

GOVT. OF NATIONAL CAPITAL TERRITORY OF DELHI
DIRECTORATE OF EDUCATION
(ACT - I BRANCH)
OLD SECTT: DELHI-54

NO.DE.15 (167)/Act-I/Gratuity/2013/ 7976-83

Dated: 28/03/13

CIRCULAR

It has come to the notice of the Directorate of Education that some of the schools are not paying Gratuity to their teachers according to instructions given vide this office Circular NO.DE/15(29)/Act/Orders/2008/5144-5161 dated 25-06-2008.

In this regard, attention of all the unaided recognized schools is hereby invited towards the provisions of **Section 13A of Payment of Gratuity (Amendment) Act, 2009** regarding validation of payment of gratuity and Section 4 of Act 39 of the Payment of Gratuity (Amendment) Act, 2010 which say as under:-

"Notwithstanding anything contained in any judgment, decree or order of any court during 3rd April, 1997 to 31st December, 2009, the Gratuity shall be payable to employees of the educational institutions as if the Payment of Gratuity (Amendment) Act 2009 had been in force at all material times and the gratuity shall be payable accordingly."

Section 4 of Act 39 of the Payment of Gratuity (Amendment) Act, 2010 (15 of 2010) vide Notification dated 17th May, 2010 has enhanced the maximum limit of the gratuity to Rs. Ten Lakhs w.e.f. 24th May, 2010.

Hence, Management Committee of all the unaided recognized schools are hereby once again directed to make payment of terminal benefits including gratuity to their employees strictly as per guidelines issued vide this office circular dated 25-06-2008 keeping in view of Section 13A of Payment of Gratuity (Amendment) Act, 2009 regarding validation of payment of gratuity and Section 4 of Act 39 of the Payment of Gratuity (Amendment) Act, 2010

This issues with the prior approval of the competent authority.


21.3.13

DR. MADHU RANI TEOTIA (IAS)
ADDL. DIRECTOR OF EDN. (ACT - I)

To

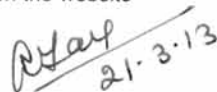
The Manager/H.O.S,
All the Recognized Unaided schools,
(Through concerned DDE)

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Copy forwarded to the:-

1. All Regional Directors of Education.
2. P.S. to Secretary Education.
3. P.S. to Director Education.
4. All Education Officers.
5. All Dy. Education Officers.
6. O.S.(IT) with the request to upload the copy of the circular on the website of the DOE.
7. Guard file.


21.3.13

(P.LATA TARA)
ASSTT DIRECTOR OF EDN. (ACT - I)