

GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI  
DIRECTORATE OF EDUCATION: SCHOOL BRANCH  
OLD SECRETARIAT: DELHI-110054

No. F. DE.23 (514)/Sch.Br./2017/ 54

Dated: 09/01/18

**CIRCULAR**

**Sub: Regarding prevention of School-Related Gender based Violence.**

Please find enclosed herewith the letter F.No.18-14/2015-RMSA-IV dated 04.12.2017 alongwith its enclosures received from Under Secretary to the Government of India, Ministry of Human Resource Development (Department of School Education & Literacy), RMSA -IV Section, Shastri Bhawan, New Delhi on the subject cited above.

All Heads of Govt., Govt. Aided & Unaided Recognized Schools are hereby directed to observe and disseminate information regarding prevention of School-Related Gender based Violence as mentioned in the above referred letter. Also, the attached poster should be prominently displayed in minimum size 3' X 2' at the school notice boards.

This issues with prior approval of the Competent Authority.

Encl: as above

*L. Jain*  
9.1.18

ADDL. D.E. (SCHOOL)

**All Heads of Govt., Govt Aided & Unaided Recognized Schools under  
Directorate of Education through DEL-E**

No. F. DE.23 (514)/Sch.Br./2017/ 54

Dated: 09/01/18

Copy to:-

1. PS to Secretary (Education).
2. PS to Director (Education).
3. All RDEs/DDEs (District/Zone)/DEOs.
4. OS (IT) to please paste it on the website.
5. Guard file.

*[Signature]*  
09/01/18

DDE(SCHOOL)

204/c

F.No.18-14/2015-RMSA-IV  
Government of India  
Ministry of Human Resource Development  
Department of School Education & Literacy  
RMSA-IV Section

Shastri Bhawan, New Delhi

Dated: 4.12.2016

To  
The Secretary (Education),  
Govt. of NCT of Delhi,  
Old Secretariat, Delhi-110054.

Subject: A letter received from UNESCO, 1 San Martin Marg, Chanakyapuri, New Delhi regarding prevention of School-Related Gender based Violence.

Sir,

Please find enclosed herewith a letter received from UNESCO, 1 San Martin Marg, Chanakyapuri, New Delhi regarding prevention of School-Related Gender based Violence. It is forwarded to Government of NCT, Delhi for further necessary action.

Yours faithfully,

(H. M. Sonkusare)

Under Secretary to the Government of India

Tel:011-23387342

Encl. As above.

21588/DE  
11/12/17

583/SE/407  
08/12/17

DE

We may circulate - books useful - pl see

H  
87 N

Adm Dept School

3149/Adm/DE/SEN  
12/12/17

11/12/17

2779/DE/SEN  
12/12/17

DD (RSCN)  
put up as directed.  
11/12/17

Ms. Vikna  
(on leave)

Mr. Kishore

gosp/c



Taramati Nipane &lt;taramati.edu@gmail.com&gt;

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**Prevention of School-Related Gender based Violence**

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**Taramati Nipane** <taramati.edu@gmail.com>  
To: rajmaurya.edu@nic.in

Wed, Oct 25, 2017 at 3:13 AM


Dear Sir,

Please find attached file and take action as appropriate in the matter.

Regards

**Taramati Nipane**  
Section Officer (EE-8)  
Deptt. of School Education & Literacy  
Ministry of Human Resource Development  
011-23388254

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 **Prevention of School-Related Gender based Violence.pdf**  
74K

US (AMSA-IV) 30K  
SHRR

74 2017



United Nations  
Educational, Scientific and  
Cultural Organization

**New Delhi Office**  
Cluster Office for Bangladesh,  
Bhutan, India, Maldives,  
Nepal and Sri Lanka



Mr. Anil Swarup  
Secretary  
Department of School  
Education and Literacy  
Ministry of Human Resource  
Development  
Government of India  
124-C, Shastri Bhawan,  
New Delhi

19 September 2017

Ref.: NDL/DIR/ED/SY/sj/190917

**Subject: Prevention of School-Related Gender-based Violence**

Dear Mr. Swarup,

Greetings from the UNESCO New Delhi Office!

As we are aware, school-related gender-based violence (SRGBV) affects millions of children, families and communities. It involves acts or threats of sexual, physical or psychological violence occurring in and around schools, perpetrated because of gender norms and stereotypes, and enforced by unequal power dynamics.

Violence in schools has consequences in learners' lives, ranging from low self-esteem and depression, and also has a serious impact on educational outcomes, with many students avoiding school, achieving below their potential, or dropping out completely.

Eliminating violence in schools is a key part of ensuring safe and equitable learning environments, and is important for all students. In this context, the UNESCO New Delhi office has developed a poster titled "Learning without Fear", covering a wide range of scenarios related to SRGBV and possible responses to address it in the school setting. The poster is based on the interim findings of the SRGBV study we conducted in collaboration with the Department of Education in Delhi and Bihar under the guidance of MHRD. Copies of the poster in English and Hindi are enclosed for your kind perusal and endorsement.

In addition to the poster, a training toolkit is also being developed which comprises of three auto-run PowerPoint presentations with voiceover targeting Policy makers, Teachers and Students. The presentation focusses on school based violence and actions which can be taken by various stakeholders in preventing and addressing School-based violence

AS(EE-II)  
20/9  
2017  
M Jolly

Please send  
copies to RMA-IV  
M Jolly  
27/09  
USC (M)  
USC (M)  
27/09

1, San Martin Marg  
Chanakyaपुरी  
New Delhi, 110 021, India  
Tel: +91 11 2611 1867 / 869  
Fax: +91 11 2611 1861  
Email: [newdelhi@unesco.org](mailto:newdelhi@unesco.org)  
<http://www.unesco.org/newdelhi>

201/c

The draft study report, presentations and the poster have been shared with Mr. Maneesh Garg, Joint Secretary (SE.I), MHRD and Prof. Hrushikesh Senapaty, Director, NCERT. The poster has been developed in collaboration with, NCERT, CBSE and NCPCR and we have received formal approvals from these organizations.

Keeping in mind the recent incidences of violence in schools, we would like to request you to kindly share the poster with all State Education Departments so that they print and disseminate it among all schools in the state. We would be happy to draft key messages on violence prevention in schools, which the head of the institution can read out to the students before the poster is displayed in the school.

In case the states need support with translation of the poster in local languages, we would be happy to facilitate and translate them for wider dissemination and effectiveness. We look forward to hearing from you

UNESCO reiterates its commitment and support to the Ministry of Human Resource Development, Government of India in developing comprehensive evidence-informed policy for ensuring a safe and secure learning environment in schools.

With assurances of my highest consideration.



Shigeru Aoyagi  
Director and UNESCO Representative  
to Bhutan, India, Maldives and Sri Lanka

Encl: As above.

Copy: Mr. Maneesh Garg, Joint Secretary (SE.I), Ministry of Human Resource Development

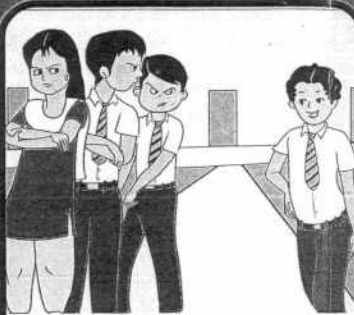
# LEARNING WITHOUT FEAR



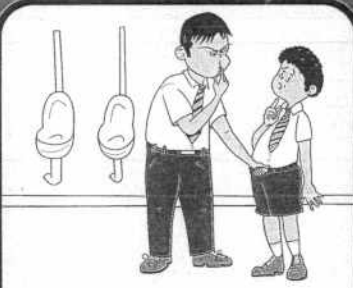
▼ **Speak up** if someone is troubling you



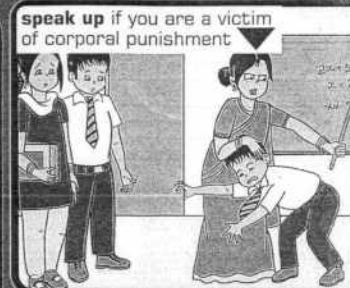
▼ **Speak up** if you are being subjected to internet bullying



▼ **Speak up** if others are bullying or harassing you



▼ **Speak up** if you are being targeted sexually



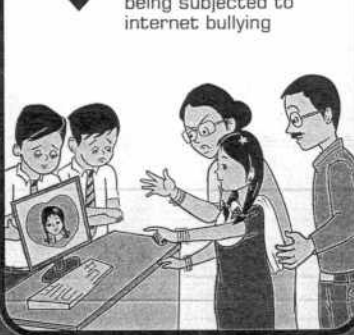
**Speak up** if you are a victim of corporal punishment



▼ **Speak up** if anyone touches you in an unsafe manner



IF SOMEONE TOUCHES YOU INAPPROPRIATELY OR POSTS DIRTY PICTURES, IT IS PUNISHABLE BY THE LAW. THEY ARE BREAKING PERSONAL BODY SAFETY RULES.



DO NOT FEEL ASHAMED, GUILTY OR DIRTY EVEN IF YOU COULD NOT SAY NO OR TELL ANYONE. IT'S NOT YOUR FAULT, WE ARE HERE FOR YOUR SAFETY.



COUNSELLING

NATURE MAKES OUR BODIES DIFFERENT AND UNIQUE. WE NEED TO RESPECT EACH OTHER AND OUR BODIES. WE KEEP OUR BEHAVIOUR IN MIND FOR THAT'S WHAT BRINGS US RESPECT OR SHAME.



DO NOT KEEP IT A SECRET. ASKING FOR HELP IS SMART.

WE ARE HERE FOR YOUR SAFETY. MANY ADULTS WOULD HELP IF THEY KNEW.



▼ **Speak up** till you are heard. Let the authorities help you.

**POCSO ACT  
RTE ACT  
JJ ACT**



We can draw attention / raise an alarm.  
We can leave as and when we can.  
We can tell till the abuser is stopped.  
We can get the offenders punished.

**SAFETY  
IN  
SCHOOLS**



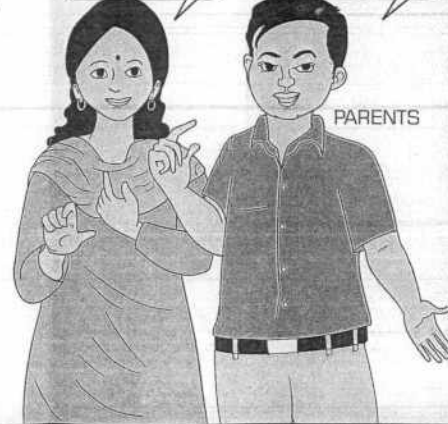
HEADMISTRESS



SECURITY (POLICE)

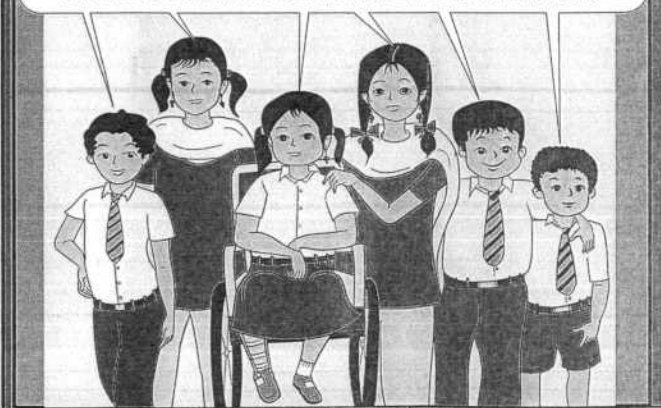


COUNSELLOR



PARENTS

TALK ABOUT WHAT IS REALLY UPSETTING YOU. DEMAND SAFETY MECHANISMS THAT WILL ENSURE EVERYONE'S RIGHT TO LEARN IN A SAFE ENVIRONMENT!



You can also complain online:  
Click on this e-box button at:  
[ncpcr.gov.in](http://ncpcr.gov.in)

**SPEAK UP AGAINST SCHOOL-RELATED GENDER-BASED VIOLENCE**



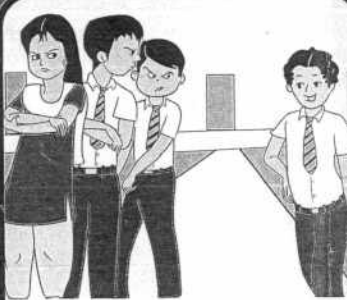
# सीखें निडर होकर



आवाज़ उठाएँ: अगर आपको कोई भी परेशान करे



आवाज़ उठाएँ: अगर आपको इंटरनेट पर कोई डराए-धमकाए



आवाज़ उठाएँ: अगर आपको कोई भी तंग करे या सताए



आवाज़ उठाएँ: अगर आपके साथ कोई गलत व्यवहार या यौन-शोषण करे



दि कोई आपको अनुचित ढंग से छूता है या अश्लील तस्वीरें दिखाता/निकालता है, तो यह कानूनन दंडनीय है। ऐसे लोग निजी शारीरिक सुरक्षा नियमों को तोड़ रहे हैं।

लज्जित, दोषी या बुरा महसूस ना करें, भले ही आप उसे रोक नहीं पाए हों या किसी को बता ना पाए हों। इसमें आपकी कोई भी गलती नहीं है। हम आपकी सुरक्षा के लिए मौजूद हैं।

प्रकृति ने सबके शरीर को अनोखा और अलग बनाया है। हम अपने और दूसरों के शरीर का सम्मान करते हैं। हम अपने व्यवहार को ध्यान में रखते हैं क्योंकि उसी से हमें सम्मान या अपमान मिलता है।

इस बात को न छिपाएँ। मदद मांगने में समझदारी है। हम आपकी सुरक्षा के लिए मौजूद हैं। पता चलने पर अधिकांश लोग आपकी सहायता करेंगे।



आवाज़ उठाएँ: अगर कोई आपको शारीरिक दंड दे



आवाज़ उठाएँ: अगर कोई आपको अनुचित ढंग से छुए



प्रधानाध्यापिका सिव्योरिटी (पुलिस) माता-पिता  
आवाज़ उठाएँ: अधिकृत व्यक्तियों से मदद मिलने तक पॉक्सो एक्ट आरटीई एक्ट जेजे एक्ट

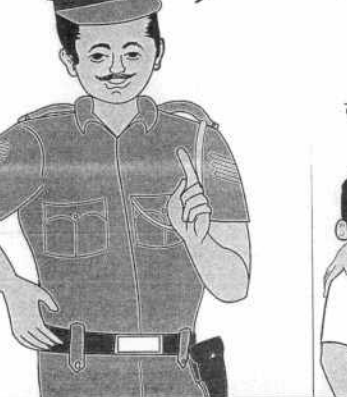
हम लोगों का ध्यान खींचने की कोशिश कर सकते हैं / शोर मचा सकते हैं हम मोका मिलते ही वहां से भाग सकते हैं हम तब तक लोगों को इस बारे में बताते रहेंगे जब तक कि को रोकना नहीं जाता हम अपराधीओं को दंडित करवा सकते हैं।

स्कूलों में सुरक्षा

जिस बात से हम परेशान हैं, उसके बारे में हम बात कर सकते हैं। हम उन सब चीजों की मांग कर सकते हैं जिनसे सुरक्षित माहौल में सीखने का हमारा अधिकार सुनिश्चित हो।



प्रधानाध्यापिका



सिव्योरिटी (पुलिस)



काउन्सलर



माता-पिता