

GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI
DIRECTORATE OF TRAINING & TECHNICAL EDUCATION
MUNI MAYA RAM MARG, PITAMPURA, DELHI-110088
(COORDINATION BRANCH)

F 05(2)/2014/Cir./CDN/DTTE/ 154 - 160

Dated: 30/04/15

To

1. All Dy. Directors, DTTE(HQ).
2. All Asstt. Directors, DTTE(HQ).
3. Vice-Chancellor (DTU, IGDTUW)
4. Director(IIIT Delhi, NSIT)
5. All Principals (Degree Level Colleges, Polytechnics, ITIs.) under DTTE(HQ)
6. Controller, BTE.
7. All Branch Incharges, DTTE(HQ).

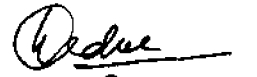
Sub: Ensuring welfare and justice to the poorest of the poor i.e. your own workers drawing less than Rs. 15000/-

Sir,

Please find enclosed herewith a copy of letter no. F. 3/03/2013/Misc./AR/3455-3614 dated 17/04/2015, received from Dy. Director(AR), Administrative Reforms Department, Delhi Secretariat, New Delhi, on the subject cited above for appropriate action at your end.

Yours faithfully

Encl: As above.


30.4.15


(VIJAY CHANDNA)
ADMINISTRATIVE OFFICER (CDN)

F.05(2)/2014/Cir./CDN/DTTE/ 161 - 163

Dated: 30/04/15

Copy to:-

1. PS to Secretary(TTE)for information please.
2. PS to Director (TTE) for information please.
3. The Asstt. Programmer, DTTE(HQ) with the request to upload the above noted information on the website of this Department.


30.4.15


(VIJAY CHANDNA)
ADMINISTRATIVE OFFICER (CDN)

Pl. upload
11/5/15
Mrs. Sunita

- (vi) Principal employers should obtain copies of salary/wages registers signed by employees indicating PF Account numbers along with soft copy of ECR and ask contractors to deposit separate e-challans in respect of employees employed through contractor. Depositing one challan for labour supplied at various establishments keeps principal employers in dark and gives opportunity to contractors to cheat principal employers and employees both. Many contractors show copy of one consolidated challan to several principal employers without linking it up with ECR.
- (vii) Many principal employers don't ask for copy of salary/wage register and ECR before releasing payments to contractors. Later, on contractors fled away/vanish. Thus they don't ensure deposit of PF dues regarding employees employed through contractors. Negligence of principal employers doesn't absolve them from aforesaid statutory liability.
- (viii) To avoid cheating through fake challans, Principal Employers should also verify veracity of challans submitted by employers from the website of the EPFO with reference of TRRN No. and list of employees in whose accounts deposits have been received by EPFO.
- (ix) To cross check further, they should check e-passbooks generated by a few contractors/employees from EPFOs website to ensure deposit of full PF dues in the accounts of employees employed through contractors.
- (x) In respect of the employees deployed in the uncovered establishments as well as their own office employees, contractors should report compliance in their own P.F. code number.
- (xi) It is made clear that making payment to contractors contrary to legal provisions will not tantamount to valid discharge of statutory obligations and principal employer will be liable for actions specified in the Act. It is not acceptable if simply some copies of challans of contractors by the principal employer are produced without specifically linking the same with copy of ECR showing employee wise P.F. dues regarding contractors employees working for him and ensuring compliance through credit of P.F. dues in their accounts.

All the Departments under GNCT of Delhi and Local Bodies/ Undertakings/ Autonomous Bodies/ Boards/ Corporations, Govt. of NCT of Delhi must ensure full compliance to these statutory obligations under the law and to avoid any legal action.

Yours faithfully



(AMITABH JOSHI)
DEPUTY DIRECTOR (AR)
PH.:23392726