

GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI  
DIRECTORATE OF EDUCATION  
OFFICE OF THE CHAIRPERSON REVIEW COMMITTEE OF  
DSEAR73,  
ROOM NO. 10, SCERT, VARUN MARG, DEFENCE COLONY  
NEW DELHI-110024

F.No.1/CH/RC/2011/11

Dated: 12.07.11

**Minutes**

A meeting was held at 4.30 P.M. on 12.07.11 in the office of Review Committee with the Presiding Officer, Sh N. P. Kaushik of the Delhi School Tribunal (DST). Following officers were present in the meeting:

- a) Ms. Shailaja Chandra, IAS (Retd.), Chairperson, Review Committee
- b) Ms. Abha Joshi, Member Secretary
- c) Sh. Manish Gaur, ALA, Member
- d) Sh. Marcel Ekka, ADE (Act)
- e) Sh. Pushparaj Deshpande, (Intern consultant)

At the outset the Chairperson welcomed Sh N.P.Kaushik. She then sought very appropriate information about the number of cases pending before DST so that it may be decided whether it would be fruitful to recommend constitution of more than one Tribunal. She also sought his views on the formation of reconciliation committees either at district level or at Regional Director Level. Sh. Kaushik's opinion was -

- The number of cases before Tribunal is very large because generally aggrieved parties directly approach Tribunal. Only a small number comes after exhausting the opportunity to settle the grievance with the intervention of the DDE.
- However he welcomed the idea of creating a Redressal Committee where all the concerned parties could be brought on the same table and effort to settle the differences made. Doing so would divide the cases into two categories-
  1. which need conciliation/mediation
  2. which need adjudication.
- As regards creation of more benches of the Tribunal, he asserted that for this an estimated figure of pending cases pertaining to service matters of employees of schools need to be taken from Registry of Hon'ble High Court.
- The existing section 8(3) should be amended to bring all service matters of employees of private recognized schools under the ambit of the Tribunal.
- The powers of Tribunal should be enhanced i.e. in Section 27 of existing act the Tribunal should be given the same powers as are laid down under Section 340 CrPC. Penalty under section 27 should be made chargeable on per day basis. Exemplary powers should be entrusted to the Tribunal under Section 11(6) of DSEAR73 .

The Chairperson asked ALA Manish Gaur to look into these proposals and prepare a note which may be discussed by him and Abha Joshi with Sh. N. P. Kaushik.

The meeting ended with a vote of thanks to all present.

  
(ABHA JOSHI)

**MEMBER SECRETARY**