

F. No. 4(73)/Fin. (Estb-III)/2010-11/ *ds 2/9/16*  
**GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI**  
**FINANCE DEPARTMENT**

**4<sup>TH</sup> LEVEL, 'A WING' DELHI SECRETARIAT.**  
**I.P. ESTATE, NEW DELHI 110002**  
**CD No:- 012143600**

Dated: *9/9/16*

**ENDORSEMENT**

The copies of the under mentioned papers are forwarded herewith for information and necessary action to the following:-

1. All Heads of Department, Govt. of NCT of Delhi.
2. All Pay & Accounts Officers, Pay and Accounts Office, Vikas Bhawan, Govt. of NCT of Delhi.
3. All Heads of Autonomous Bodies, Govt of NCT of Delhi.
4. Commissioner M.C.D(North, East & South), Town Hall, Chandni Chowk, Delhi.
5. Chairperson, NDMC, Palika Kendra, New Delhi.
6. Chief Executive Officer, Delhi Cantonment Board, Delhi.
7. CEO, Delhi Urban Shelter Improvement Board, I.P. Estate, New Delhi.
8. Guard File.
9. Website of Finance Department.

*(Signature)*  
**(MANOJ KUMAR)**

**DY. SECRETARY-V(FINANCE)**

**List of paper forwarded**

S N o	Name of the Ministry/Deptt.	O.M. No. and Date	Subject
1.	Ministry of Personnel, P.G. & Pensions (Department of Personnel & Training)	A-27012/01/2015-Estt. (AL) Dated: 22.08.2016	Children Education Allowance (CEA) - Clarification
2	Ministry of Personnel, P.G. & Pensions (Department of Personnel & Training)	18016/1/2016--Estt. (L) Dated: 11.08.2016	Special Concessions to Central Government Employees working in Kashmir valley in attached / subordinate offices or PSUs falling under the control of Central Government.
3.	Ministry of Finance, Department of Expenditure, GOL	No. 7/4/2014-E-III, dated 29.08.2016	Grant of Productivity Linked Bonus (PLB) and non-Productivity Linked Bonus (Ad-hoc bonus) in case of Central Government employees for the accounting year 2014-15 - enhancement of the calculation ceiling - Regarding.

Govt. of NCT of Delhi  
 2 AUG 2016  
 No. A-27012/01/2015-Estt.(AL)  
 38873

No. A-27012/01/2015-Estt.(AL)  
 Government of India  
 Ministry of Personnel, Public Grievances & Pension  
 Department of Personnel & Training

OFFICE OF THE CHIEF SECRETARY  
 GOVT. OF NCT OF DELHI  
 20 AUG 2016  
 Dy. No.

New Delhi, dated 22 August, 2016.

OFFICE MEMORANDUM

Subject: Children Education Allowance (CEA) - Clarification

The undersigned is directed to refer to Department of Personnel & Training's O.M. No.12011/03/2008-Estt.(Allowance) dated 2nd September, 2008 and subsequent clarifications issued from time to time on the subject mentioned above and to say that E-Receipts produced by Central Govt. employees as a proof of payment of fee, etc., may be treated as original and hence may be allowed for claiming reimbursement of CEA.

SO to CS  
 26.8.16

Pr. Secy (HR) ✓  
 - O.S.D

2. This issues with the approval of Joint Secretary (Establishment).
3. Hindi version will follow.

*(Signature)*  
 (Mukul Ratra)  
 Director

SBF(RA)  
 29/8/16  
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- To
1. All Ministries & Departments of the Government of India.
  2. Office of the Comptroller & Auditor General of India/Controller General of Accounts.
  3. Secretaries to UPSC/Supreme Court of India/Lok Sabha Secretariat/Rajya Sabha Secretariat/Cabinet Secretariat/Central Vigilance Commission/Planning Commission.
  4. President's Secretariat/Vice-President's Secretariat/Prime Minister's Office.
  5. All State Governments and Union Territories' Administration.
  6. All Members of Staff Side of the National Council of JCM/Departmental Council.
  7. Railway Board, New Delhi.
  8. NIC, Department of Personnel & Training with the request to upload the O.M. on the website.

O/C

29/8/16  
 29/8/16

Delhi Sachivalaya  
R&I Br.  
Govt. of NCT of Delhi

31 AUG 2016

Dy. No. ....

GAD/2016/39508  
31/8/16 -

No.7/4/2014-E-III A  
Government of India  
Ministry of Finance  
(Department of Expenditure)

North Block, New Delhi  
Dated the 29<sup>th</sup> August, 2016

Office Memorandum

**Subject: Grant of Productivity Linked Bonus (PLB) and non-Productivity Linked Bonus (Ad-hoc bonus) in case of Central Government employees for the accounting year 2014-15- enhancement of the calculation ceiling- Regarding.**

The undersigned is directed to invite attention to this Ministry's OM No. 7/24/2007/E-III.A dated 16.10.2015 regarding grant of non-Productivity Linked Bonus (Ad-hoc Bonus) to the Central Government employees for the accounting year 2014-2015, whereby the calculation ceiling for the purpose of payment of ad-hoc bonus was monthly emoluments of Rs. 3500. The Productivity Linked Bonus (PLB) in case of Central Government employees working under certain Ministries/Departments, where such PLB was in operation in 2014-15, was also paid by the respective Ministries/Departments for the accounting year 2014-15 based on the concurrence of this Ministry with the calculation ceiling at monthly emoluments of Rs. 3500.

2. The question of enhancement of the calculation ceiling for the purpose of payment of PLB and non-PLB (ad-hoc bonus), as the case may be, to the Central Government employees has been considered and the President is pleased to decide that the calculation ceiling of monthly emoluments for the purpose of payment of PLB and ad-hoc bonus, as the case may be, shall be revised to Rs. 7000 w.e.f. 01.04.2014, i.e., for the accounting year 2014-15.

3. Accordingly, the PLB or ad-hoc bonus, as the case may be, as already paid to the eligible Central Government employees for the accounting year 2014-15 in terms of the above OM dated 16.10.2015 pertaining to ad-hoc bonus and the respective sanctions issued by the concerned Ministries/Departments in respect of PLB under the respective schemes in operation during 2014-15 based on the specific concurrence of this Ministry, shall be re-worked out based on the calculation ceiling of monthly emoluments of Rs. 7000 instead of Rs. 3500.

*[Handwritten signatures and initials]*  
 RMC  
 SF (PP)  
 DSE-V  
 P (111)  
 DIA  
 The 4th P.

*[Handwritten signature]*

4. While re-working out payment of PLB or ad-hoc bonus, as the case may be, under these orders for the accounting year 2014-15, all the other terms and conditions under which the payment was made shall remain unchanged.

5. In respect of their application to the employees working in the Indian Audit and Accounts Departments, these orders are issued in consultation with the office of the Comptroller and Auditor General of India.

6. Hindi version of this order will follow.



(Amar Nath Singh)  
Director

To,

All Ministries/Departments of the Government of India as per standard mailing list.

Copy (with usual no. of spare copies) forwarded to C&AG, UPSC etc. as per standard list.

Joint Sachivalaya  
R&I Br.  
Govt. of NCT of Delhi

3 3 AUG 2016

GAD/2016/38203

Dy. No.

No. 18016/1/2016-Estt.(L)

Government of India

Ministry of Personnel, Public Grievances & Pensions  
(Department of Personnel & Training)

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New Delhi, the 11<sup>th</sup> August, 2016

Office of the Chief Secretary  
Govt. of NCT of Delhi

23 AUG 2016

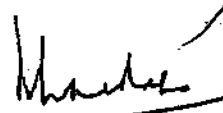
OFFICE MEMORANDUM

Subject:- Special concessions to Central Government Employees working in Kashmir Valley in attached/subordinate offices or PSUs falling under the control of Central Government.

Dy. No.

The undersigned is directed to refer to this Department's O.M. No. 18016/3/2011-Estt.(L) dated 20<sup>th</sup> April, 2015 on the subject mentioned above and to state that it has been decided by the competent authority to extend the package of concessions/incentives to Central Government employees working in Kashmir Valley for a further period of two years w.e.f. 01.01.2016. The package for two years is as per Annexure.

2. The package of incentives is uniformly applicable to all Ministries/Departments and PSUs under the Government of India and they should ensure strict adherence to the rates prescribed in the package. The concerned Ministry/Department may ensure implementation and monitoring of the package in conformity with the approved package, and therefore, all Court cases in which verdicts are given contrary to the package would have to be contested by the Ministries/Departments concerned.

  
(Mukul Ratra) 11-8-2016  
Director

Encls: As above.

To  
All Ministries/Departments of the Govt. of India. (As per mailing list)

SotocS

23.8.16

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SBF (RB)

29/8/16

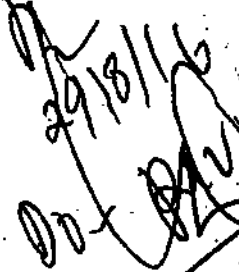
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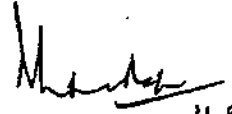
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29/8/16  
  
20-VII

F.No.18016/1/2016-Estt(L)

Dated the 11<sup>th</sup> August, 2016

1. Joint Secretary K.VI, D/o J&K Affairs, M/o Home Affairs, North Block, New Delhi w.r.t. OM No. 12013/3/2013-K.VI dated 8<sup>th</sup> March, 2016.
2. Officer of the Comptroller & Auditor General of India/Controller General of Accounts, Ministry of Finance.
3. Secretaries to Union Public Service Commission/Supreme Court of India/Lok Sabha Sectt./Rajya Sabha Sectt. /Cabinet Sectt. /Central Vigilance Commission/President's Sectt./Vice-President's Sectt./Prime Minister's Office/Niti Ayog /Central Information Commission.
4. All State Governments and Union Territories.
5. Governors of all States/Lt. Governors of Union Territories.
6. Secretary, National Council (Staff Side), 13-C, Feroz Shah Road, New Delhi.
7. All Members of the Staff Side of the National Council of JCM/Department Council.
8. All Officers/Sections of the Department of Personnel & Training/Department of Pension & Pensioners Welfare.
9. Ministry of Finance, Department of Expenditure, (E.IV) Branch.
10. Railway Board, New Delhi.
11. NIC, DOP&T to upload on the website.

  
(Mukul Ratra) 11-8-2016  
Director

ANNEXURE

ANNEXURE to DOPT's O.M. No.18016/1/2016-Estt.(L) dated the 11<sup>th</sup> August, 2016

DETAILS OF PACKAGE OF CONCESSIONS TO CENTRAL GOVERNMENT EMPLOYEES WORKING IN KASHMIR VALLEY IN ATTACHED/SUBORDINATE OFFICES OR PSUs FALLING UNDER THE CONTROL OF CENTRAL GOVERNMENT.

[Kashmir Valley comprises of ten districts namely, Anantnag, Baramulla, Budgam, Kupwara, Pulwama, Srinagar, Kulgam, Shopian, Ganderbal and Bandipora]

I. ADDITIONAL H.R.A. AND OTHER CONCESSIONS :

(A) Employees posted to Kashmir Valley:

- (i) These employees have an option to move their families to a selected place of their choice in India at Government expense. T.A. for the families allowed as admissible in permanent transfer inclusive of transportation of personal effects, lump-sum payment for packing etc.
- (ii) Departmental arrangements for stay, security and transportation to the place of work for employees.
- (iii) HRA as for Class 'Y' city applicable for employees exercising option at (i). Such employees will be eligible for drawing the normal HRA as well at their place of posting provided Departmental arrangement is not made for his/her stay.
- (iv) The period of temporary duty extended to six months. For period of temporary duty daily allowance at full rate is admissible, apart from departmental arrangements for stay, security and transportation.

(B) Employees posted to Kashmir Valley who do not wish to move their families to a selected place of residence :

A per diem allowance of Rs.50/- is paid for each day of attendance to compensate for any additional expense in transportation to and from office etc.

Cont..2/-

## II. MESSING FACILITIES:

Messing allowance is paid to all the employees posted in J&K @ Rs. 85.96/- per day.

## III. PAYMENT OF MONTHLY PENSION TO PENSIONERS OF KASHMIR VALLEY:

Pensioners of Kashmir Valley who are unable to draw their monthly pensions through either Public Sector Banks or PAO treasuries from which they were receiving their pensions, would be given pensions outside the Valley where they have settled, in relaxation of relevant provisions.

**NOTE :** 1. The package of concession/facilities shall be admissible in Kashmir Valley comprising of ten districts namely, Anantnag, Baramulla, Budgam, Kupwara, Pulwama, Srinagar, Kulgam, Shopian, Ganderbal and Bandipora.

2. The package of concessions/facilities shall be admissible to Temporary Status Casual laborers working in Kashmir Valley in terms of Para 5(i) of the Casual Laborers (Grant of Temporary Status and Regularization) Scheme of Government of India, 1993.

3. The benefit of additional HRA admissible under the Kashmir Valley package shall be admissible to all Central Government employees posted to Kashmir Valley irrespective of whether they are natives of Kashmir Valley, if they choose to move their families anywhere in India subject to the conditions governing the grant of these allowances.

4. The facilities of Messing Allowance and Per Diem Allowance shall also be allowed to natives of Kashmir Valley in terms of the Kashmir Valley package.

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