

GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI  
DIRECTORATE OF EDUCATION  
OFFICE OF THE CHAIRPERSON REVIEW COMMITTEE OF  
DSEAR'73,  
ROOM NO. 10, SCERT, VARUN MARG, DEFENCE COLONY  
NEW DELHI-110024

F. No. 1/CH/RC/2011/04

Dated : 22.06.11

Minutes

A meeting was held on 22.06.11 and was attended by the following:-

- a) Ms. Shailaja Chandra, IAS (Retd.), Chairperson, Review Committee
- b) Ms. Abha Joshi, Member Secretary
- c) Sh. Manish Gaur, Member
- d) Sh. Marcel Ekka, ADE (Act)
- e) Sh. Pushparaj Deshpande, (Intern consultant)

Referring to the issues discussed in earlier meeting held on 03.06.2011 the issues taken up were as:-

1. **Regarding approval of Director to be taken on the resignation of an employee of an unaided school:** All the divergent points of view were considered; it was felt that it would be better if Regional Director of Education was empowered to hold a fixed day monthly meeting with the aggrieved party and the school management (as is done in PGC) to decide the case on merit. Either party, if aggrieved, can then appeal to the Tribunal Mrs. Abha Joshi will prepare an organogram setting out the procedure to enable a more detailed discussion.

2. **Capacity of Existing Tribunal:** Mr. Marcel Ekka, ADE (Act) would find out the total no. of pending cases with the Tribunal so as to as certain whether existing Tribunal can be asked to adjudicate over these cases or establishment of new Tribunal/ new bench/or any other alternative be recommended.

Mr. Marcel Ekka, ADE (Act) would also try to find out the number and nature of existing cases handled by the Tribunal. If it is felt that there is a need to create another Tribunal then a separate section for the same would be drafted.

3. **Employment of under-qualified teachers by un-aided schools:** The suggestion that schools may be asked to create a website and may be asked to upload certain information like pupil-teacher ratio, qualification of teachers etc on the website of the school, which would be accessible to parents (stakeholders) was discussed. The requisite details of such information would be prepared by Mrs. Abha Joshi. Doing so may require a section to be included so that schools may be asked to follow it. Mr. Manish Gaur, Member was assigned the job of drafting such a Section. However the practicality of the measure would be examined by also looking at the existing system adopted by some progressive schools.

4. **Fee-regulatory committee for private schools:** It was decided to examine this strategy further to see whether a parallel could be drawn with a similar approach adopted in respect of colleges affiliated with the Department of Higher Education. However, it was ~~stated~~ felt that since the number of schools is very large, functioning of such a committee would be feasible only if some sort of accreditation was done. Possibility of assigning this job of accreditation to an outside agency was to be explored. Ms. Shailaja Chandra informed that she would talk to Ms. Rukmini, Director, ASER Centre to see the modalities followed by Government of India in asking ASER to conduct assessments for schools across the country.

5. **Inspections (a):** With a view to seeing that the provisions for annual inspection of schools is carried out faithfully, It was felt that the possibility of re-assigning the responsibility may be explored as is done in the case of some other departments. A CA selected by proper procedure, may also be included in the team so as to examine financial details of the schools.

(b) It was agreed that there is a need to empanel auditors for examining annual returns already submitted by the schools under Rule 180 of the existing Act. Mr. Ekka was asked to bring a CA in the next meeting so as to discuss broad modalities and also get a rough estimate of the expenditure that might be involved.

6. **Violations under Section 10 of the existing Act:** The members agreed that this problem may be tackled at the level of Regional Director who may hold monthly meeting with the complainant and the management and pass orders on merit. If aggrieved by the order, the party may approach the Tribunal for further relief. The modalities to be followed to cut short unnecessary paperwork would be suggested by Ms Abha Joshi.

7. Shri Manish Gaur(ALA) was requested to look in to the punitive measures under the Existing Act and suggest necessary changes to take care of a variety of situations that were encountered which were described in the meeting.

8. Mr. Deshpande was asked to go through the e-mails and correspondence received till date and advice. He was also requested to prepare a summary of best practices/relevant aspects of the Report of the intern (AT) and brief the Committee with his own research.

9. It was decided to hold consecutive meetings in the following week with the identified bodies/individuals on days that would be decided later. In the meantime the Member Secretary would remind the officers that had not furnished the papers they had undertaken to in the meeting held in early June.



**(ABHA JOSHI)**

**MEMBER SECRETARY**