

GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI
HEALTH & FAMILY WELFARE DEPARTMENT
9TH LEVEL, A-WING, DELHI SECRETARIAT, I.P.ESTATE, NEW DELHI-2.

F/131/8/92-H&FW/ 6078-6110

DATED, 17/8/10

CIRCULAR

It has been observed that there have been several instances in past when Doctors and other staff have taken recourse to strike, often flash strike, which have been unreasonable and could have been avoided.

Such behavior of putting the patients and public to the risk of life cannot be tolerated. In the event of a notice for strike or flash strike, appropriate action should be initiated along with invoking of the provisions of Essential Service Maintenance Act at the earliest in the patients interest. Disciplinary proceedings must be initiated against the persons instigating the strike.

Further, it has been decided that pattern of such strikes may be looked into to devise suitable mechanism to prevent such incidents in future. In this regard it is essential to create a favourable climate that manages conflicts positively and places a priority on continuing education and simultaneously training in conflict resolution.

This issues with the prior approval of Secretary (H & FW), GNCT of Delhi.

(A.K. TRIVEDI)
DY. SECRETARY (H & FW)

Copy to:

1. D.J.G (Prisons) Central Jail, Tihar, Janakpuri.
2. The Director, Directorate of Health Services, F-17, Karkardooma, Delhi-110032.
3. Medical Superintendent/HOD of all Hospitals/Medical Institutions, GNCT of Delhi.
4. P.S. to Secretary (H & FW)
5. P.S. to Special Secretary (H & FW).
- 6. Guard File.


(A.K. TRIVEDI)
DY. SECRETARY (H & FW)