

DEPARTMENT OF SOCIAL WELFARE  
GLNS COMPLEX, DELHI GATE, NEW DELHI-02  
(ADMINISTRATION BRANCH)

No.F.10(232)/2015/DSW/Cir/Estt./Part-II/104-174

Dated:

03 APR 2017

**CIRCULAR**

I am directed to enclose the copy of letters vide D.O No. PA/SLC/2017/24-88 dated 09/03/2017 received from the Secretary-cum-Commissioner, Labour Department, Govt. of NCT Delhi regarding enrolment of employees through EPFO and ESIC alongwith its enclosure for further necessary action please.

Encls: As above.

No.F.10(232)/2015/DSW/Cir/Estt./Part-II/104-174


**Copy to:**

1. All DDs/DSWOs/ DSW, GNCTD, Delhi Gate, Delhi.
2. All DDOs/HOOs of Homes/Institutions, DSW, GNCTD, Delhi Gate, Delhi
3. System Analyst, DSW for uploading the circular on the Departmental website.
4. Guard file.

  
Supdt. (Admn.II)

Dated:

03 APR 2017

  
Supdt. (Admn.II)

अनिल कुमार सिंह भा. प्र. से.

सचिव एवम् आयुक्त

Anil Kumar Singh, IAS

Secretary cum Commissioner



सत्यमेव जयते

श्रम विभाग / LABOUR DEPARTMENT

Govt. of National Capital Territory of Delhi

सदरिय राजधानी क्षेत्र, दिल्ली सरकार

5, शान नाथ मार्ग, 'सी-ब्लॉक', दिल्ली-110 054

5, Shan Nath Marg, 'C-Block', Delhi - 110 054

D.O. No. PA/SLC/2017/24-88

Dated. 09/03/2017

Dear Mr. Shre

Ministry of Labour and Employment, GOI has launched the campaign 2017 for enrolment of employees through EPFO and ESIC in order to extend social security benefits to all the eligible workers. Initially, the campaign is upto 31.03.2017. During the campaign various financial incentives are to be offered to the establishments to enroll themselves and their workers besides facilitating service delivered by Aadhar seeding. Copies of D.O. letter No. Z-20025/117/2016-Coord. dated 02.02.2017 by Secretary (Labour), Ministry of Labour & Employment, Govt. of India and D.O. letter No. CAIU/011/(33)2015/HQ dated 15.02.17 by Central Provident Fund Commissioner in this regard are enclosed.

The incentives include benefits under PMPRY and PMPRPY schemes wherein Central Government would pay 8.33% contribution for all new workers and additionally 3.67% in respect of workers of Garment Industry under the EPF & MP Act. If the past services of workers are declared during the period, employers would need to remit only the Employer's contribution and interest for such past service period. In respect of ESI Act, the employers registering during the period will be treated as covered from the date of registration or as declared by them and no compliance for previous period, if no action already taken/required, would be sought.

The EPFO/ESIC also have made Unified Portal operational wherein payments can be made only with real time reconciliation. This would enable workers to get to know the credits immediately on payment and principal employers to verify the remittance details of their contractors before honouring their bills.

In view of the benefits extended by the EPFO/ESIC to both employers as well as employees, through special campaign 2017, hence, you are requested to issue directions to all concerned/Nodal Officers to actively participate in campaign if covered under these Acts, so as to avail maximum benefit out of the campaign, in your department.

Regards

Yours sincerely,

A.K. Singh  
(A.K. Singh)

D.K. Mishra

Secretary, Director,  
Social Welfare Department,  
GLNS complex, Feroze Shah Kotla,  
Delhi Gate, New Delhi-2.

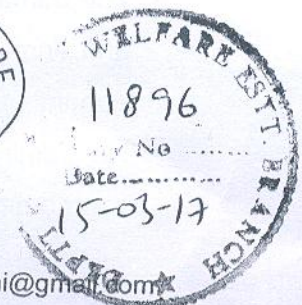
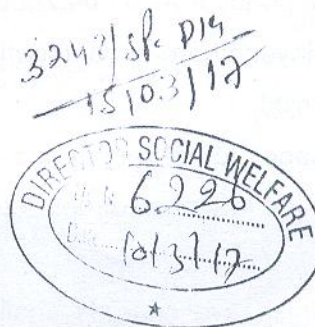
Encls : As above

श्रमेव जयते

Phone : 011-23951115, Fax : 011-23962823, E-mail : labcom@nic.in, labcomm.delhi@gmail.com

Received at 5:30 P.M  
dt 15-03-17

Ms. Narseen  
Ms. Bankaj, LDC



Issue appropriate instructions to all concerned  
15/3/17  
S.P.H. Dir.

3242/SF/P14  
15/03/17  
D.K. Mishra  
Supdt - 16/3/17



23/2/17



कर्मचारी भविष्य निधि संगठन  
(श्रम एवं रोजगार मन्त्रालय, भारत सरकार)  
मुख्य कार्यालय : भविष्य निधि भवन,  
14, भिकाजी कामा प्लेस, नई दिल्ली-110066  
दूरभाष : 011-26172671, फैक्स : 011-26189910

डॉ. वी. पी. जोय, भा.प्र.से.  
केन्द्रीय भविष्य निधि आयुक्त

Dr. V. P. Joy, IAS  
Central Provident Fund Commissioner

Joint Secretary (Ministry of Labour & Employment, Govt. of India)  
R&I Br.  
Head Office: Bhavishya, Nihi, Bhawan,  
14, Bhikaji Cama Place, New Delhi-110066  
Phone: 011-26172671, Fax: 011-26189910

Govt. of NCT of Delhi  
GAD/2017/8707  
21 FEB 2017

February 15 2017  
7 FEB 2017

Dr. No. ....

D.O. No. CAIU/011(33)2015/HQ

Dear Shri. Kutty,  
21/2

This is regarding the employees' enrolment campaign, 2017 launched by Employees' Provident Fund Organization (EPFO), of which Secretary (Labour & Employment) has addressed D.O. No.Z-20025/117/2016-Coord dated 02.02.2017 (copy enclosed).

Sec  
Labour?

As per Section 2(f) of Employees' Provident Fund & Miscellaneous Provisions Act, 1952 "employee" means any person who is employed for wages in any kind of work, manual or otherwise, in or in connection with the work of an establishment and who gets his wages directly or indirectly from the employer and includes any person employed by or through a contractor in or in connection with the work of the establishment.

All put  
on file  
K.R. Venk

3. Thus the definition of employees is broad enough to include all kinds of employees e.g. regular/contractual/casual/daily wagers etc. The State Public Sector Enterprises, autonomous bodies and State Govt. Departments generally provide provident fund/pension benefits to their regular employees in accordance with schemes or rules framed by the Central Government, State Government or under their own schemes. However contractual/casual daily wagers are often deprived of these social security benefits.

K.R. Venk  
date

4. EPFO has launched employees' enrollment campaign 2017. The salient features of the scheme are:

form  
1/3

- The campaign is operational from 01.01.2017 to 31.03.2017. ✓
- Scheme is to aim to encourage the employers to enroll the un-enrolled employees during the period from 01.04.2009 to 31.12.2016 by declaration followed by remittance.
- The employee share of contribution if declared by the employer as not deducted shall stand waived.
- The damages to be paid by the employer in respect of whom declaration was made and enrolled in the enrolment campaign 2017 shall be at the rate of Rupee one per annum.
- No administrative charges shall be collected from the employer in respect of the contribution made under the declaration.

L.A.

Contd ....

49/SPL/22  
10/2/17

Delhi Secretariat  
Govt. of NCT of Delhi  
R&I Bt.  
4AD/2017/6504  
06 FEB 2017



GOVT. OF NCT OF DELHI

08/2/17

07 FEB 2017

एम. सत्यवति, आई०ए०एस०  
भारत सरकार के सचिव  
M. SATHIYAVATHY, I.A.S.  
Secretary to Govt. of India  
D.O. No. Z-20025/117/2016-Coord

MINISTRY OF LABOUR & EMPLOYMENT  
SHRAM SHAKTI BHAVAN  
NEW DELHI - 110001

श्रम एवं रोजगार मंत्रालय  
श्रम शक्ति भवन  
नई दिल्ली-110001  
Tele 91-11-23 71 02 65  
Fax 91-11-23 35 56 79  
E-mail secy-labour@nic.in  
February 2, 2017

Dear Chief Secretary,

282/Adell-LE(II)  
13/2/17

This is regarding the enrolment and coverage of Establishments campaigns launched by the Employees' Provident Fund Organisation (EPFO) and Employees' State Insurance Corporation (ESIC) in order to extend Social Security benefits to all the eligible workers in the country. The Scheme/Campaign launched by EPFO is open from 01.01.2017 to 31.03.2017 whereas ESIC's Scheme/Campaign is open during 20.12.2016 to 31.03.2017. During the campaign, various financial incentives are offered to establishments to enrol their workers, besides facilitating service delivery by Aadhar seeding.

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The incentives include benefits under the PMPRY and PMPRPY schemes wherein the Central Government would pay 8.33% contribution for all new workers and additionally 3.67% in respect of workers of Garment industry under the EPF&MP Act. Further, if the past services of workers are declared during the period, employers would need to remit only the Employer's contribution and interest for such past service period. In respect of ESI Act, the employers registering during the period will be treated as covered from the date of registration or as declared by them and no compliance for previous period, if no action already taken/required, would be sought.

3. I would also like to inform that EPFO/ESIC have made the Unified Portal operational wherein payments can be made online with real time reconciliation. This would enable workers to get to know the credits immediately on payment and principal employers to verify the remittance details of their contractors before honouring their bills.

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4. Various departments and PSUs of the State Government including the local self governments are enrolling large number of contract workers. It would be appropriate that these agencies utilise the campaign period for enrolling all such workers and ensure full compliance to the provisions of the Employees' Provident Fund & Miscellaneous Provisions Act, 1952 and Employees' State Insurance Act, 1948. With this objective I would request you to arrange a meeting with the concerned Secretaries and Heads of Departments as well as EPFO/ESIC to take action for enrolment of workers. The Central Provident Fund Commissioner and DG,ESIC have been advised to consult with you further for arranging meeting as above.

Handwritten date "17.2.17".

5. I am sure that with your initiatives and guidance, all the eligible workers of your State, both in the Public sector and Private sector, are extended Social Security benefits without any further delay.

Handwritten signature "my/lab".

With regards,

Yours sincerely,

Handwritten signature of M. Sathiyavathy.  
(M. Sathiyavathy)

Dr. M.M. Kutty,  
Chief Secretary,  
Govt. of NCT of Delhi,  
Delhi Secretariat,  
I.P. Estate  
Delhi - 110 002.

Handwritten signature and date: "Add. LC-II", "12/2/17".

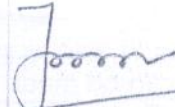
(3) 16/C

5. There may be some employees, in particular, outsourced, contract or casual employees, who were not enrolled as EPF members under State Public Sector Enterprises, statutory/ autonomous bodies and State Govt. Departments. We solicit your cooperation to extend the social security benefits to all these eligible employees either engaged directly or through contractors by various organizations and establishments.

6. For this purpose, it is requested to call a meeting under your chairmanship, of Secretaries/ Heads of Department of Industries, Department of Health, Department of Public Works, Municipal Administration, Department of Electricity, Housing Corporations, Department of Civil Supplies, Department of Industrial Infrastructure Corporations etc. preferably in second or third week of March '2017 to facilitate coverage of all the eligible contract employees. It is also requested to kindly inform the date and time of the meeting to enable the undersigned to attend the said meeting.

Best regards,

Yours sincerely,



(Dr. V.P. Joy)

**Shri M.M. Kutty, IAS**  
Chief Secretary of Delhi  
Government of NCT Delhi,  
Players Building,  
I.P. Estate,  
New Delhi.