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F. No. 31/Fin. (Estb-III)/2017/
GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI
FINANCE DEPARTMENT
4TH LEVEL, 'A WING' DELHI SECRETARIAT.
I.P. ESTATE, NEW DELHI 110002
CD No:- 012433322

Dated: 02/07/18

ENDORSEMENT

The copy of under mentioned paper is forwarded herewith for information and necessary action to the following:-

1. All Heads of Department, Govt. of NCT of Delhi.
2. All Pay & Accounts Officers, Pay and Accounts Office, Vikas Bhawan. Govt. of NCT of Delhi.
3. All Heads of Autonomous Bodies, Govt of NCT of Delhi.
4. Commissioner M.C.D(North, East & South), Town Hall, Chandni Chowk, Delhi.
5. Chairperson, NDMC, Palika Kendra, New Delhi.
6. Chief Executive Officer, Delhi Cantonment Board, Delhi.
7. CEO, Delhi Urban Shelter Improvement Board, I.P. Estate, New Delhi.
8. Guard File.
9. Sr. Analyst with the request to upload the same on Website of Finance Department and all the Departments are requested to download the same from Website of Finance Department (No hardcopy of enclosures will be dispatched to any organisation/deptt.)



(MANOJ KUMAR)
BY. SECRETARY-V (FINANCE)

List of paper forwarded

S.No.	Name of the Ministry/Deptt.	O.M. No. and Date	Subject
1.	Department of Public Enterprises (Wage Cell), Ministry of Heavy Industries and Public Enterprises, Government of India	No. 02/0004/2018-DPE-WC, dated: 23.05.2018	Payment of special increment under Family Welfare Programme.

Ministry of Heavy Industries and Public Enterprises
Department of Public Enterprises
(Wage Cell)

Public Enterprises Bhawan
Block-14, CGO Complex, Lodhi Road
New Delhi, Dated: 23 May, 2018

Office Memorandum

Subject: Payment of special increment under Family Welfare Programme

The undersigned is directed to refer to Department of Defence production's ID No. DDP-E0024/27/2018 dated 22.03.2018 on the subject cited above.

2. In this regard, it is informed that DPE guidelines issued vide O.M. No. BPE/GL-006/80/5(8)/80-BPE (GMI) dated 28.08.1980, 5(8)/80-BPE(GMI) dated 01.09.1981 and 5(8)/80-BPE(WC) dated 07.08.1986 have been deleted / cancelled vide DPE O.M. No. 20(10)/99-GM-GL-42 dated 27.09.2002. Further, Department of Expenditure vide its OM No. 12(4)/2016-EIILA dated 07.07.2017 has also discontinued the Family Planning Allowance for adoption of small family norms for Central Government Employees which has already been extended to the CPSEs following CDA pattern of pay scales vide O.M. No. W-02/0058/2016-DPE(WC)-GL-XIII/18 dated 21.05.2018 (available on DPE's website i.e. www.dpe.gov.in).

3. Also, DPE in its O.Ms. dated 03.08.2017, 04.08.2017 and 07.09.2017, issued for 2017 pay revision of CPSE employees following IDA pattern of pay scales, has mentioned the allowances to be kept outside the ceiling of 35% of Basic Pay which does not include Family Planning Allowance for adoption of small family norms. However, the CPSEs may consider to give Family Planning Allowance for adoption of small family norms within 35% of Basic Pay (BP) under Cafeteria Approach.

S. Haque

(Samsul Haque)
Under Secretary

Phone No. 011-24360823

To
Department of Defence Production
(Shri Manmohan, Under Secretary (BEL))
Sena Bhawan
New Delhi-110011

Copy to (for information & necessary action):

1. Administrative Ministry/Department (Secretary by Name) of the Government of India.
2. Chief Executives of CPSEs.