

GOVERNMENT OF NCT OF DELHI
A-BLOCK, VIKAS BHAWAN, NEW DELHI-110002

No.F.2(07)/2017/T-I/Pr.A.O./

1785-1787

Dated:- 04/09/2018

To

The Director of Education,
Directorate of Education.
GNCT of Delhi, Old Secretariat
Delhi.

Sub.:- Regarding payment to the Guest Teacher availing the benefit of Maternity Leave.

Sir,

Please refer to Order No.DE.18.2(15)/E-V/2017/917-926 dated 23/11/17 of the Directorate of Education in which benefits under the Maternity Benefits Act,1961 and Maternity Benefits (Amendment) Act, 2017 have been extended to all Guest Teachers working in the Directorate of Education, GNCT of Delhi. Clarification on certain points have also been issued vide Circular No.DE.18.2(15)/E-V/2018/602-05 dated 24/07/18 (Copies enclosed).

The DDOs of the Schools are sending the monthly payment bills of those guest teachers who have proceeded on maternity leave along with other guest teachers and along with the payment bills Report and Attendance Sheet are also enclosed where such teacher has been shown "Present" in the attendance sheet (Report and Attendance Sheet of one such Guest Teachers Anju Bala Rawat is enclosed herewith).

How a Guest Teacher who would proceed on maternity leave can be shown "Present" in the attendance sheet. Further it is not clear as to whether payment to the teachers who have proceeded on maternity leave is to be drawn regularly or on joining after availing the leave. Also it is not clear as to whether the payment would be admissible for the whole month on the basis of the pay drawn before proceeding on maternity leave or some other criteria would be applied.

In view of the above, it is requested to consider the above said points and provide necessary clarification to maintain uniformity at all levels in making the payments to Guest Teachers availing the benefit of maternity leave.

Yours faithfully


4/9/2018
(PARKASH CHAND)

CONTROLLER OF ACCOUNTS

PH.NO.- 01123370762

Dated:-

No.F.2(07)/2017/T-I/Pr.A.O./

Copy forwarded to:-

1. Controller of Accounts, Directorate of Education, Govt. of NCT of Delhi, Old Secretariat, Delhi.
2. All PAOs, GNCT of Delhi/New Delhi.


CONTROLLER OF ACCOUNTS

917_926_...

DIRECTORATE OF EDUCATION
E-V BRANCH, GOVT OF NCT OF DELHI
Room No.116, OLD PATRACHAR VIDYALAYA BUILDING
TIMARPUR, DELHI-110054
Email:gteelldoe@gmail.com Phone: 23973681

No. DE.18.2(15)/E-V/2017/917-926

Dir 11/17

ORDER

Subject:-Grant of benefits under the Maternity Benefits Act, 1961 and Maternity Benefits (Amendment) Act, 2017 to Guest Teachers working in Directorate of Education, Govt. of NCT of Delhi.

It has been decided to extend the benefits under the Maternity Benefits Act, 1961 and Maternity Benefits (Amendment) Act, 2017 to all Guest Teachers working in Directorate of Education, Govt. of NCT of Delhi.

This issues with the prior approval of Hon'ble Lieutenant Governor of Delhi.

AD (E-V)

No. DE.18.2(15)/E-V/2017/917-926

Dated: 21/11/2017

Copy forwarded for information and necessary action to:

1. Pr. Secretary to Lt. Governor, Raj Niwas, Delhi.
2. The Secretary (Education), Directorate of Education.
3. The OSD to Chief Secretary, Delhi.
4. The Controller of Accounts, Govt. of NCT of Delhi.
5. All Regional Directors, Directorate of Education.
6. All District DDEs, Directorate of Education.
7. The Controller of Accounts, Directorate of Education.
8. All HoS where Guest Teachers are working.
9. ADE (IT) with the direction to upload the order on the official website of this Directorate.
10. Guard file.

(Link Officer)
AD (E-V)

Govt. Girls' School
Vasundhara, Delhi-110053
School ID: 110053



No. DE.18.2(15)/E-V/2018 602-05

Dated: 24/07/18

CIRCULAR

Subject: The Maternity Benefit (Amendment) Act, 2017-reg.

In response to several queries received from District offices, it is clarified as under:

1. The Guest Teacher should be engaged in a school of Directorate of Education at the time of application for maternity leave.
2. Those who have availed maternity leave prior to 10/05/2018 shall be allowed leave for the period applied for which may include the months of May & June 2018 (as the case may be).
3. Those who want to avail maternity leave from 3rd July 2018 may be allowed provided they have worked not less than eighty days in the twelve months immediately preceding the date of her expected delivery.
4. The maximum period entitled to maternity benefit by a woman having two or more than two surviving children shall be twelve weeks of which not more than six weeks shall precede the date of her expected delivery.

This issues with the prior approval of competent authority.

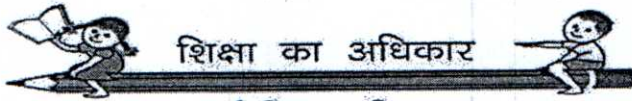
Assistant Director of education (E-V)

No. DE.18.2(15)/E-V/2018 / 602-05

Dated: 24/07/18

Copy of information to:-

- (i) PS to Secretary (Education), GNCT of Delhi, Old Sectt., Delhi.
- (ii) All Spl. DEs/Addl. DEs/RDEs/DDEs.
- (iii) OS(IT) Branch for putting the minutes on DoE's Website (after login)
- (iv) Guard File



शिक्षा का अधिकार

सर्व शिक्षा अभियान
सब पढ़ें सब बढ़ें

OFFICE OF THE U. E. E. MISSION

Department Of Education, GNCT of Delhi

1st Floor, (Near Estate Branch, Dte. Of Education)

District North, Lucknow Road, Delhi-110054

Ph: 23810361, 23811442, Tel. E-mail: spd_delhi@rediffmail.com

No. 6380-6400

Dated: 23/1/17

CIRCULAR

Several representations have been made by female contractual staff working under UEE Mission, Delhi praying for maternity benefits as per the provisions of Maternity Benefit Act, 1961.

The matter has been examined at various levels and, after due consideration, the Chairperson-UEEM is pleased to order as below-

- Female contractual employees of UEE Mission shall be eligible for Maternity Leave for a maximum period of 12 weeks (84 days) of which not more than six weeks shall precede the date of expected delivery. This provision has been made subject to the condition that the applicant must have worked under UEEM for a period not less than 80 (eighty) days, immediately preceding the date of her expected delivery in the contractual period of a particular year.
- The payment of maternity benefit will be made at the rate of average wages payable to her for the actual period of the said leave. Average wages shall be calculated on the basis of three months period preceding the day on which she proceeds on leave on account of maternity.]

Copy to:-

1. PS to Secretary (Education)
2. PA to Director (Education)
3. All DDEs/DPOs
4. All DURCCs
5. All AAOs/AOs
- ✓ 6. OS(IT), with the request to upload it on department's website

S. D. Sharma
(S. D. Sharma)
OSD-SSA

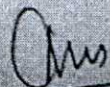
S. D. Sharma
(S. D. Sharma)
OSD-SSA

for show

Guest Teacher Report of April (2017-18)

School ID and Name Vasundhara Enclave-GGSSS (1002185)
Date 10/05/2018

S.No.	Application Id	Teacher Name	Designation	Class(es) Taught	Subject Taught	Number of days Teach in Month	Number of period taken in month	Paymer Amount
1	2013056108	Sangeeta Rana	LECTURER COMMERCE	s-XI,XII	Commerce	21	0	30345
2	2013232312	Pawan Kumar	TGT SANSKRIT	h- VI,VII,VIII,IX,X	Sanskrit	22	0	23100
3	2014023402	NEELAM SHAKYA	SPECIAL EDUCATION TEACHER	h- VI,VII,VIII,IX,X	Special Education	23	0	32269
4	2014041129	Saroj	LECTURER HISTORY	s-XI,XII	Arts	19	0	27455
5	2014050471	HEMVATI	TGT SANSKRIT	h- VI,VII,VIII,IX,X	Sanskrit	23	0	32269
6	2014058121	MONIKA RANI	TGT SANSKRIT	h- VI,VII,VIII,IX,X	Sanskrit	21	0	22050
7	2014067462	Anju Bala Rawat	TGT SANSKRIT	h- VI,VII,VIII,IX,X	Sanskrit	23	0	32269
8	2014070871	kusum lata	LECTURER COMMERCE	s-XI,XII	Commerce	23	0	33235
9	2017010687	ANJALI BHARDWAJ	TGT HINDI	h- VI,VII,VIII,IX,X	Hindi	18	0	25254
10	2017020611	RAJNI GARG	LECTURER POLITICAL SCIENCE	s-XI,XII	Arts	23	0	33235
11	2017045246	ANITA YADAV	LECTURER POLITICAL SCIENCE	s-XI,XII	Arts	23	0	33235
12	2017062213	KANIKA AGARWAL	LECTURER HOME SCIENCE	s-XI,XII	Arts	20	0	28900
13	2017103391	REKHA CHATURVEDI	LECTURER SOCIOLOGY	s-XI,XII	Arts	11	0	15895
14	21011145187	Sonia Sharma	TGT ENGLISH	h- VI,VII,VIII,IX,X	English	23	0	32269
Total							0	40178


 D.D.O. (Link Officer)
 Govt. Girls Sr. Sec. School
 Vasundhara Enclave, Delhi-96
 School ID-1002185

10/8/18

Vasundhara Enclave-GG:SS-1002185 (April-2018)

ApplicationId	Name	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
14050471	HEMVATI	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
13232312	Pawan Kumar	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
17045246	ANITA YADAV	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
011145187	Sonia Sharma	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
017062213	KANIKA AGARWAL	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
014041129	Saroj	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
014023402	NEELAM SHAKYA	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
013056108	Sangeeta Rana	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
017010687	ANJALI BHARDWAJ	A	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
014067462	Anju Bala Rawat	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
014058121	MONIKA RANI	A	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
017103391	REKHA CHATURVEDI	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
014070871	kusum lata	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
17020611	RAJNI GARG	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P

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(Link Officer)

Govt. Girls' School
Vasundhara Enclave, Delhi-110021
School ID-1002185