# GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI DIRECTORATE OF TRAINING: UNION TERRITORIES CIVIL SERVICES

Institutional Area, Vishwas Nagar, Behind Karkardooma Courts, Shahdara, Delhi - 110032

F. No.6/1/8/2012-13-TS-II/UTCS/6899 - 7065

#### Dated: 27-03-12

#### CIRCULAR

The Directorate of Training is entrusted with the basic responsibility of conducting training programmes for various levels of officials/officers in various areas of administration. The Directorate has identified subjects needing basic knowledge and skill for managerial competence. A three-day training course on 'Basic Managerial Competence on Corporate Management' is an important course in the list. The Course will be held on 16.05.2012 to 18.05.2012.

### IMPORTANCE OF THE COURSE

Corporate management refers to operation, regulation and control of businesses through set rules and processes / laws through which businesses are operated, regulated, and controlled. In management of any firm internal factors like employees and stockholders and external factors like consumer groups, clients, and government regulations are important. The course intends to impart basic principles of management, specially in context of government corporations and companies.

## TARGET BENEFICIARIES OF THE COURSE

The course has been designed to benefit those working in the Government, its local / autonomous bodies, public sector undertakings. The Course would be useful to all senior level / middle level functionaries. Training Module / Learning Units are enclosed.

#### **OBJECTIVES OF THE COURSE**

At the end of the Course, the participants will be able to:

- 1. Explain the concept and principles of Corporate Management.
- List various corporate governance legislations.
- Explain challenges in corporate management.
- Describe corporate social responsibilities.

#### CONTENTS OF THE COURSE

- 1. Corporate Management Definition & Background
- 2. Corporate Management Philosophy, Principles and Mission
- 3. Corporate Management International Perspective
- Corporate Management Indian Scenario
- 5. Ministry of Corporate Affairs Organization and Role
- 6. Corporate Governance Legislations
- 7. Corporate Scams
- 8. Government Companies and corporate Management
- 9. Management Challenges
- 10. Bureaucracy and Corporate Management
- 11. Corporate Social Responsibilities
- 12. Infosys Success Story

#### METHODOLOGY OF THE COURSE

The Course would be conducted by experts who are experienced in the area of Corporate Management. While lecture method would be generally followed, case examples may also be included in some sessions. The Course would be interactive and participants will be encouraged to raise questions and get the doubts cleared.

#### NOMINATIONS FOR THE COURSE

- 1. The Course envisages class strength of 40 Participants.
- Nominations shall be accepted on first-come-first-serve basis.
- 3. Nomination letter along with bio-data of the participants in the format prescribed (enclosed) may be sent by 04.05.2012.
- Nominations received after 04.05.2012 may not be entertained.
- Outstation participants are requested to proceed for training only after receipt of confirmation of acceptance of nomination.

#### OTHER INSTRUCTIONS

- 1. Participants are expected to observe punctuality and regularity.
- 2. Participants are expected to keep their mobile phones on silent mode during the training sessions.
- 3. Participants are expected to complete exercises/questionnaires, if any, distributed by the faculty during any training session and also fill up the feedback form.
- 4. Participants are expected to utilize the knowledge gained during the training for efficient discharge of their duties.
- 5. Participants may contact the undersigned for any information/clarification on training course.
- 6. Eilled up Bio-data forms of nominated officials may be forwarded by department.
- 7. Bio-data form is available in the department's website <u>www.utcs.delhigovt.nic.in</u> under 'Training'.
- 8. Contact/correspondence may be made on Phone Nos. 22303844, 0-9811144755, Fax No. 22308556 and through Email address <a href="mailto:address.adtrg2utcs.delhi@nic.in">adtrg2utcs.delhi@nic.in</a>

(RAJESH BHATIA)

Assistant Director - II (Trg.)
Tel. No. 22303844

Dated: 27-03-12

# Copy for information to:

1. All HODs / Local/ Autonomous Bodies and State Undertakings /Corporations with the request to encourage their officers to avail the benefit of this training.

2. Estate Officer, Directorate of Training: UTCS for uploading on the website of the Department.

(RAJESH BHATIA)
Assistant Director - II (Trg.)

# TRAINING MODULE ON BASIC MANAGERIAL COMPETENCE ON CORPORATE MANAGEMENT

Name of the Package of Courses  Duration of the Course  Number of Sessions  Training Branch  Name of Course Coordinator		Basic Managerial Competence			
		Three days (16 <sup>th</sup> to 18 <sup>th</sup> May, 2012)  12 (Twelve)  II  Mr. Rajesh Bhatia, Assistant Director			
				Duration	Topics
			Sessions	16 <sup>th</sup> Ma	y, 2012 (Wednesday)
			Session – I 10.00 am- 11.15 am	75 Min.	Corporate Management – Definition & Background
10.00 am- 11.13 am		Tea			
Session – II	75 Min.	Corporate Management – Philosophy, Principles and Mission			
11.30 am- 12.45 pm		I-unch			
Session – III	75 Min.	Corporate Management – International Perspective			
01.45 pm- 03.00 pm		Tea			
Session – IV	75 Min.	Corporate Management – Indian Scenario			
03.15 pm- 04.30 pm	17 <sup>th</sup> N	Iay, 2012 (Thursday)			
Session – V	75 Min.	Ministry of Corporate Affairs – Organization and Role			
10.00 am- 11.15am	· · · · · · · · · · · · · · · · · · ·	Tea			
Session – VI	75 Min.	Corporate Governance Legislations			
11.30 am- 12.45 pm		Lunch			
Session – VII	75 Min.	Corporate Scams			
01.45 pm- 03.00 pm		Tea			
Session – VIII	75 Min.	Government Companies and corporate Management			
03.15 pm- 04.30 pm	18 <sup>th</sup>	May, 2012 (Friday)			
<u>Session – IX</u> 10.00 am- 11.15am	75 Min.	Management Challenges			
10.00 am- 11.13am		Tea			
Session – X 11.30 am- 12.45 pm	75 Min.	Bureaucracy and Corporate Management			
11.30 am- 12.43 pm		Lunch			
Session – XI 01.45 pm- 03.00 pm	75 Min.	Corporate Social Responsibilities			
01.45 pm- 03.00 pm		Tea			
<u>Session – XII</u> 03.15 pm- 04.30 pm	75 Min.	Infosys – Success Story			