

GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI
DIRECTORATE OF TRAINING & TECHNICAL EDUCATION
MUNI MAYA RAM MARG, PITAMPURA, DELHI-110034.
(CO-ORDINATION BRANCH)

No.F.5(2)/2013/IMP/CDN/TTE/ 389 - 393

Dated : 16.12.2016

To

1. All Head of Institutions under, DTTE.
2. All Branch in-charges at TTE (HQ) / BTE.

Sub :(1) - Modified Assured Career Progression Scheme (MACPS) for the Central government Civilian Employees – Implementation of Seventh CPC recommendations.

(2) - Recommendations of 7th Central Pay Commission- Decision of Government relating to grant of Dearness Allowance to Central Employees-Rates Effective from 1.7.2016

Sir/Madam,

I am directed to intimate that a copy of each letter along-with its enclosures received vide O.M.No. 35034/3/2015-Estt.(D) dated 27.09.2016 and No. 1/2/2016E—II(B) Dated: 04.11.2016 on the subject cited above, from Dy. Secretary-V (Finance) are being uploaded on the Department website www.tte.delhigov.nic.in which may be downloaded for information & necessary action at your end.

Yours faithfully

(PRASAD KUMAR P)
SUPERINTENDENT (CDN)

No.F.5(2)/2013/IMP/CDN/TTE/ 389 - 393
Copy for information :-

Dated : 16.12.2016

1. The Asstt. Programmer, DTTE(HQ) with the request to upload the above noted information on the website of the Deptt. copies of the letters referred to above are also enclosed.
2. P.S. to Director TTE.
3. P.A. to Spl. Director, TTE.

(PRASAD KUMAR P)
SUPERINTENDENT (CDN)

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F. No 24/Fin. (Estb-III)/2016/dsv/1099

GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI

FINANCE DEPARTMENT

4TH LEVEL, 'A WING' DELHI SECRETARIAT

I.P. ESTATE, NEW DELHI 110002

Dated: 13/10

ENDORSEMENT

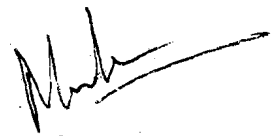
The copies of the under mentioned papers are forwarded herewith for information and necessary action to the following:-

1. All Heads of Department, Govt. of NCT of Delhi.
2. All Pay & Accounts Officers, Pay and Accounts Office, Vikas Bhawan, Govt. of NCT of Delhi.
3. All Heads of Autonomous Bodies, Govt. of NCT of Delhi.
4. Commissioner M.C.D(North, East & South), Town Hall, Chandni Chowk, Delhi.
5. Chairperson, NDMC, Palika Kendra, New Delhi.
6. Chief Executive Officer, Delhi Cantonment Board, Delhi.
7. CEO, Delhi Urban Shelter Improvement Board, I.P. Estate, New Delhi.
8. Guard File.
9. Website of Finance Department.

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17.10.16

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24.10.16


(MANOJ KUMAR)
DY. SECRETARY-V(FINANCE)

List of paper forwarded

762/CDW
27.10.2016

S No	Name of the Ministry/Deptt.	O.M. No. and Date	Subject
1.	Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training, GOI	O.M. No. 35034/3/2015- Estt.(D) dated 27.09.2016	Modified Assured Career Progression Scheme (MACPS) for the Central Government Civilian Employees - Implementation of Seventh CPC recommendations.

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17/10/16
AO (Admin) on leave

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Diary No...../Addl. Dir. Br.
Date...17/10/2016

AO (Admin) on leave

27/10/16
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F.No.35034/3/2015-Estt.(D)

Government of India

Ministry of Personnel, Public Grievances and Pensions

Department of Personnel and Training

North Block,

New Delhi

Dated the September 27, 2016

28

OFFICE MEMORANDUM

Subject: Modified Assured Career Progression Scheme (MACPS) for the Central Government Civilian Employees- Implementation of seventh CPC recommendations.

The Modified Assured Career Progression Scheme was introduced with effect from 01.09.2008 in pursuance of the recommendations of the Sixth Pay Commission by this Department's OM No.35034/3/2008-Estt(D) dated 19th May, 2009. Subsequently, clarifications/ FAQs were issued vide OM dated 16.11.2009, 09.09.2010, 01.04.2011, 13.06.2012, 04.10.2012 and 10.12.2014. These instructions are in force with effect from 01.09.2008.

2. The 7th Central Pay Commission (CPC) in para 5.1.44 of its report has recommended inter-alia as follows:

Continue

"MACP will continue to be administered at 10, 20 and 30 years as before. In the new Pay Matrix, the employee will move to immediate next level in hierarchy. Fixation of pay will follow the same principle as that for a regular promotion in the Pay Matrix. MACPS will continue to be applicable to all employees up to Higher Administrative Grade (HAG) level except members of Organised Group 'A' Services."

3. The Government has considered the above recommendation and has accepted the same. In the light of the recommendations of the 7th CPC accepted by the Government, the Modified Assured Career Progression Scheme (MACPS) will continue to be administered at 10, 20 and 30 years as before. Further, Para 1 and 2 of the existing Scheme (Annexure to this Department's OM No. 35024/3/2008-Estt.D dated 19th May, 2009) will be substituted by the following words:-

1. There shall be three financial upgradations under the MACPS as per 7th CPC recommendations, counted from the direct entry grade on completion of 10, 20 and 30 years services respectively or 10 years of continuous service in the same level in Pay Matrix, whichever is earlier.

2. The MACPS envisages merely placement in the immediate next higher level in the Pay Matrix as given in PART A of Schedule of the CCS (Revised Pay) Rules, 2016. Thus, the level in the Pay Matrix at the time of financial upgradation under the MACPS can, in certain cases where regular promotion is not between two successive levels in the Pay Matrix, be different than what is available at the time of regular promotion. In such cases, the higher level in the Pay Matrix attached to the

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next promotion post in the hierarchy of the concerned cadre/organisation will be given only at the time of regular promotion."

4. The 7th Central Pay Commission (CPC) in para 5.1.45 of its report has interalia recommended as follows:

"Benchmark for performance appraisal for promotion and financial upgradation under MACPS to be enhanced from 'Good' to 'Very Good'."

5. The Government has considered the above recommendation and has accepted the same. In the light of the recommendations of the 7th CPC accepted by the Government, para 17 of the Scheme (Annexure to OM No. 35024/3/2008-Estt.D dated 19th May, 2009) shall be substituted by the following words:-

"17. For grant of financial upgradation under the MACPS, the prescribed benchmark would be 'Very Good' for all the posts."

6. These changes will come into effect from 25th July, 2016, i.e., from the date of resolution notified by Department of Expenditure, Ministry of Finance regarding acceptance of the recommendations of the 7th CPC.

7. The comprehensive MACP Scheme on acceptance of Seventh Central Pay Commission recommendations will be issued separately.

G. Jayanthi
(Jayanthi G.)
Director(E.I)
Tel: 23092479

To

All Ministries/Departments of Government of India.

Copy to:-

1. The President's Secretariat, New Delhi.
2. The Vice-president's Sectt, New Delhi
3. The Prime Minister's Office, New Delhi.
4. The Cabinet Secretariat, New Delhi.
5. The Rajya Sabha Secretariat, New Delhi.
6. The Lok Sabha Secretariat, New Delhi.
7. The Comptroller and Audit General of India, New Delhi.
8. The Secy, Union Public Service Commission, New Delhi
9. The Staff Selection Commission, New Delhi.
- 10 All attached offices under the Ministry of Personnel, Public Grievances and Pensions.
- 11 All Officers and Sections in the Department of Personnel and Training.
12. Establishment(D) Section, DoP&T (20 copies)
- ✓ 13. NIC for updation on the website

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F. No. 4(73)/Fin. (Estb-III)/2010-11/ *DSV 1093*
 GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI
 FINANCE DEPARTMENT
 4TH LEVEL, 'A WING' DELHI SECRETARIAT.
 I.P. ESTATE, NEW DELHI 110002
 CD No:- 012143600

Dated: 13/10/16.

ENDORSEMENT

The copies of the under mentioned papers are forwarded herewith for information and necessary action to the following:-

1. All Heads of Department, Govt. of NCT of Delhi.
2. All Pay & Accounts Officers, Pay and Accounts Office, Vikas Bhawan, Govt. of NCT of Delhi.
3. All Heads of Autonomous Bodies, Govt of NCT of Delhi.
4. Commissioner M.C.D(North, East & South), Town Hall, Chandni Chowk, Delhi.
5. Chairperson, NDMC, Palika Kendra, New Delhi.
6. Chief Executive Officer, Delhi Cantonment Board, Delhi.
7. CEO, Delhi Urban Shelter Improvement Board, I.P. Estate, New Delhi.
8. Guard File.
9. Website of Finance Department.

Manoj
(MANOJ KUMAR)
DY. SECRETARY-V(FINANCE)

List of paper forwarded

S N o	Name of the Ministry/Deptt.	O.M./ Resolution No. and Date	Subject
1.	Ministry of Personnel, P.G. & Pensions (Department of Personnel & Training), GOI	No. 1/27/2011-P&PW (E) Dated: 01.07.2013	Simplification of pension process for permanently disable children/siblings and dependent parents-instruction regarding.
2	Ministry of Personnel, P.G. & Pensions, Department of Personnel & Training, Establishment (A-IV) Desk, GOI	No. 31011/3/2014-Estt.(A-IV) dated 09.09.2016	CCS (LTC) Rules, 1988 - Relaxation for travel by air to visit NER, J&K and A&N.
3	Ministry of Personnel, P.G. & Pensions (Department of Pension and pensioners Welfare), GOI	No. 7/5/2012-P&PW(F)/B dated 26.08.2016	Extension of benefits of 'Retirement Gratuity and Death Gratuity' to the Central Government employees covered by new Defined Contribution Pension System (National Pension System) - regarding.
4	Ministry of Finance (Department of Economic Affairs) (Budget Division), Govt. of India.	No. 5(1)-B(PD)/2016 dated 30 TH June, 2016	Interest rate on GPF accumulation during the year 2016-17 at the rate of 8.1% w.e.f 01.07.2016 to 30.09.2016
5	Ministry of Finance, Deptt. of Expenditure (E III-A Branch) Govt. of India.	No.7/24/2007/E III(A) dated 03.10.2016	Grant of Non-Productivity Linked Bonus (ad-hoc-bonus) to Central Government Employees for the year 2015-16.

Chief Secretary
R&I Br.
Govt. of NCT of Delhi



08 SEP 2016

4100/2016/41142
Dy. No.

No.25014/05/2016.AIS-II
Government of India

Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training

North Block, New Delhi - 110001
Dated the 31st August, 2016

To

The Chief Secretaries of all the
State Governments and UTs.

Subject: Extension of scope of "Department of Pension and Pensioner Welfare's OM regarding Simplification of pension process for permanently disabled children/siblings and dependent parents" to members of All India Services -reg.

Sir,

I am directed to refer to the Department of Pension and Pensioner Welfare's OM No. 1/27/2011.P&PW(E) dated 01/07/2013(copy enclosed) which is regarding **advance approval for grant of family pension to permanently disabled children/siblings and dependent parents of the Central Government Pensioners.**

2. As the provisions of the aforesaid OM are presently not applicable in the All India Service(Death-Cum-Retirement-Benefits), Rules 1958, the matter regarding the applicability of these provisions to the permanently disabled children/siblings and dependent parents of All India Service Pensioners has been considered in this Department and it has been decided to extend the provisions of the aforesaid Office Memorandum of Department of Pension and Pensioner Welfare, mutatis-mutandis, to permanently disabled children/siblings and dependent parents of All India Service Pensioners.

Yours faithfully,

Preeti Khanna

(Preeti Khanna)

Under Secretary to Government of India
Tel. No. 2309 4824

Encls: As above.

SSF (R&I)

9/9/16

DSP-V
L/s. Datta

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(3)
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No. 1/27/2011-P&PW (E)
Government of India
Ministry of Personnel, P.G. & Pensions
Department of Pension & Pensioners' Welfare

3rd Floor, Lok Nayak Bhawan,
Khan Market, New Delhi
Dated: 1st July, 2013.

OFFICE MEMORANDUM

Sub: Simplification of pension process for permanently disabled children/siblings and dependent parents – instructions regarding. This Department's O.M. No.1/19/11-P&PW (E), dated 3.8.2011, O.M. No.1/6/2008-P&PW (E), dated 22.6.2010 and O.M. No.1/21/91-P&PW (E), dated 20.1.93 refer.

The undersigned is directed to state that a number of representations are being received in the Department of Pension & Pensioners' Welfare about the difficulties being faced in getting the revised Pension Payment Orders (PPOs) issued for old parents and disabled children/siblings after the death of the pensioner/family pensioner.

2. The matter has been examined and it has been decided that the employee/pensioner/family pensioner may, at any time before or after retirement/death of employee, make a request to the Appointing Authority seeking advance approval for grant of family pension for life to a permanently disabled child/sibling in terms of provisions contained in rule 54 of the CCS (Pension) Rules, 1972, which are reproduced as under:

Proviso (iv) to sub-rule 6 (iv): before allowing the family pension for life to any such son or daughter, the appointing authority shall satisfy that the handicap is of such a nature so as to prevent him or her from earning his or her livelihood and the same shall be evidenced by a certificate obtained from a Medical Board comprising of a Medical Superintendent or a Principal or a Director or Head of the Institution or his nominee as Chairman and two other members, out of which at least one shall be a Specialist in the particular area of mental or physical disability including mental retardation setting out, as far as possible, the exact mental or physical condition of the child;

Sub rule 10 (B): Family pension to the dependent disabled siblings shall be payable if the siblings were wholly dependent upon the Govt. servant immediately before his or her death and deceased Govt. servant is not survived by a widow or an eligible child or eligible parents.

3. In terms of sub-rule (10-A) (reproduced below) a request for advance approval to the grant of family pension to the parents may be made to the Head of Office.

Sub rule 10 A (a): Family pension to the parents shall be payable if the parents were wholly dependent on the Govt. servant immediately before his or her death and the deceased Govt. servant is not survived by a widow or an eligible child.

(b): The family pension, wherever admissible to parents, will be payable to the mother of the deceased Govt. servant failing which to the father of the deceased Govt. servant.

4. On acceptance of such a request, the Head of Office (HOO) will immediately issue a sanction order for grant of family pension to such children/siblings/dependent

362

parents on their turn. No further authorisation for grant of family pension to the disabled child/sibling/ dependent parents would be required. The HOO and Pay and Accounts Officer (PAO) will maintain the details of such disabled children/siblings/dependent parents in the service book and pension file of the employee/pensioner to enable prompt processing of such requests. On the basis of this approval, the permanently disabled child/sibling/ dependent parents will be authorised to receive family pension at the appropriate time, i.e., after the death of pensioner and/or after the death/ineligibility of any other member in the family eligible to receive family pension prior to the disabled child/sibling/ dependent parents, as explained in the succeeding paragraphs.

5. The name(s) of permanently disabled child/children/siblings and/or dependent parents may be added to the PPO issued to the retiring Government servant if there is no other eligible prior claimant for family pension other than the spouse. No fresh PPO need to be issued in such cases and the family pension will be payable by the pension disbursing authority in the following order and the following manner:

- (i) To the spouse - on the death of the pensioner - on production of death certificate of pensioner. This family pension will continue till death or remarriage of spouse. In the case of a childless widow, the family pension may continue even after her re-marriage as per rules.
- (ii) To the permanently disabled child/children - on the death/remarriage of spouse - on production of such death certificate/remarriage-intimation. Family pension to the spouse will be discontinued and family pension would be allowed by the PDA for life for permanently disabled children in the order prescribed in Rule 54 of the CCS (Pension) Rules, 1972.
- (iii) To the dependent parents - first mother, then father - when claimants in (i) and (ii) die or become ineligible - on production of death certificate/remarriage-intimation of spouse and/or death certificates of all permanently disabled children, family pension would be allowed by the PDA to dependent parents. This family pension would continue till death of the dependent parents.
- (iv) To the permanently disabled sibling/s - when family pension to all above ceases to be payable on account of death/re-marriage - on production of death certificates/ remarriage-intimation as applicable, the family pension will be allowed by PDA to the permanently disabled siblings.

6. For all other cases where there are other eligible prior claimants to family pension in accordance with rule 54 of CCS (Pension) Rules, 1972, the names of disabled child/children/dependent parents/permanently disabled sibling will be added to the PPO issued to the preceding eligible family pensioner, based on the authorisation made as in para 3 above. Family pension to these permanently disabled child/children/siblings /dependent parents will be payable after the death/ineligibility of the prior claimant, as the case maybe.

7. The authorisation as indicated above shall be made in the PPO or by issuing a revised authority if a child, parents or sibling is authorised for family pension after issue of the PPO. The revised authority shall take the usual route to the pension disbursing authority. The Pension Disbursing Authority shall start disbursing family pension to the permanently disabled child/sibling or dependent parents after the death of the pensioner/spouse/other family pensioner, as the case may be, on the basis of the PPO/revised PPO, approval of the appointing authority and the death certificate(s) of the pensioner and other family pensioners and the self-certificate for income.

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8. Such an authorisation shall become invalid in case a person becomes member of family after issue/amendment of such PPO and is entitled to family pension prior to the disabled child/sibling/dependent parents at the time of the death of the pensioner/spouse. For example, the pensioner may marry/remarry after the death of first spouse or adopt a child. Such spouse/child may be eligible for family pension at the time of death of the pensioner or death/ineligibility of the spouse. A child adopted by the spouse of the pensioner shall not be treated as a member of the family of the deceased pensioner. A decision regarding grant of family pension in such cases will be taken by the Head of Office in accordance with the provisions of rule 54 of the CCS (Pension) Rules, 1972.

9. In order to facilitate the Bank Authorities to promptly sanction the family pension in such cases, the Govt. Employees/pensioners/their spouses may open a bank account of such children/siblings/parents and indicate this information to the Head of Office for inclusion in the PPO/revised authority.

10. As regards pensioners/family pensioners belonging to the Indian Audit and Accounts Departments, these instructions issue after consultation with the Office of Comptroller and Auditor General of India.

O/C

Choudhury
(Sujasha Choudhury)
Deputy Secretary

All Ministries/Departments of the Government of India

*W/med vide
P.B 12 01/13*

Copy to:-

14/13
1. O/o CGA, 7th Floor, Lok Nayak Bhavan, New Delhi. (Apart from the usual action, it is also requested to make necessary amendments in the format of the PPO to accommodate authorisation of the permanently disabled children/siblings and dependent parents.)

2. CPAO, Trikoot-II, Bhikaji Kama Place, New Delhi-66 (It is requested to make necessary amendments in the Scheme Booklet to facilitate implementation of the above decisions).

3. National Trust for the Welfare of Persons with Autism, Cerebral Palsy, Mental Retardation and Multiple Disabilities, 16-B, Bada Bazar Road, Old Rajinder Nagar, New Delhi-110060 (w.r.t DO No. 1/67/NAT/2012, dated 6th March, 2013).

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No. 31011/ 3/ 2014-Estt.(A-IV)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training
Establishment(A-IV) Desk

North Block, New Delhi-110 001
Dated: September 9, 2016

OFFICE MEMORANDUM

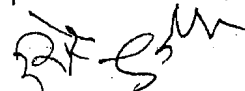
**Subject:- Central Civil Services (Leave Travel Concession) Rules, 1988 —
Relaxation to travel by air to visit NER, J&K and A&N.**

The undersigned is directed to refer to this Department's O.M. of even no. dated 26.09.2014 on the subject noted above and to say that relaxation of CCS (LTC) Rules, 1988, to allow Government servants to travel by air to North East Region (NER), Jammu and Kashmir (J&K) and Andaman & Nicobar Islands (A&N) is extended for a further period of two years, w.e.f. 26th September, 2016 subject to the following conditions:

- (a) Travel by air to continue to be performed by Air India in Economy class at LTC-80 fare or less.
- (b) For journey by air to Jammu & Kashmir, travel by any airline is allowed, however, the journey should be undertaken in Economy class at a fare less than or equal to LTC-80 fare of Air India.
- (c) The condition that air tickets can be purchased either directly from the airlines (booking counters/website) or through authorized agents only viz., 'M/s Balmer Lawrie and Co. Ltd.', 'M/s Ashok Travels and Tours Ltd.' and 'IRCTC' (to the extent IRCTC is authorized as per DoPT's O.M. No. 31011/6/2002-Estt.(A) dated 02.12.2009), shall necessarily apply.
- (d) Efforts should be made by the Government servants to book the air tickets at the cheapest fare possible. All the Ministries/ Departments are advised to bring it to the notice of all their employees that any misuse of LTC will be viewed seriously and the employees will be liable for appropriate action under the rules. In order to keep a check on any kind of misuse of LTC, Ministries/ Departments are advised to randomly get some of the air tickets submitted by the officials verified from the Airlines concerned with regard to the actual cost of air travel vis-a-vis the cost indicated on the air tickets submitted by the officials.

2. All other conditions prescribed in this Department's O.M. of even no. dated 26.09.2014 shall continue to apply.

3. In their application to the staff serving in the Indian Audit and Accounts Department, this order issues after consultation with the Comptroller and Auditor General of India.


(Mukesh Chaturvedi)
Director (Establishment)
Ph: 23093176

To
The Secretaries of All Ministries/Departments of Government of India
(As per the standard list)

Contd...

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From pre-page:

Copy to:-

1. Comptroller & Auditor General of India, New Delhi.
2. Union Public Service Commission, New Delhi.
3. Central Vigilance Commission, New Delhi.
4. Central Bureau of Investigations, New Delhi.
5. Parliament Library, New Delhi.
6. All Union Territory Administrations.
7. Lok Sabha/Rajya Sabha Secretariat.
8. All attached and Subordinate Offices of Ministry of Personnel, P.G. & Pensions.
9. ✓ NIC, DoP&T with the request to upload this OM on Department's website
(OMs/Orders→Establishment→ LTC Rules)
10. Hindi section for Hindi version

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Ministry of Personnel, Public Grievances and Pensions
Department of Pension and Pensioners Welfare

Govt. of NCT of Delhi
No. 75/2012-P&PW(A)-3
New Delhi, 110003, Dated the 26 August, 2016

23 SEP 2016

G.D. 2016/43314

OFFICE MEMORANDUM

Subject: Extension of benefits of 'Retirement Gratuity and Death Gratuity' to the Central Government employees covered by new Defined Contribution Pension System (National Pension System) - regarding.

The undersigned is directed to say that the pension of the Government servants appointed on or after 1.1.2004 is regulated by the new Defined Contribution Pension System (known as National Pension System), notified by the Ministry of Finance (Department of Economic Affairs) vide their OM No. 57/2003-ECB & PR dated 22.12.2003. Orders were issued for payment of gratuity on provisional basis in respect of employees covered under National Pension System on their retirement from Government service on invalidation or death in service, vide this Department's OM No. 38-41/2006-P&PW(A) dated 5.5.2009.

2. The issue of grant of gratuity in respect of government employees covered by the National Pension System has been under consideration of the Government. It has been decided that the government employees covered by National Pension System shall be eligible for benefit of 'Retirement gratuity and Death gratuity' on the same terms and conditions, as are applicable to employees covered by Central Civil Service (Pension) Rule, 1972.

3. These orders issue with the concurrence of Ministry of Finance, Department of Expenditure, vide their JD Note No. 104/EV/2006-II dated 29.07.2016.

4. In their application to the persons belonging to the Indian Audit and Accounts Department, these orders issue after consultation with Comptroller and Auditor General of India.

5. These orders will be applicable to those Central Civil Government employees who joined Government service on or after 1.1.2004 and are covered by National Pension System and will take effect from the same date i.e. 1.1.2004.

SE (P-3)
24/9/16

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27/9

MA

(Harjit Singh)
Director (Pension Policy)

All Ministries/Departments of the Government of India

No 75/2017-P&PW(LB)

dated 26 August 2016

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Copy to

1. President's Secretariat
2. Vice President's Secretariat
3. Prime Minister's Office
4. Lok Sabha Secretariat
5. Rajya Sabha Secretariat
6. Cabinet Secretariat
7. Secretary, UPSC, New Delhi
8. Supreme Court of India
9. Election Commission
10. Planning Commission
11. Comptroller and Auditor General of India
12. Accountants General of All States
13. Director of Audit, Central, Madhu Industrial Estate, PB Marg, Mumbai
14. Director of Audit (Central) Calcutta
15. Director of Audit, Central Revenue, New Delhi
16. Director of Audit, Central, Mumbai
17. Director of Audit, Scientific and Commercial Deptt., Mumbai
18. Director of Audit Commerce, Works and Miscellaneous, New Delhi
19. Controller General of Accounts
20. Directorate of Accounts, PAI Section, Panaji, Goa
21. Controller of Accounts, Delhi Administration, Vikas Bhavan, New Delhi
22. Controller General of Defence Accounts
23. Controller of Defence Accounts (Pension) Allahabad
24. Controller of Defence Accounts (Navy) Mumbai
25. Controller of Defence Accounts (Air Force) New Delhi
26. Dy. Controller of Defence Accounts (PD) New Delhi
27. Finance Secretaries of all States and UTs
28. Chief Secretaries of all States and UTs
29. All Attached and Subordinate Offices DoPI
30. All Officers and Sections of DoPT and Deptt. of P&PW
31. AIS Division, Deptt. of Personnel and Training
32. E-V Section, Department of Expenditure
33. I.C.A Section (with 100 spare copies) for circulation among members of National Council of JCM
34. Under Secretary (G) Department of Pension and PW (with 30 spare copies) for circulation among SCOVA members
35. Parliament Library
36. National Library,


(Harjit Singh)
Director (Pension Policy)

(PUBLISHED IN PART I SECTION 1 OF GAZETTE OF INDIA)

F.No, No.5(1)-B(PD)/2016
Government of India
Ministry of Finance
Department of Economic Affairs
(Budget Division)

New Delhi, Dated the 30th June, 2016.

RESOLUTION

It is announced for general information that during the year 2016-17, accumulations at the credit of subscribers to the General Provident Fund and other similar funds shall carry interest at the rate of 8.1% (Eight point one per cent) w.e.f. 1st July, 2016 to 30th September, 2016. This rate will be in force w.e.f. 1st July, 2016. The funds concerned are:

1. The General Provident Fund (Central Services).
2. The Contributory Provident Fund (India).
3. The All India Services Provident Fund.
4. The State Railway Provident Fund.
5. The General Provident Fund (Defence Services).
6. The India Ordinance Department Provident Fund.
7. The Indian Ordinance Factories Workmen's Provident Fund.
8. The Indian Naval Dockyard Workmen's Provident Fund.
9. The Defence Services Officers Provident Fund.
10. The Armed Forces Personnel Provident Fund.

2. Ordered that the Resolution be published in Gazette of India.

(H.K. Srivastav)
Director (Budget)

To

The Manager (Technical Branch),
Government of India Press, Faridabad.

F.No.5(1)-B(PD)/2016

Copy forwarded to all Ministries/Departments of Government of India, President's Secretariat, Vice-President's Secretariat, Prime Minister's Office, Lok Sabha Secretariat, Rajya Sabha Secretariat, Cabinet Secretariat, Union Public Service Commission, Supreme Court, Election Commission and NITI Aayog.

Copy also forwarded to:-

1. Comptroller & Auditor General of India and all offices under his control.
2. Chairman, Pension Fund Regulatory and Development Authority.
3. Controller General of Accounts (10 copies).
4. Ministry of Personnel Public Grievances and Pension (Pension Unit/All India Services Division).
5. Financial Advisers of Ministries/Departments (6 copies)
6. Chief Controllers of Accounts/Controller of Accounts of Ministries/Departments.
7. Controller General of Defence Accounts.
8. Finance Secretaries of all State Governments and Union Territories.
9. Secretaries to Governors/ Lieutenant Governors of all States/Union Territories.
10. Secretary Staff Side, National Council of JCM.
11. All Members, Staff Side, National Council of JCM.

(A.K. Bhatnagar)
Under Secretary (Budget)

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Govt. of NCT of Delhi
04 OCT 2016
Dy. No. LAD | 2016 | 45078

No. 7/24/2007/E III (A)
Government of India
Ministry of Finance
Department of Expenditure
(E III-A Branch)

North Block, New Delhi
3rd Oct. 2016

OFFICE MEMORANDUM

Subject: Grant of Non-Productivity Linked Bonus (ad-hoc bonus) to Central Government Employees for the year 2015-16.

The undersigned is directed to convey the sanction of the President to the grant of Non-Productivity Linked Bonus (Ad-hoc Bonus) equivalent to 30 days emoluments for the accounting year 2015-16 to the Central Government employees in Groups 'C' and 'D' and all non-gazetted employees in Group 'B', who are not covered by any Productivity Linked Bonus Scheme. The calculation ceiling for payment of ad-hoc Bonus under these orders shall be monthly emoluments of Rs. 7000/- as revised w.e.f 01/04/2014 vide OM No. 7/4/2014-E.III(A) dated 29th August, 2016. The payment of ad-hoc Bonus under these orders will also be admissible to the eligible employees of Central Para Military Forces and Armed Forces. The orders will be deemed to be extended to the employees of Union Territory Administration which follow the Central Government pattern of emoluments and are not covered by any other bonus or ex-gratia scheme.

2. The benefit will be admissible subject to the following terms and conditions:-
- (i) Only those employees who were in service as on 31.3.2016 and have rendered at least six months of continuous service during the year 2015-16 will be eligible for payment under these orders. Pro-rata payment will be admissible to the eligible employees for period of continuous service during the year from six months to a full year, the eligibility period being taken in terms of number of months of service (rounded off to the nearest number of months).
 - (ii) The quantum of Non-PLB (ad-hoc bonus) will be worked out on the basis of average emoluments/calculation ceiling whichever is lower. To calculate Non-PLB (Ad-hoc bonus) for one day, the average emoluments in a year will be divided by 304 (average number of days in a month). This will, thereafter, be multiplied by the number of days of bonus granted. To illustrate, taking the calculation ceiling of monthly emoluments of Rs. 7000 (where actual average

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emoluments exceed Rs. 7000), Non-PLB (Ad-hoc Bonus) for thirty days would work out to Rs. $7000 \times 30 / 30.4 = \text{Rs. } 6907.89$ (rounded off to Rs.6908/-).

(iii) The casual labour who have worked in offices following a 6 days week for at least 240 days for each year for 3 years or more (206 days in each year for 3 years or more in the case of offices observing 5 day week), will be eligible for this Non-PLB (Ad-hoc Bonus) Payment. The amount of Non-PLB (ad-hoc bonus) payable will be (Rs. $1200 \times 30 / 30.4$ i.e. Rs.1184.21 (rounded off to Rs 1184/-). In cases where the actual emoluments fall below Rs.1200/- p.m., the amount will be calculated on actual monthly emoluments.

(iv) All payments under these orders will be rounded off to the nearest rupee

(v) The clarificatory orders issued vide this Ministry's OM No.F.14 (10)-E. Coord/88 dated 4.10.1988. as amended from time to time, would hold good.

3 The expenditure on this account will be debitable to the respective Heads to which the pay and allowances of these employees are debited.

4 The expenditure to be incurred on account of Non-PLB (Ad-hoc Bonus) is to be met from within the sanctioned budget provision of concerned Ministries/Departments for the current year.

5 In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders are issued in consultation with the Comptroller and Auditor General of India.



(Amar Nath Singh)
Director

To.

All Ministries/Departments of the Government of India as per standard list etc

Copy (with usual no. of spare copies) forwarded to C&AG, UPSC etc. as per standard list.

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संख्या- 7/24/2007 ई-III(ए)

भारत सरकार

वित्त मंत्रालय

व्यय विभाग

संस्था-III (ए) अनुभाग

नॉर्थ ब्लॉक, नई दिल्ली

3 अगस्त, 2016

कार्यालय ज्ञापन

विषय: केन्द्र सरकार के कर्मचारियों को वर्ष 2015-16 के लिए उत्पादकता असंबद्ध बोनस (तदर्थ बोनस) प्रदान किया जाना।

अधोहस्ताक्षरी को केन्द्र सरकार के समूह "ग" तथा "घ" कर्मचारियों और समूह "ख" के सभी अराजपत्रित कर्मचारियों जो उत्पादकता से संबद्ध किसी बोनस स्कीम के अंतर्गत नहीं आते हैं, को लेखा वर्ष 2015-16 के लिए 30 दिन की परिलब्धियों के बराबर उत्पादकता असंबद्ध बोनस (तदर्थ बोनस) प्रदान किए जाने के लिए राष्ट्रपति की स्वीकृति की सूचना देने का निदेश हुआ है। इन आदेशों के तहत तदर्थ बोनस के भुगतान के लिए गणना की अधिकतम सीमा, 29 अगस्त, 2016 के का.ज्ञा.सं.74/2014-ई.III(ए) के तहत 01/04/2014 से यथा-संशोधित 7000/- रुपए की मासिक परिलब्धियां होंगी। इन आदेशों के तहत तदर्थ बोनस का भुगतान केन्द्रीय अर्धसैनिक बलों और सशस्त्र बलों के पात्र कर्मचारियों के लिए भी स्वीकार्य होगा। ये आदेश संघ राज्य क्षेत्र प्रशासन के उन कर्मचारियों पर भी लागू माने जाएंगे जो परिलब्धियों के संबंध में केन्द्र सरकार की पद्धति का अनुसरण करते हैं तथा जो किसी अन्य बोनस या अनुग्रह स्कीम के अंतर्गत नहीं आते हैं।

2. यह लाभ निम्नलिखित शर्तों के अधीन स्वीकार्य होगा:-

- (i) केवल वे कर्मचारी इन आदेशों के अंतर्गत भुगतान के पात्र होंगे, जो 31.03.2016 को सेवा में थे और जिन्होंने वर्ष 2015-16 में न्यूनतम छह महीने तक लगातार सेवा की है। वर्ष में छह महीने से लेकर पूरे एक वर्ष तक लगातार सेवा की अवधि के लिए पात्र कर्मचारियों को यथा-अनुपात भुगतान किया जाएगा। पात्रता-अवधि की गणना सेवा के महीनों (महीनों की निकटतम पूर्णांकित संख्या) के संदर्भ में की जाएगी।
- (ii) उत्पादकता असंबद्ध बोनस (तदर्थ बोनस) की मात्रा की गणना औसत परिलब्धियों/गणना सीमा, इनमें से जो भी कम हो, के आधार पर की जाएगी। एक दिन के लिए उत्पादकता असंबद्ध बोनस (तदर्थ बोनस) की गणना करने के लिए एक वर्ष की औसत परिलब्धियों को 30.4 (एक महीने के औसत दिनों की संख्या) से विभाजित किया जाएगा। तत्पश्चात इसका बोनस दिए जाने की दिनों की

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संख्या से गुणा किया जाएगा। उदाहरण के लिए, मासिक परिलब्धियों की अधिकतम गणना सीमा को 7000/- रुपए (जहां वास्तविक औसत परिलब्धियां 7000/- रुपए से ज्यादा हैं) मानते हुए 30 दिनों के लिए उत्पादकता असंबद्ध बोनस (तदर्थ बोनस) $7000 \times 30/30.4 = 6907.89/-$ रुपए (पूर्णांकित 6908/- रुपए) बनेगा।

(iii) ऐसे दिहाड़ी मजदूर, जिन्होंने 6 कार्य-दिवसीय सप्ताह वाले कार्यालयों में पिछले तीन अथवा इससे अधिक वर्षों में हर वर्ष कम से कम 240 दिन (पांच कार्य-दिवसीय सप्ताह वाले कार्यालयों के मामले में 3 या इससे अधिक वर्षों में हर वर्ष 206 दिन) कार्य किया है, इस उत्पादकता असंबद्ध बोनस (तदर्थ बोनस) के भुगतान के पात्र होंगे। देय उत्पादकता असंबद्ध बोनस (तदर्थ बोनस) की राशि $1200 \text{ रुपए} \times 30/30.4$ अर्थात् 1184.21/- रुपए (पूर्णांकित 1184/- रुपए) होगी। ऐसे मामलों में जहां वास्तविक परिलब्धियां 1200/- रुपए प्रतिमाह से कम हैं, इस राशि की गणना वास्तविक मासिक परिलब्धियों के आधार पर की जाएगी।

(iv) इन आदेशों के अंतर्गत सभी भुगतान रुपए के निकटतम पूर्णांक में किए जाएंगे।

(v) इस मंत्रालय के, समय-समय पर यथा-संशोधित, दिनांक 04.10.1988 के कार्यालय ज्ञापन संख्या एफ.14(10)-ई.कोऑर्ड/88 के तहत जारी किए गए स्पष्टीकरण आदेश लागू होंगे।

3. इस मद में होने वाला व्यय उन संबंधित शीर्षों के नाम डाला जाएगा जिनमें इन कर्मचारियों के वेतन एवं भत्ते डाले जाते हैं।

4. उत्पादकता असंबद्ध बोनस (तदर्थ बोनस) की मद में होने वाला व्यय चालू वर्ष के लिए संबंधित मंत्रालयों/विभागों के संस्वीकृत बजट प्रावधान के अंदर पूरा किया जाना है।

5. जहां तक भारतीय लेखापरीक्षा और लेखा विभाग में कार्यरत कर्मचारियों का संबंध है, ये आदेश भारत के नियंत्रक एवं महालेखापरीक्षक के परामर्श से जारी किए जाते हैं।

अमरनाथ सिंह

(अमर नाथ सिंह)

निदेशक

संबंध में

भारत सरकार के सभी मंत्रालय/विभाग आदि को मानक वितरण सूची के अनुसार।

प्रतिनिधि नियंत्रक एवं महालेखापरीक्षक, संघ लोक सेवा आयोग आदि को मानक सूची के अनुसार प्रेषित (सामान्य संख्या में अतिरिक्त प्रतियों के साथ)।

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F. No (24)/Fin(Estb-III)/2016 /*dsE/1203*
 GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI
 FINANCE DEPARTMENT
 4TH LEVEL, 'A WING' DELHI SECRETARIAT.
 I.P. ESTATE, NEW DELHI 110002
 CD No:- 012400830

Dated: *9/11/16*

ENDORSEMENT

The copies of the under mentioned papers are forwarded herewith for information and necessary action to the following:-

1. All Heads of Department, Govt. of NCT of Delhi.
2. All Pay & Accounts Officers, Pay and Accounts Office, Vikas Bhawan. Govt. of NCT of Delhi.
3. All Heads of Autonomous Bodies, Govt of NCT of Delhi.
4. Commissioner M.C.D(North, East & South), Town Hall, Chandni Chowk, Delhi.
5. Chairperson, NDMC, Palika Kendra, New Delhi.
6. Chief Executive Officer, Delhi Cantonment Board, Delhi.
7. CEO, Delhi Urban Shelter Improvement Board, I.P. Estate, New Delhi.
8. Guard File.
9. Website of Finance Department.



(MANOJ KUMAR)
DY. SECRETARY-V(FINANCE)

List of paper forwarded

S.No	Name of the Ministry/Deptt.	Order/Resolution No.	Subject
1.	Department of Expenditure, Ministry of Finance, GOI	No. 1/2/2016-E-II(B) Dated: 04.11.2016	Recommendations of 7 th Central Pay Commission- Decision of Government relating to grant of Dearness Allowance to Central Government employees- Rates effective from 1.7.2016.

*825/CDW
17.11.2016*

[Signature] 17/11/16

[Signature] (CDW)

[Signature] 02/11/16

[Signature] A/cy

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2016-11-04 07

No. 1/2/2016-E-II (B)
Government of India
Ministry of Finance
Department of Expenditure

New Delhi, the 4th November, 2016.

OFFICE MEMORANDUM

Subject: Recommendations of the Seventh Central Pay Commission – Decision of Government relating to grant of Dearness Allowance to Central Government employees – Rates effective from 1.7.2016.

The undersigned is directed to say that consequent upon the decision taken by the Government on the recommendations of the Seventh Central Pay Commission relating to Dearness Allowance, the President is pleased to decide that the Dearness Allowance (DA) to all categories of Central Government employees shall be admissible at the rate of 2 percent of basic pay per month, w.e.f.01.07.2016.

2. The revised pay structure effective from 01.01.2016 includes the Dearness Allowance of 125% sanctioned from 01.01.2016 in the pre-revised pay structure. Thus, Dearness Allowance in the revised pay structure shall be zero from 01.01.2016.

3. The term 'basic pay' in the revised pay structure means the pay drawn in the prescribed Level in the Pay Matrix but does not include any other type of pay like special pay, etc.

4. The Government vide Resolution No. 1-2/2016-IC. dated 25/07/2016 has decided that till a final decision on Allowances is taken based on the recommendations of the Committee constituted under the Chairmanship of Finance Secretary & Secretary (Expenditure), all Allowances will continue to be paid at existing rates.

5. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of FR 9(21).

6. The payment on account of Dearness Allowance involving fractions of 50 paise and above may be rounded to the next higher rupee and the fractions of less than 50 paise may be ignored.

7. These orders shall also apply to the civilian employees paid from the Defence Services Estimates and the expenditure will be chargeable to the relevant head of the Defence Services Estimates. In respect of Armed Forces personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.

8. In so far as the employees working in the Indian Audit and Accounts Department are concerned, these orders are issued in consultation with the Comptroller and Auditor General of India.

SSF

Annie George Mathew
(Annie George Mathew)
Joint Secretary to the Government of India

To

All Ministries/Departments of the Government of India (as per standard distribution list).

Copy to: C&AG, UPSC, etc., as per standard list, (with usual number of spare copies).

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