

GOVERNMENT OF NCT OF DELHI
Finance (Accounts) Department
'A' Wing, 4th Level, Delhi Secretariat,
I.P. Estate, New Delhi.

No.F.12/9/2011-ACI *DSM/1163-1171* Dated: 29.08.2011

OFFICE MEMORANDUM

Subject: *Regarding payment of interest on delayed payment of gratuity.*

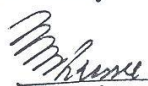
A number of proposals are being received from various departments seeking approval for payment of interest on delayed payment of gratuity in respect of retired government servants on account of administrative lapses.

The attention of all the Departments is invited to the provisions laid down in Rule-68 of CCS (Pension) Rules, 1972 and Government of India's decisions thereunder. It has been provided that, if the payment of gratuity has been authorized later than the date when its payment becomes due, and it is clearly established that the delay in payment was attributable to administrative lapses, interest shall be paid at such rate as may be prescribed, and in accordance with instructions issued from time to time. In all cases where the payment of interest has been sanctioned by the department with the approval of the competent authority, such department shall fix responsibility and take disciplinary action against the government servant or servants responsible for the delay.

All necessary steps should, therefore, be taken by the Head of Office for ensuring that payment of interest on delayed payment of gratuity is avoided. Officials dealing with such files should be held accountable and responsibility be fixed for not taking timely action in this regard.

However, where disciplinary or judicial proceedings against a government servant are pending on the date of his retirement, no gratuity is to be paid until conclusion of the proceedings and issue of final orders thereon.

Henceforth, it has been decided that **in all cases of payment of interest on delayed payment of gratuity attributable to administrative delays [barring cases where disciplinary or judicial proceedings against a government servant are pending on the date of his retirement] action will be taken against officials responsible for such delays which may include recovery of the amount of interest paid on account of delayed payment of gratuity from the salary of delinquent officers/officials.**


29.8.2011
(B.L. Sharma),
Spl. Secretary (Finance).

To

1. All the Pr. Secretaries/Secretaries/Heads of Departments of Government of NCT of Delhi.

(contd.....P/2)

2. Heads of all Autonomous/Grantee Institutions/Local Bodies under the Government of NCT of Delhi.

Copy to the following for information:-

1. P.S. to Pr. Secretary (Fin.), Government of NCT of Delhi.
2. Controller of Accounts, Pr. Accounts Office, Vikas Bhawan, New Delhi.
3. Controller of Accounts, Directorate of Audit, Delhi Sachivalaya, I.P. Estate, New Delhi
4. Addl. Secretary//Dy. Secretaries/Under Secretaries/Desk Officers of FD.
5. Web Site of Finance Department.