Delhi Transport Corporation I.P.Estate: New Delhi

No.PLD-III/(Cont. Driver)/2012/3493

Dated: 07.11.2012

CIRCULAR

Subject:

Payment of wages to the contractual drivers working in DTC

Further to this office circular memo No. PLD-III/(Cont. Driver)/2012/2957 dated 21.9.2012, it is notified for information and necessary action by all concerned that the DTC Board, in its meeting held on 12.4.2012, vide Resolution No. 24/2012 (Item 14/2012) has inter-alia accorded approval on the following:

"To pay Minimum wages for the days, contractual drivers are sent on training after signing of contract of engagement of their services in the Corporation".

The above provisions will come into force with immediate effect.

This issues with the approval of the competent authority.

(Jagdish Chand) Manager (Per)

All DMs

Cc to:

All RMs

CGM (O)

Sr. Manager (A/cs) HQ

DELHI TRANSPORT CORPORATION I.P.ESTATE: NEW DELHI

No. PLD-III/(Cont. Staff)/2013/ 29

Dated: 2.1.2013

Further to this office circular memo Nos. PLD-III/Cont.Driver/2012/2957 & 3689 dated 21.9.2012 & 26.11.2012 respectively, it is notified for information and necessary action by all concerned that the competent authority has decided that the verification of the character and antecedents of the contractual staff including officers {who are on the rolls of this Corporation} be got done immediately through the Police Department.

All Unit Officers are, therefore, requested that the verification of character & antecedents of all the existing contractual staff as well as fresh contractual staff, on their engagement on contract, be got completed at the earliest as is being made in the case of regular staff as per the Standing Orders contained in DRTA. The exercise of filling of the Character Verification Form from the existing contractual staff and forwarding the same to the concerned authorities for verification, be got completed within a weeks' time.

In case any adverse report relating to concealment/suppression of any factual information relating to his character & antecedents or any other information in the CVR/Attestation Form is received, the services of such contractual staff would also be liable to be terminated after issuing a Show-Cause Notice as per instructions issued vide circular memo No. PLD-III/(Cont. Driver)/2012/3689 dated 26.11.12.

This issues with the approval of the competent authority.

(Jagdish-Chand) Manager (Per)

All DMs / Unit Officers

Cc to:

All HODs

All RMs

Sectional Heads of PLD groups

DELHI TRANSPORT CORPORATION GOVERNMENT OF NCT OF DELHI I.P.ESTATE: NEW DELHI

No. PLD-III/(Driver)/Misc./2012/ 3 4 19

Dated: 62-11-2012

It has been observed that some drivers whose driving license (HMV) has been cancelled by the Transport Department of Govt. of NCT of Delhi for causing fatal accidents are continuing in service who are in possession of LMV licence issued by STA, Delhi while performing light duties on staff car, jeep, van attached to the officers of the Corporation or Security Deptt. in place of Security Guards in the event of non-availablity of sufficient number of light vehicles with the DTC, even after attaining the age of superannuation, i.e. 55 years earmarked for driver's category or above.

Clause (f) of O.O.No. 99 issued by the then General Manager (Transport) vide memo bearing No. PLD-I-3(102)/63/11528 dated 7.10.1963 provides as under:

"The drivers of the DTU shall get the benefit of the enhanced retirement age subject to their being found fit in every respect after a thorough medical examination by the Medical Officer/Officers of the DTU every year after they have attained the age of 55 years. The first examination shall be carried out immediately after or before they have attained the age of 55 years. If as a result of such medical examination, they are found Unfit for further service, they would be retired from the services of the Undertaking without any notice".

As per Recruitment Rules laid down for the post of driver, a person who is considered for appointment in the Corporation is supposed to have HMV driving licence with PSV badge issued by STA, Delhi throughout his service being rendered with the Corporation. In case he does not have the HMV driving licence with him, he would not have been entitled to continue in employment. In any case he cannot go beyond the age of 55 years.

In view of above, it has now been decided by the Corporation that such drivers who are not in possession of HMV driving license may be retired with prospective effect on attaining the age of 55 years earmarked for driver's category as the services of these drivers can not be utilized on line duty of a bus driver any more by DTC. Every such driver be given notice with this circular that in the absence of HMV licence they will not be allowed to continue in service beyond the age of 55 years.

This has the approval of the competent authority.

Chief General Manager (P)

All DMs/Unit Officers Cc to: All HODs/RMs

Cc to: Sr. Manager, CMD Sectt.