

सर्व शिक्षा अभियान  
सब पढ़ें सब बढ़ें

**OFFICE OF THE U. E. E. MISSION**  
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No. 6380-6400


Dated: 23/1/17

### CIRCULAR

Several representations have been made by female contractual staff working under UEE Mission, Delhi praying for maternity benefits as per the provisions of Maternity Benefit Act, 1961.


The matter has been examined at various levels and, after due consideration, the Chairperson-UEEM is pleased to order as below-

- Female contractual employees of UEE Mission shall be eligible for Maternity Leave for a maximum period of 12 weeks (84 days) of which not more than six weeks shall precede the date of expected delivery. This provision has been made subject to the condition that the applicant must have worked under UEEM for a period not less than 80 (eighty) days, immediately preceding the date of her expected delivery in the contractual period of a particular year.
- The payment of maternity benefit will be made at the rate of average wages payable to her for the actual period of the said leave. Average wages shall be calculated on the basis of three months period preceding the day on which she proceeds on leave on account of maternity.

  
(S. D. Sharma)  
OSD-SSA

**Copy to:-**

1. PS to Secretary (Education)
2. PA to Director (Education)
3. All DDEs/DPOs
4. All DURCCs
5. All AAOs/AOs
- ✓ 6. OS(IT), with the request to upload it on department's website

  
(S. D. Sharma)  
OSD-SSA