



CIRCULAR

- Reg.- i) Payment of notified minimum wage by contractors to their employees through ECS/Cheque
- ii) Uploading detail of workmen employed, wage being paid and other statutory records maintained by Employer on website

Kindly find enclosed herewith a self explanatory copy of office order bearing no. J.L.C.(HQ)/C.L.A./2014/01/5454 dated 7<sup>th</sup> March 2014 issued by Joint Labour Commissioner for information and compliance by all the concerned.

Encl.: a/a

(Shekhar Kumar)  
Dy. Director (Labour Welfare)

All DDOs

No. DJB/DDLW/2014/Lab./

93889

Dated: 11.07.2014

14

Copy to:-

1. Vice Chairman, DJB :- For kind information, pls.
2. All Members of DJB:- -do-
3. Chief Executive Officer, DJB -do-
4. Member (A)/Member (F)/Member (WS)/Member (Dr.)/CVO:- -do-
5. Secretary DJB/Addl.CEO.
6. All CEs/SEs/EEs
7. All Director/ All Jt. Directors (Rev.)/All Jt. Dir. (F&A).
8. All Dy. Directors/ACs/MOIs/LO(W)/AC(P&M)/ All ZRO's.
9. All AO's/All AAO's/ All Unions/Association of retired employees.
10. Consultant (PR) with the request to publish in Varun Patrika.
11. EE (EDP) with the request to upload this order on the web-site of DJB and also to facilitate uploading the details of category of workmen employed, wages being paid and other statutory records maintained by contractor in case any DJB's contractor does not have his own website.
12. All Unions of Delhi Jal Board.
13. Standing Guard file.
14. Officer Order Book.

Dy. Director (Labour Welfare)

EDP. 2481  
ARY No. 16/7/14  
TE.....

AE-F  
Sh. Sampy Programmer  
22-7-14

OFFICE OF THE LABOUR COMMISSIONER  
GOVERNMENT OF NCT OF DELHI  
5, SHAM NATH MARG, DELHI-110054

No. J.L.C.(HR)/C.L.A./2014/01/5454

Dated 4-03-2014  
07/03/14

OFFICE ORDER

Labour Department, Govt. of NCT of Delhi has been revising minimum rates of wages on time to time on the basis of consumer price index number. Nevertheless, there are large scale violations regarding non-payment of notified minimum rates of wages.

The Department has received large number of complaints on this issue from various trade unions, workers and also from the office of Hon'ble Labour Minister and Hon'ble Chief Minister, GNCTD

Public advertisement has been issued by the department in various newspapers (Hindi, English, Urdu, Punjabi) for creating awareness among the employers including the contractors regarding payment of notified minimum wages to their employees through ECS/ cheque. The contractor / employer shall facilitate their employees/ workers in opening their bank accounts. Every Employer shall upload the details of category of workmen employed, wages being paid and other statutory records maintained by them on their respective website within 90 days from the date of issue of this order. In case contractor does not have his own website, the information shall be uploaded by the Principal Employer on his website till the contractor uploads the required information on his website. Hard copies of the above mentioned information shall also be submitted by the principal employer/ contractor to the concerned registering / licensing officer.

All District JLC/ DLC who are notified registering / licensing officers under CL(R&A) Act, 1970 are directed to ensure payment of notified minimum wages by the contractors to their employees by cheque/ ECS while issuing fresh licenses or at the time of renewal of licence under contract Labour Act, 1970. 90 days have been permitted for all the employers of Delhi to ensure payment of wages by cheque/ ECS, failing which the license if issued shall be revoked and further

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penal action shall also be initiated under the provisions of Contract Labour (R&A) Act, 1970 and Rules framed thereunder.

Regarding issuance of registration certificate and licence under Contract Labour (R&A) Act, 1970, Check list has been devised and enclosed herewith. All registering / licensing officers shall ensure the compliance of the same, at the time of amending the registration certificate and renewing licence.

Compliance of Rule 25 of the Contract Labour (Regulation & Abolition) Central Rules, 1971 shall be ensured by the Registering / Licensing officer concerned.

Non compliance of these instructions shall be viewed seriously. This issue with the approval of Secretary-cum- Commissioner (Labour).

Encl: As above



(V.S. Arya)

Joint Labour Commissioner

To,

✓ All Joint Labour Commissioner/ Deputy Labour Commissioner  
in the District

Copy for kind information to:

1. Additional Labour Commissioner
2. PA to Secretary-cum-Labour Commissioner

