

F.No. 8(1)1/10-UTCS(TS-IV)/

Dated: 15 -02-2011

CIRCULAR

The Directorate of Training is entrusted with the basic responsibility of conducting training programmes for various levels of officials/officers in various areas of administration. The Directorate has identified subjects relating to Personality Development. DoPT had sponsored a three-day training course on "Time Management, Work-Life Balance and Personality Development". The Course will be held on 09-03-2011 (Wednesday) and end on 11-03-2011 (Friday).

IMPORTANCE OF THE COURSE

The Training Course on Time Management, Work-Life Balance and Personality Development has been especially designed for the officers/staff who are facing difficulties to balance their office work and personal lives. It has been a well-established fact that at both the places i.e. the office and home conditions have an impact on each other. Due to increase in the responsibilities at office and at home front, a Govt. servant is required to be trained to maintain a balance and deal with the situation effectively. The Directorate of Training, UTCS through its carefully designed modules, look forward to train the officers and staff on effective time management and maintaining work – life balance.

TARGET BENEFICIARIES OF THE COURSE

The Course has been designed to benefit all middle / lower level functionaries in the Government, its local/autonomous bodies, public sector undertakings. Training Module / Learning Units are enclosed.

OBJECTIVES OF THE COURSE

At the end of the Course, the participants will be able to:

1. Define key concepts with Time Management.
2. Identify main obstacles to effective Time Management
3. Use techniques to build effective Time Management and
4. Maintain a Work-Life balance in their lives.

CONTENTS OF THE COURSE

1. Understanding Personality
2. Types of Personality Traits
3. Character & Growth of Personality
4. Positive Attitude and its Manifestations
5. Time and Management of Time
6. Time Management and Organization
7. Time Management and Planning
8. Time Management in Government Setup
9. Importance of Work-Life Balance
10. Values & Barriers in Work-Life Balance
11. Role of Employer/Employee in balancing Work and Life
12. Organizational benefits from Work-Life Balance

METHODOLOGY OF THE COURSE

The Course would be conducted by experts and experienced in the area of Time Management, Work – Life Balance and Personality Development. While lecture method would be generally followed, case studies, group discussions and documentaries may also be included in some sessions. The Course would be interactive and participants encouraged to raise questions and get their doubts cleared.

NOMINATIONS FOR THE COURSE

1. The Course envisages class strength of 40 Participants.
2. Nominations shall be accented on first-come-first-serve basis.

3. Nomination letter along with bio-data of the participants in the format prescribed (enclosed) may be sent by 02-03-2011.
4. Nominations received after 02-03-2011 may not be entertained.
5. Outstation participants are requested to proceed for training only after receipt of confirmation of acceptance of nomination.

OTHER INSTRUCTIONS

1. Participants are expected to observe punctuality and regularity.
2. Participants are expected to keep their mobile phones **on silent mode** during the training sessions.
3. Participants are expected to complete exercises/questionnaires, if any, distributed by the faculty during any training session and also fill up the feedback form.
4. Participants are expected to utilize the knowledge gained during the training for efficient discharge of their duties.
5. Participants may contact the undersigned for any information/clarification on training course.
6. Filled up Bio-data forms of nominated officials may be forwarded by department.
7. Bio-data form is available in the department's website www.utcs.delhigovt.nic.in under 'Training'.
8. Contact/correspondence may be made on Phone Nos. 22303843, 0-9810852945, Fax No. 22308556 and through Email address adtrg4utcs.delhi@nic.in



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Copy for information to:

1. All HODs / Local/ Autonomous Bodies and State Undertakings /Corporations with the request to encourage their officers to avail the benefit of this training.
2. S.O. to the Chief Secretary, Govt. of N.C.T. of Delhi, Delhi Secretariat, Delhi.
3. PS to Pr. Secretary (Trg.), Govt. of N.C.T. of Delhi, Delhi Secretariat, Delhi.
4. PA to Spl. Secretary-cum-Spl. Director (Trg.), Dte. of Training, UTCS.
5. Estate Officer, Directorate of Training: UTCS for uploading on the website of the Department.



(CATHERINE MATHAI)
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