'ble Lieutenant Governor of Del

## No. DE.18.2(15)/E-V/2017/917-926

# Copy forwarded for information and necessary action to:

- 1. Pr. Secretary to Lt. Governor, Raj Niwas, Delhi.
- 2. The Secretary (Education), Directorate of Education,
- 3. The OSD to Chief Secretary, Delhi.
- 4. The Controller of Accounts, Govt. of NCT of Delhi.
- 5. All Regional Directors, Directorate of Education.
- 6. All District DDEs, Directorate of Education,
- 7. The Controller of Accounts, Directorate of Education.
- All HoS where Guest Teachers are working.
- ADE (IT) with the direction to upload the order on the official websit this Directorate.
  Guard file

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DIRECTORATE OF EDUCATION E-V BR. MCH, GOVT. OF NCT OF DELHI

Email : Steelldoe@gmail.com Phone No.- 23973681 

#### CIRCULAR

The Maternity Benefit (Amendment) Act, 2017-reg

in response to several queries received from District offices, it is clarified as under:

- 1. The Guest Teacher should be engaged in a school of Directorate of Education at the time of application for maternity leave.
- 2. Those who have availed maternity leave prior to 10/05/2018 shall be allowed leave for the period applied for which may include the months of May & June 2018 (as the case may be). those who want to svail maternity leave from 3rd July 2018 may be allowed provided they tione worked not less than eighty days in the twelve months immediately preceding the date ist her expected delivery.

The maximum period entitled to maternity benefit by a woman having two or more than two surviving children shall be twelve weeks of which not more than six weeks shall precede the date of her expected delivery.

this issues with the prior approval of competent authority.

Dated: 24 07 1

Dated: 24/07/18

Assistant Director of education (E-V)

No. DE.18.2(15)/E-V/2018 602-05

Copy of information to:-

P5 to Secretary (Education), GNCT of Delhi, Old Sectt., Delhi (1)

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All Spl. DEs/Addl. DEs/RDEs /DDEs. (in)

OS(IT) Branch for putting the minutes on DoE's Website (after login) Endel

1121 Guard File

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	सर्व शिक्षा अभियान सब पर्दे सब बढ़े
	OFFICE OF THE U. E. E. MISSION
	Ist Floor, (Near Estate Branch, Dte. Of Education)
	District North, Lucknow Road, Delhi-110054 Ph: 23810361, 23811442, Tel. E-mail: <u>spd_delhi@rediffmail.com</u>
No.	63.80-64.00 Dated: 23/1/1

### **CIRCULAR**

Several representations have been made by female contractual staff working under UEE Mission, Delhi praying for maternity benefits as per the provisions of Maternity Benefit Act, 1961.

The matter has been examined at various levels and, after due consideration, the Chairperson-UEEM is pleased to order as below-

- Female contractual employees of UEE Mission shall be eligible for Maternity Leave for a maximum period of 12 weeks (84 days) of which not more than six weeks shall precede the date of expected delivery. This provision has been made subject to the condition that the applicant must have worked under UEEM for a period not less than 80 (eighty) days, immediately preceding the date of her expected delivery in the contractual period of a particular year.
- The payment of maternity benefit will be made at the rate of average wages payable to her for the actual period of the said leave. Average wages shall be calculated on the basis of three months period preceding the day on which she proceeds on leave on account of maternity.

(S. D. Sharma)

(S. D. Sharma) OSD-SSA

### Copy to:-

Showed

- 1. PS to Secretary (Education)
- 2. PA to Director (Education)
- 3. All DDEs/DPOs
- 4. All DURCCs
- 5. All AAOs/AOs

6. OS(IT), with the request to upload it on department's website

S. D. Sharma) OSD-SSA

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<td>ADAVPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPAnimaPPP</td> <td>ADAVPP</td> <td>ADAVPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPANIA harmaPPPANIKA GARWALPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPP</td>	ADAVPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPanamaPPanaPPP	ADAVPP	ADAVPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPAnimaPPP	ADAVPP	ADAVPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPANIA harmaPPPANIKA GARWALPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPPP

Gov Vasordiara i de la Dalmara School D-Hallies