

F.(21)/FIN.(ESTT.-III)/07CPC/2016/cls E/725


**GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI**  
**FINANCE (Estb.-III) DEPARTMENT**  
**4<sup>TH</sup> LEVEL, 'A WING' DELHI SECRETARIAT**  
**I.P. ESTATE, NEW DELHI-110002.**  
**(CD:- 012391810)**

Dated: 11/7/17

ENDORSEMENT

The copies of the under mentioned papers are forwarded herewith for information and necessary action to the following:-

1. All Heads of Department, Govt. of NCT of Delhi.
2. All Pay & Accounts Officers, Pay and Accounts Office, Vikas Bhawan. Govt. of NCT of Delhi.
3. All Heads of Autonomous Bodies, Govt of NCT of Delhi.
4. Commissioner M.C.D(North, East & South), Town Hall, Chandni Chowk, Delhi.
5. Chairperson, NDMC, Palika Kendra, New Delhi.
6. Chief Executive Officer, Delhi Cantonment Board, Delhi.
7. CEO, Delhi Urban Shelter Improvement Board, I.P. Estate, New Delhi.
8. Asstt. Programmer with the direction to upload the same on Website of Finance Department.
9. Guard File.

  
**(MANOJ KUMAR)**  
**DY. SECRETARY-V(FINANCE)**

List of paper forwarded

No	Name of the Ministry/Deptt.	Resolution/O.M No. and Date	Subject
1.	Department of Expenditure, Ministry of Finance, GOI	O.M. No. 2/5/2017-E.II (B) dated 07.07.2017	Implementation of recommendations of the Seventh Central Pay Commission relating to grant of House Rent Allowance (HRA) to Central Government employees
2.	Department of Expenditure, Ministry of Finance, GOI	O.M. No. 21/5/2017-E.II (B) dated 07.07.2017	Implementation of the recommendations of the Seventh Central Pay Commission relating to grant of Transport Allowance to Central Government employees
3.	Ministry of Personnel, Public Grievances and Pensions, Department of Pension & Pensioners' Welfare, GOI	O.M No. 38/37/2016-P&PW(A) dated 06.07.2017	Revision of pension of pre-2016 pensioners/family pensioners in implementation of Government's decision on the recommendations of the 7 <sup>th</sup> CPC – Concordance tables – regarding
4.	Department of Expenditure, Ministry of Finance, GOI	O.M No. 12(4)/2016-E.III.A dated 07.07.2017	Discontinuance of Family Planning Allowance for adoption of Small family norms – recommendation of the 7 <sup>th</sup> CPC
5.	Department of Expenditure, Ministry of Finance, GOI	O.M. No. 12-2/2016-E.III.A dated 07.07.2017	Revision of rates of Non-Practicing allowance (NPA) in respect of medical posts other than the posts included in the Central Health Services – recommendation of the 7 <sup>th</sup> CPC.
6.	Department of Expenditure, Ministry of Finance, GOI	O.M. No. 12/2/2016-E.III.A dated 07.07.2017	Revision of rates of Non-Practicing allowance (NPA) in respect of Veterinary posts on the basis of the recommendation of the 7 <sup>th</sup> CPC.

As approved by COA, System Analyst may be requested to upload the endorsements on the website of the Deptt.

19/07/2017

System Analyst RAO

367/T-I

14/07/17

198/EDP

19/7/17

Sh. K. Singh


AAO(G-I)

12/7/17

12/07

Rao

PRINCIPAL ACCOUNTS OFFICER  
 Govt. of NCT of Delhi  
 C. Diary No. 33651  
 Date 12-7-17

  
 12/7/17  
 Rao



New Delhi, 7<sup>th</sup> July, 2017.

OFFICE MEMORANDUM

Subject:- Implementation of recommendations of the Seventh Central Pay Commission relating to grant of House Rent Allowance (HRA) to Central Government employees.

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Consequent upon the decision taken by the Government on the recommendations of the Seventh Central Pay Commission, the President is pleased to decide that, in modification of this Ministry's O.M. No.2(37)-E.II(B)/64 dated 27.11.1965 as amended from time to time, O.M. No.2(13)/2008-E.II(B) dated 29.08.2008 and O.M. No.2/5/2014-E.II(B) dated 21.07.2015, the admissibility of House Rent Allowance (HRA) shall be as under:-

Classification of Cities/Towns	Rate of House Rent Allowance per month as a percentage of Basic Pay only
X	24 %
Y	16 %
Z	8%

- The rates of HRA will not be less than Rs.5400/-, 3600/- & 1800/- at X, Y & Z class cities respectively.
- The rates of HRA will be revised to 27% 18% & 9% for X, Y & Z class cities respectively when Dearness Allowance (DA) crosses 25% and further revised to 30%, 20% & 10% when DA crosses 50%.
- The term "basic pay" in the revised pay structure means the pay drawn in the prescribed pay levels in the Pay Matrix and does not include Non-Practising Allowance (NPA), Military Service Pay (MSP), etc. or any other type of pay like special pay, etc.
- The list of cities classified as 'X', 'Y' and 'Z' vide DoE's O.M. No.2/5/2014-E.II(B) dated 21.07.2015, for the purpose of grant of House Rent Allowance is enclosed as Annexure to these orders.
- Special orders on continuance of HRA at Delhi ("X" class city) rates to Central Government employees posted at Faridabad, Ghaziabad, NOIDA and Gurgaon, at Jalandhar ("Y" class city) rates to Ja'andhar Cantt., at "Y" class city rates to Shillong, Goa & Port Blair and HRA at par with Chandigarh ("Y" class city) to Panchkula, S.A.S. Nagar (Mohali) which have been allowed to continue vide Para '4' of this Ministry's O.M. No.2/5/2014-E.II(B) dated 21.07.2015 and O.M. No. 2/2/2016-E.II(B) dated 03.02.2017, shall continue till further orders.
- All other conditions governing grant of HRA under existing orders, shall continue to apply.
- These orders shall be effective from 1<sup>st</sup> July, 2017
- The orders will apply to all civilian employees of the Central Government. The orders will also be applicable to the civilian employees paid from the Defence Services Estimates. In respect of Armed Forces personnel and Railway employees, separate orders will be issued by the Ministry of Defence and the Ministry of Railways, respectively.
- In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders issue in consultation with the Comptroller & Auditor General of India.

Hindi version is attached.

*W. Mathew*

(Annie George Mathew)  
Joint Secretary to the Government of India

To

All Ministries and Departments of the Govt. of India etc. as per standard distribution list.  
Copy to: C&AG and U.P.S.C., etc. as per standard endorsement list.

To O.M. No.2/5/2017-E.II(B) dated 07.07.2017.

**LIST OF CITIES/TOWNS CLASSIFIED FOR GRANT OF  
HOUSE RENT ALLOWANCE TO CENTRAL GOVERNMENT EMPLOYEES**

Sl. No.	STATES/ UNION TERRITORIES	CITIES CLASSIFIED AS "X"	CITIES CLASSIFIED AS "Y"
1.	ANDAMAN & NICOBAR ISLANDS	—	—
2.	ANDHRA PRADESH/ TELANGANA	Hyderabad (UA)	Vijayawada (UA), Warangal (UA), Greater Visakhapatnam (M.Corpn.), Guntur (UA), Nellore (UA)
3.	ARUNACHAL PRADESH	—	—
4.	ASSAM	---	Guwahati (UA)
5.	BIHAR	---	Patna (UA)
6.	CHANDIGARH	---	Chandigarh (UA)
7.	CHHATTISGARH	—	Durg-Bhilai Nagar (UA), Raipur (UA)
8.	DADRA & NAGAR HAVELI	—	—
9.	DAMAN & DIU	---	---
10.	DELHI	Delhi (UA)	
11.	GOA	---	---
12.	GUJARAT	Ahmadabad (UA)	Rajkot (UA), Jamnagar (UA), Bhavnagar (UA), Vadodara (UA), Surat (UA)
13.	HARYANA	---	Faridabad*(M.Corpn.), Gurgaon*(UA)
14.	HIMACHAL PRADESH	---	---
15.	JAMMU & KASHMIR	---	Srinagar (UA), Jammu (UA)
16.	JHARKHAND	—	Jamshedpur (UA), Dhanbad (UA), Ranchi (UA), Bokaro Steel City (UA)
17.	KARNATAKA	Bengaluru/Bengaluru (UA)	Belgaum (UA), Hubli-Dharwad (M.Corpn.), Mangalore (UA), Mysore (UA), Gulbarga (UA)
18.	KERALA	—	Kozhikode (UA), Kochi (UA), Thiruvananthapuram (UA), Thrissur (UA), Malappuram (UA), Kannur (UA), Kollam (UA)
19.	LAKSHADWEEP	---	---
20.	MADHYA PRADESH	—	Gwalior (UA), Indore (UA), Bhopal (UA), Jabalpur (UA), Ujjain (M. Corpn.)



Sl. No.	STATES/ UNION TERRITORIES	CITIES CLASSIFIED AS "X"	CITIES CLASSIFIED AS "Y"
21.	MAHARASHTRA	Greater Mumbai (UA), Pune (UA)	Amravati (M.Corp.), Nagpur (UA), Aurangabad (UA), Nashik (UA), Bhiwandi (UA), Solapur (M.Corp.), Kolhapur (UA), Vasai-Virar City (M. Corp.), Malegaon (UA), Nanded-Waghala (M. Corp.), Sangli (UA)
22.	MANIPUR	---	---
23.	MEGHALAYA	---	---
24.	MIZORAM	---	---
25.	NAGALAND	---	---
26.	ODISHA	---	Cuttack (UA), Bhubaneswar (UA), Raurkela (UA)
27.	PUDUCHERRY (PONDICHERRY)	---	Puducherry/Pondicherry (UA)
28.	PUNJAB	---	Amritsar (UA), Jalandhar (UA), Ludhiana (M. Corp.)
29.	RAJASTHAN	---	Bikaner (M.Corp.), Jaipur (M.Corp.), Jodhpur (UA), Kota (M.Corp.), Ajmer (UA)
30.	SIKKIM	---	---
31.	TAMIL NADU	Chennai (UA)	Salem (UA), Tiruppur (UA), Coimbatore (UA), Tiruchirappalli (UA), Madurai (UA), Erode (UA)
32.	TRIPURA	---	---
33.	UTTAR PRADESH	---	Moradabad (M.Corp.), Meerut (UA), Ghaziabad*(UA), Aligarh(UA), Agra (UA), Bareilly (UA), Lucknow (UA), Kanpur (UA), Allahabad (UA), Gorakhpur (UA), Varanasi (UA), Saharanpur (M.Corp.), Noida* (CT), Firozabad (NPP), Jhansi (UA)
34.	UTTARAKHAND	---	Dehradun (UA)
35.	WEST BENGAL	Kolkata (UA)	Asansol (UA), Siliguri (UA), Durgapur (UA)

\* Only for the purpose of extending HRA on the basis of dependency.

**NOTE**

The remaining cities/towns in various States/UTs which are not covered by classification as "X" or "Y", are classified as "Z" for the purpose of HRA.

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No.21/5/2017-E.II(B)  
Government of India  
Ministry of Finance  
Department of Expenditure

New Delhi, dated the 7<sup>th</sup> July 2017

OFFICE MEMORANDUM

Subject:- Implementation of the recommendations of the 7<sup>th</sup> Central Pay Commission relating to grant of Transport Allowance to Central Government employees.

Consequent upon the decision taken by the Government on the recommendations of the Seventh Central Pay Commission, the President, is pleased to decide that Transport Allowance shall be admissible to Central Government employees at the following rates:-

Employees drawing pay in Pay Level	Rates of Transport Allowance per month	
	Employees posted in the Cities as per Annexure	Employees posted at all Other Places
9 and above	Rs. 7200 + DA thereon	Rs. 3600+ DA thereon
3 to 8	Rs. 3600 + DA thereon	Rs. 1800+ DA thereon
1 and 2	Rs. 1350 + DA thereon	Rs. 900 + DA thereon

2. The grant of Transport Allowance shall be subject to the following conditions

- The allowance shall not be admissible to those employees who have been provided with the facility of Government transport.
- In respect of those employees who opt to continue in their pre-revised Pay-structure/Pay Scales, the corresponding Level in the Pay Matrix of the post occupied on 01.01.2016 as indicated in CCS (Revised Pay) Rules, 2016 would determine the allowance under these orders.
- Physically disabled employees as mentioned in DoE O.M. No. 19029/1/78-E.IV(B) dated 31.08.1978 and subsequent orders in respect of the categories viz visually impaired, orthopaedically handicapped, deaf and dumb/hearing impaired, spinal deformity, shall continue to be paid Transport Allowance at double the normal rates, subject to fulfilment of the stipulated conditions, which shall, in no case, be less than Rs.2250/- p.m. plus applicable rates of Dearness Allowance
- Officers drawing pay in Levels 14 and above in the Pay Matrix, who are entitled to the use of official car in terms of Department of Expenditure's O.M. No.20(5)-E.II(A)/93 dated 28.01.1994, shall be given the option to avail the official car facility or to draw Transport Allowance at the rates of Rs.15,750/- p.m. plus Dearness Allowance thereon. Before, allowing Transport Allowance @ Rs.15,750/- plus D.A. thereon, the option exercised by an officer will be examined by the administrative Ministry and his/her entitlement to the use of official car in terms of the O.M. dated 28.01.1994 ibid will require to be certified by the competent authority. In case, an officer opts to draw Transport Allowance @ Rs.15,750/- p.m. plus D.A. thereon, he/she will not be allowed to change his/her option during the remaining period of his/her current assignment.

Admissibility of Transport Allowance during the following circumstances:-

- During leave: The allowance will not be admissible for the calendar month(s) wholly covered by leave.
- During deputation abroad: The allowance will not be admissible during the period of deputation abroad.
- During tour: If an employee is absent from the Headquarters/Place of Posting for full calendar month(s) due to tour, he/she will not be entitled to Transport Allowance during that/those calendar month/months. However, if the absence does not cover any calendar month(s) in full, Transport Allowance will be admissible for full month.
- During training treated as duty: The allowance may be granted during such training, if no Transport Facility/Travelling Allowance/Daily Allowance is provided for attending the training institute. During official tour in the training course, the allowance will not be admissible when the period of the tour covers the whole calendar month. Also, during training abroad, no Transport Allowance will be admissible when the period of such training covers the whole calendar month.

D/A



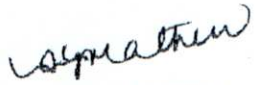
- (e) During inspection/survey duty by Members of Special Parties within the city but exceeding 8 kms. from the Headquarters OR during continuous field duty either in or outside the Headquarters Transport Allowance is given to compensate for the expenditure incurred for commuting for both to and fro between the place of duty and residence. In case when one gets Road Mileage/Daily Allowance or free transportation for field/inspection/survey duty or tour for a period covering the whole calendar month, he/she will not be entitled to Transport Allowance during that calendar month.
- (f) To vacation staff: Vacation staff is entitled to Transport Allowance provided no free transport facility is given to such staff. However, the allowance shall not be admissible when such vacation spell, including all kinds of leave, cover the whole calendar month(s).
- (g) During suspension: As a Government employee under suspension is not required to attend office, he/she is not entitled to Transport Allowance during suspension where suspension covers full calendar month(s). This position will hold good even if the suspension period is finally treated as duty. Where suspension period covers a calendar month partially, Transport Allowance payable for that month shall be reduced proportionately.

4. These orders shall be effective from 1<sup>st</sup> July, 2017.

5. These orders will apply to all civilian employees of the Central Government. The orders will also apply to the civilian employees paid from the Defence Service Estimates. In respect of the Armed Forces Personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.

6. In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders issue in consultation with the Comptroller & Auditor General of India.

Hindi version is attached.

  
(Annie George Mathew)  
Joint Secretary to the Government of India

To

All Ministries and Departments of the Govt. of India as per standard distribution list.

Copy to C&AG and U.P.S.C., etc. as per standard endorsement list.

## ANNEXURE

LIST OF CITIES/TOWNS ELIGIBLE FOR HIGHER RATES OF TRANSPORT ALLOWANCE ON RE-CLASSIFICATION OF CITIES/TOWNS AS PER CENSUS-2011 (w.e.f 01.04.2015)

S. No.	NAME OF THE STATES/ UNION TERRITORIES	NAME OF THE CITY/TOWN
1.	ANDAMAN & NICOBAR ISLANDS	---
2.	ANDHRA PRADESH/ TELANGANA	Hyderabad (UA)
3.	ARUNACHAL PRADESH	---
4.	ASSAM	---
5.	BIHAR	Patna (UA)
6.	CHANDIGARH	---
7.	CHHATTISGARH	---
8.	DADRA & NAGAR HAVELI	---
9.	DAMAN & DIU	---
10.	DELHI	Delhi (UA)
11.	GOA	---
12.	GUJARAT	Ahmadabad (UA), Surat (UA)
13.	HARYANA	---
14.	HIMACHAL PRADESH	---
15.	JAMMU & KASHMIR	---
16.	JHARKHAND	---
17.	KARNATAKA	Bengalore / Bengaluru (UA)
18.	KERALA	Kochi (UA), Kozhikode (UA)
19.	LAKSHADWEEP	---
20.	MADHYA PRADESH	Indore (UA)
21.	MAHARASHTRA	Greater Mumbai (UA); Nagpur (UA); Pune (UA)
22.	MANIPUR	---
23.	MEGHALAYA	---
24.	MIZORAM	---
25.	NAGALAND	---
26.	ODISHA	---
27.	PUDUCHERRY/ PONDICHERRY	---
28.	PUNJAB	---
29.	RAJASTHAN	Jaipur (UA)
30.	SIKKIM	---
31.	TAMIL NADU	Chennai (UA), Coimbatore (UA)
32.	TRIPURA	---
33.	UTTAR PRADESH	Ghaziabad (UA), Kanpur (UA), Lucknow (UA)
34.	UTTARAKHAND	---
35.	WEST BENGAL	Kolkata(UA)



F. No. 38/37/2016-P&PW(A)  
Government of India  
Ministry of Personnel, P.G. and Pensions  
Department of Pension & Pensioners' Welfare

3<sup>rd</sup> floor, Lok Nayak Bhawan,  
Khan Market, New Delhi  
Dated 6<sup>th</sup> July, 2017

OFFICE MEMORANDUM

**Subject: Revision of pension of pre-2016 pensioners / family pensioners in implementation of Government's decision on the recommendations of the 7<sup>th</sup> Central Pay Commission- Concordance tables- regarding.**

The undersigned is directed to refer to this Department's OM of even number dated 12.05.2017 on the above subject and to say that instructions were issued for revision of pension / family pension with effect from 01.01.2016 in respect of Central civil pensioners / family pensioners who retired/died prior to 01.01.2016 by notionally fixing their pay in the pay matrix recommended by the 7<sup>th</sup> Central Pay Commission in the level corresponding to the pay in the pay scale / pay band and grade pay at which they retired / died. It was provided that 50% of such notional pay shall be the revised pension and 30% of the notional pay shall be the revised family pension w.e.f. 01.01.2016.

2. It was also provided that the revision of pension will be done by notional pay fixation under each intervening Pay Commission based on the formula for revision of pay. Based on the fitment tables provided by the Department of Expenditure, concordance tables for fixation of notional pay and pension / family pension of employees who retired/died in various grades during the 4<sup>th</sup>, 5<sup>th</sup> and 6<sup>th</sup> Pay Commission periods have been prepared and the same are enclosed herewith. In the case of those employees who retired/died before 01.01.1986, these concordance tables may be used based on their notional pay as on 01.01.1986, which was fixed in accordance with this Department's OM No. 45/86/97-P&PW(D)(iii) dated 10.02.1998.

3. Separate tables have been given in respect of pre- 01.01.2016 pensioners who retired in the Group 'D' pay scales corresponding to 6<sup>th</sup> CPC grade pay of Rs. 1300/-, Rs. 1400/-, Rs. 1600/- and Rs. 1650/- (Table No. 1 to Table No. 4) and for pensioners who retired during 6<sup>th</sup> CPC period after upgradation to the Grade pay of Rs. 1800/- (Table No. 5 to Table No 8). The pension/family pension of such pensioners/family pensioners may be revised using the appropriate Table.

4. These concordance tables have been prepared to facilitate revision of pension of pre-2016 pensioners/family pensioners by the concerned pension sanctioning authorities. Due care has been taken to prepare these concordance tables based on the fitment tables for fixation of pay from 4<sup>th</sup> to 5<sup>th</sup>, 5<sup>th</sup> to 6<sup>th</sup> and 6<sup>th</sup> to 7<sup>th</sup> Pay Commission. In case of any inconsistency in the concordance tables vis-à-vis the relevant rules/instructions, the notional pay and pension/family pension of pre-2016 pensioners/family pensioners may be fixed in accordance with the rules/instructions applicable for fixation of pay in the intervening Pay Commission periods.

Contd.



5. It is requested that the pension of pre-2016 pensioners / family pensioners may be revised w.e.f. 01.01.2016 in accordance with the instructions contained in this Department's OM of even no dated 12.05.2017 and using the concordance tables enclosed herewith.

6. This issues with the approval of Ministry of Finance ( Department of Expenditure ) vide their Diary No. 1(13)/EV/2017 dated 05.07.2017.

  
(Harjit Singh)  
Director

To

1. All Ministries/Departments of Government of India (as per standard mailing list)
2. Controller General of Accounts, New Delhi
3. Comptroller & Auditor General of India, New Delhi
4. Central Pension Accounting Office, New Delhi

F. No.12(4)/2016-EIII.A  
Government of India  
Ministry of Finance  
Department of Expenditure  
....

North Block, New Delhi  
7<sup>th</sup> July, 2017

Office Memorandum

Subject: Discontinuance of Family Planning Allowance for adoption of small family norms-  
recommendation of the 7<sup>th</sup> Central Pay Commission.

The undersigned is directed to refer to this Ministry's OM No. 7(20)/2008-E-III.A dated 24.9.2008 regarding the existing rates of Family Planning Allowance (FPA) admissible to Central Government employees and to say that as provided for in para 7 of this Ministry's Resolution No. 1-2/2016-IC dated 25<sup>th</sup> July, 2016, the matter regarding allowances (except Dearness Allowance) based on the recommendations of the 7<sup>th</sup> Central Pay Commission was referred to a Committee under the Chairmanship of Finance Secretary and until a final decision thereon, all allowances were required to be paid at the existing rates in the existing pay structure (the pay structure based on 6<sup>th</sup> Pay Commission) as if the pay has not been revised w.e.f. 1<sup>st</sup> January, 2016. Accordingly, FPA was also required to be paid at the existing rates specified in the aforesaid OM dated 24.9.2008.

2. The decisions of the Government on various allowances based on the recommendations of the 7<sup>th</sup> Central Pay Commission and in the light of the recommendations of the Committee under the Chairmanship of the Finance Secretary, have since been notified as per the Resolution No. 11-1/2016-IC dated 6<sup>th</sup> July, 2017

3. As mentioned at Sl No. 60 of the Appendix -II of the said Resolution dated 6<sup>th</sup> July, 2017, the recommendation of the 7<sup>th</sup> Central Pay Commission to abolish Family Planning Allowance has been accepted and this decision is effective from 1<sup>st</sup> July, 2017. Accordingly, FPA Family Planning Allowance, as admissible hitherto, shall cease to exist in all cases

4. These orders shall take effect from 1<sup>st</sup> July, 2017 and hence Family Planning Allowance shall stand discontinued w.e.f. 1<sup>st</sup> July, 2017.

5. In their application to the employees serving in the Indian Audit & Accounts Department, these orders are issued in consultation with the Office of C&AG

6. Hindi version of these orders is attached.

*Annie George Mathew*  
(Annie George Mathew)

Joint Secretary to the Government of India

To,

All Ministries & Departments



F. No.12-2/2016-EIII.A  
Government of India  
Ministry of Finance  
Department of Expenditure  
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North Block, New Delhi  
7<sup>th</sup> July, 2017

Office Memorandum

Subject: Revision of rates of Non-Practicing Allowance (NPA) in respect of medical posts other than the posts included in the Central Health Services-recommendations of the 7<sup>th</sup> Central Pay Commission.


The undersigned is directed to refer to this Ministry's OM No. 7(19)/2008-E-III.A dated 30.8.2008 regarding the existing rates of Non-Practising Allowance (NPA) admissible to medical posts other than the posts included in the Central Health Services and to say that as provided for in para 7 of this Ministry's Resolution No. 1-2/2016-IC dated 25<sup>th</sup> July, 2016, the question of revision of rates of allowances (except Dearness Allowance) based on the recommendations of the 7<sup>th</sup> Central Pay Commission was referred to a Committee under the Chairmanship of Finance Secretary and until a final decision thereon, all allowances were required to be paid at the existing rates in the existing pay structure (the pay structure based on 6<sup>th</sup> Pay Commission) as if the pay has not been revised w.e.f. 1<sup>st</sup> January, 2016. Accordingly, NPA was also required to be paid at the existing rates specified in the aforesaid OM dated 30.8.2008.

2. The decisions of the Government on the revised rates of various allowances based on the recommendations of the 7<sup>th</sup> Central Pay Commission and in the light of the recommendations of the Committee under the Chairmanship of the Finance Secretary have since been notified as per the Resolution No. 11-1/2016-IC dated 6<sup>th</sup> July, 2017.

3. Accordingly, the President is pleased to decide that in modification of the existing rates of NPA as contained in the aforesaid OM dated 30.8.2008, the NPA shall now be paid at the rate of 20% of the basic pay in the revised pay structure in vogue based on the recommendations of the 7<sup>th</sup> Central Pay Commission, as contained in the CCS(RP) Rules, 2016, subject to the condition that the sum of basic pay and NPA does not exceed Rs. 2,37,500 (Rupees two lakh thirty seven thousand and five hundred only). The following conditions shall regulate the grant of NPA under these orders:

- 10/07
- (i) The term "basic pay" in the revised pay structure shall mean "basic pay" as defined in Rule 3(x) of CCS(RP) Rules, 2016, i.e., "basic pay" in revised pay structure means the pay drawn in the prescribed Level in the Pay Matrix.
- (ii) The NPA shall continue to be treated as pay for the purpose of computation of Dearness Allowance and other allowances, except those allowances in respect of which the applicable orders provide otherwise, including calculation of retirement benefits. Dearness Allowance under these orders shall mean dearness allowance as sanctioned by the Central Government from time to time in the 7<sup>th</sup> Pay Commission-related pay structure.
- (iii) NPA shall continue to be restricted to those medical posts for which medical qualifications recognised under the Indian Medical Council Act, 1956 or under the Dentist Act, 1948 have been prescribed as an essential qualification. The following conditions shall also be fulfilled as hitherto:-
- (a) The post is a clinical one.  
(b) The post is a whole time post.  
(c) There is ample scope for private practice, and  
(d) It is necessary to prohibit private practice in public interest.

4. The revised rate of NPA in terms of these orders shall take effect from 1<sup>st</sup> July, 2017
5. In respect of medical posts under the Ministries of Railways, Defence and Department of Atomic Energy, separate orders will be issued by the concerned administrative authorities in these Ministries.
6. Hindi version of these orders is attached.

  
(Amar Nath Singh)  
Director

To,

All Ministries & Departments

Copy forwarded to Ministries of Health & Family Welfare, Railways, Defence and Department of Atomic Energy for issue of necessary orders in respect of Medical Services under their administrative control.

The Ministry of Health & Family Welfare and the Ministry of AYUSH may also issue similar orders in respect of medical posts under CHS and the posts under AYUSH respectively.



North Block, New Delhi  
7<sup>th</sup> July, 2017


Office Memorandum

Subject: Revision of rates of Non-Practising Allowance (NPA) in respect of Veterinary posts on the basis of the recommendations of the 7<sup>th</sup> Central Pay Commission.

The undersigned is directed to refer to this Ministry's OM No 7(19)/2008-E-III.A dated 30.8.2008 regarding the existing rates of Non-Practising Allowance(NPA) admissible to veterinary posts under the Central Government and to say that as provided for in para 7 of this Ministry's Resolution No. 1-2/2016-IC dated 25<sup>th</sup> July, 2016, the question of revision of rates of allowances (except Dearness Allowance) based on the recommendations of the 7<sup>th</sup> Central Pay Commission was referred to a Committee under the Chairmanship of Finance Secretary and until a final decision thereon, all allowances were required to be paid at existing rates in the existing pay structure (the pay structure based on 6<sup>th</sup> Pay Commission) as if the pay has not been revised w.e.f. 1<sup>st</sup> January, 2016. Accordingly, NPA was also required to be paid at the existing rates specified in the aforesaid OM dated 30.8.2008.

2. The decisions of the Government on the revised rates of various allowances based on the recommendations of the 7<sup>th</sup> Central Pay Commission and in the light of the recommendations of the Committee under the Chairmanship of the Finance Secretary, have since been notified as per the Resolution No 11-1/2016-IC dated 6<sup>th</sup> July, 2017

3. Accordingly, the President is pleased to decide that in modification of the existing rates of NPA as contained in the aforesaid OM dated 30.8.2008, the NPA shall now be paid at the rate of 20% of the basic pay in the revised pay structure in vogue based on the recommendations of the 7<sup>th</sup> Central Pay Commission, as contained in the CCS(RP) Rules, 2016, subject to the condition that the sum of basic pay and NPA does not exceed Rs. 2,37,500 (Rupees two lakh thirty seven thousand and five hundred only). The following conditions shall regulate the grant of NPA under these orders.

- 29/07
- NPA
- (i) The term "basic pay" in the revised pay structure shall mean "basic pay" as defined in Rule 3(x) of CCS(RP) Rules, 2016, i.e., "basic pay" in revised pay structure means the pay drawn in the prescribed Level in the Pay Matrix.
  - (ii) The NPA shall continue to be treated as pay for the purpose of computation of Dearness Allowance and other allowances, except those allowances in respect of which the applicable orders provide otherwise, including calculation of retirement benefits. Dearness Allowance under these orders shall mean dearness allowance as sanctioned by the Central Government from time to time in the 7<sup>th</sup> Pay Commission-related pay structure.
  - (iii) NPA shall continue to be restricted to those veterinary posts for which minimum qualification of a Degree of B.V.Sc. & AH with registration in the Veterinary Council of India is required. The following conditions shall also be fulfilled as hitherto:
    - (a) The post is a clinical one.
    - (b) The post is a whole time post
    - (c) There is ample scope for private practice, and
    - (d) It is necessary to prohibit private practice in public interest.
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4. The revised rate of NPA in terms of these orders shall take effect from 1<sup>st</sup> July, 2017.

5. These orders will not be applicable in respect of Veterinary posts under the Ministry of Railways, Defence and Department of Atomic Energy for which separate orders will be issued by the concerned administrative Ministry/Department.

6. Hindi version of these orders is attached.

  
(Amar Nath Singh)  
Director

To.

All Ministries & Departments